

State of West Virginia
Board of Risk and Insurance Management
(An enterprise fund of the primary government of West Virginia)

Annual Comprehensive Financial Report

For the Fiscal Years Ended June 30, 2025 and 2024



On the Cover - WV State Capitol - The West Virginia State Capitol is located in Charleston, WV. The construction took eight years to complete. The Capitol holds 530,000 square feet of floor space and 333 rooms in its main unit and two wings.

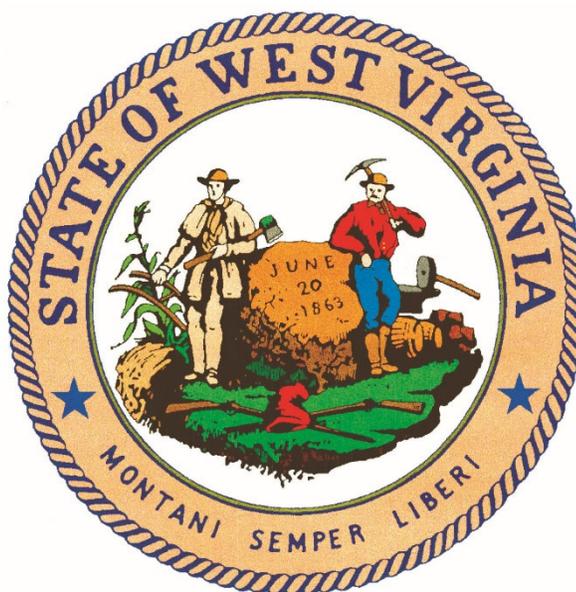
State of West Virginia

Board of Risk and Insurance Management

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For the Fiscal Years Ended June 30, 2025 and 2024



Patrick Morrisey
Governor

Melody Duke, Acting Executive Director
West Virginia Board of Risk and Insurance Management

Prepared by
Stephen W. Panaro, CPA, Chief Financial Officer
West Virginia Board of Risk and Insurance Management

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Introductory Section



Cass Scenic Railroad - Cass Scenic Railroad offers trips back to an era where steam-driven locomotives were an essential part of everyday life. Located in Pocahontas County, visitors may explore the Town of Cass in addition to train rides.

**State of West Virginia
Board of Risk and Insurance Management**

PRINCIPAL OFFICIALS

Patrick Morrisey, Governor

Board of Directors

Vacant, Chairperson

Gordon Lane, Jr, Vice Chairperson

Leah Cooper, Member

Joseph Jenkins, Member

Vacant, Member

Executive Staff

Melody Duke, Acting Executive Director

Stephen W. Panaro, CPA, Chief Financial Officer

STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION
BOARD OF RISK AND INSURANCE MANAGEMENT



Eric Householder
Cabinet Secretary

Jeremy C. Wolfe
Executive Director

Formal Transmittal of Annual Comprehensive Financial Report (ACFR)

October 20, 2025

Honorable Jim Justice, Governor
State of West Virginia

Board of Directors
West Virginia Board of Risk and Insurance Management

Jeremy C. Wolfe, Executive Director
West Virginia Board of Risk and Insurance Management

Citizens of the State of West Virginia

Ladies and Gentlemen:

The Annual Comprehensive Financial Report (ACFR) of the West Virginia Board of Risk and Insurance Management (BRIM) for the year ended June 30, 2025, is hereby respectfully submitted. This report was prepared by the Finance Department of BRIM. Responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with management of BRIM. We believe the data, as presented, is accurate in all material respects; that it is presented in a manner designed to fairly set forth the financial position and results of operations and cash flows of BRIM. All disclosures necessary to enable the reader to gain an understanding of BRIM's financial activities have been included. The financial statements of BRIM have been prepared on an accrual basis in conformity with Generally Accepted Accounting Principles (GAAP) for governmental entities as prescribed or permitted by the Governmental Accounting Standards Board (GASB).

GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. BRIM's MD&A can be found immediately following the independent auditor's report.

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Management is responsible for establishing and maintaining internal control designed to ensure that the assets of BRIM are protected from loss, theft or misuse and that the preparation of the financial statements is in conformity with GAAP. Internal control is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived from it, and (2) the valuation of costs and benefits requires estimates and judgments by management. Because the cost of internal control should not outweigh its benefits, BRIM's management has established a comprehensive framework of internal control has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatements. As management, we assert that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

PROFILE OF BRIM

BRIM is reported as an enterprise fund operating as a single business segment, included in the primary government in the State of West Virginia's ACFR.

BRIM is governed by a board of up to five members appointed by the governor. BRIM operates by the authority granted in Chapter 29, Article 12; and Chapter 33, Article 30 of the West Virginia Code as amended, and the provisions of Executive Order 12-86. The day-to-day operations of BRIM are managed by the Executive Director, who is responsible for the implementation of policies and procedures established by the Board of Directors.

BRIM is charged with providing insurance coverage to all state agencies, which number 162. Additionally, BRIM provides these services to cities, counties, and non-profit organizations throughout the State under the provisions of Senate Bill 3 (SB 3). Currently, BRIM insures approximately 925 of these organizations. BRIM also provides a coal mine subsidence reinsurance program that allows homeowners and businesses to obtain insurance coverage up to \$200,000 for collapses and damage caused by underground coal mines. Currently, BRIM underwrites over 75,000 commercial and personal mine subsidence policies annually.

In March 2004, the West Virginia Legislature passed House Bill 4740, creating a Patient Injury Compensation Fund. This fund provides relief to medical malpractice claimants whose economic damages were limited because of caps for trauma care or as a result of joint and several liabilities. BRIM serves as third-party administrator for this fund and, accordingly, the activity for this fund is not reflected in BRIM's financial statements but included in the State's financial statements.

The initial capitalization of the fund came from the State's tobacco settlement fund. Legislation passed in March 2016 closed compensation to any claimants who did not file with the Patient Injury Fund before July 1, 2016. In July 2016, the remaining balance of the House Bill 601 Program funds of \$2.8 million were transferred to the Patient Injury Compensation Fund. Additional funding to pay any remaining compensable claims filed as of June 30, 2016 was established by creation of assessments imposed on medical liability claims awards and settlements and fees charged to licensed physicians and hospitals. Senate Bill 576 passed in March of 2018 mandated that any funds remaining in

The Patient Injury Compensation Fund as of June 30, 2022, that will not be used for claims payments or administrative costs, be transferred to the General Reserve Fund.

Effective July 1, 2005, BRIM established an annual pre-funding trust program with a financial institution that covers all liability claims with loss dates occurring after June 30, 2005. With this program, a separate sub-account that coincides with the current claim and fiscal year is created within the trust account. The sub-account for the current claim/fiscal year is then fully funded by BRIM during the current fiscal year. This advance deposit funding ensures that each year's sub-account covers the total actuarially determined estimated liability claims costs for those liability claims with loss dates whose occurrence corresponds with that specific claim/fiscal year. The financial institution, acting as trustee, holds these funds within the sub-accounts in the trust to cover BRIM's estimated liability claims costs for all liability claims.

In fiscal year 2010, BRIM transferred the remaining advance deposits being held in accounts maintained by the insurance company, or carrier, into the existing BNY trust vehicle to fund all outstanding liability claims with loss dates before July 1, 2005. A sub-account was established with sufficient funding to cover the total actuarially determined estimated liability claims costs for all of those claims with loss dates whose occurrence are dated June 30, 2005 and earlier.

The funds, together with their earnings, are used to pay claims and claims adjustment expenses related to these liability claims. As escrow agent, the financial institution periodically transfers monies from the trust to the insurance company administering these claims in order to reimburse the insurance company for payments that they have issued on these claims and claims adjustment expenses on BRIM's behalf. BRIM is not indemnified by the carrier, and the carrier is compensated for claims handling by a negotiated fixed fee that is paid directly to the carrier.

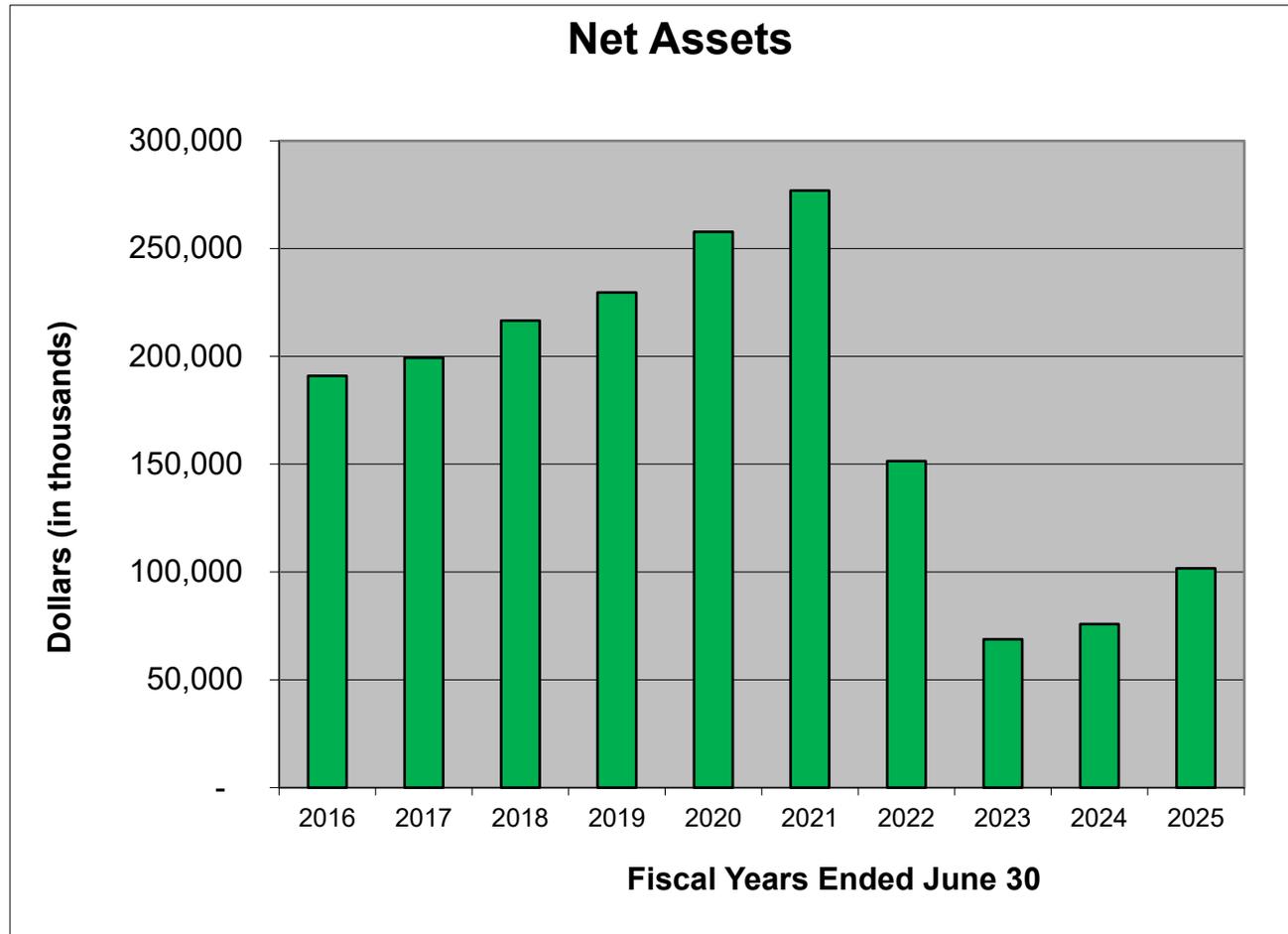
Property losses are retained by BRIM up to \$1 million. Additional coverage is provided up to a limit of \$400 million through various excess policies. This coverage provides reimbursement of loss at the stated or reported value less a \$2,500 deductible. Under the mine subsidence program, ceding insurers pay BRIM a reinsurance premium. In exchange the ceding insurers are paid a commission for the business they placed with BRIM.

ASSESSING BRIM'S FINANCIAL CONDITION

Net Position

One of management's major goals was to eliminate the net position deficiency that existed in prior years. The deficiency in net position developed in the past due to several factors, including unanticipated losses and adverse loss development in state agency and Senate Bill 3 entity coverages for general liability and medical malpractice lines of business. Declining investment returns also were a contributing factor. Management has a financial stability plan and net position reserve policy to address future deficiencies in net position that may arise. As of June 30, 2025, BRIM has total net position of \$101,696 reflected on the Statement of Net Position. Management monitors net position and takes action when necessary to help facilitate keeping net position positive. For more detailed information see the MD&A included in the financial section of this report.

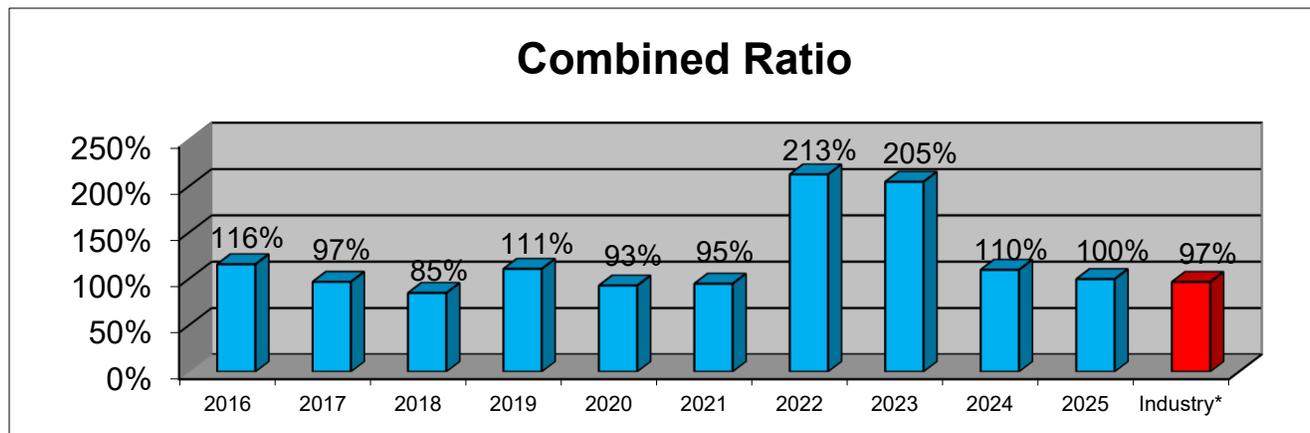
The chart below shows the net position/deficiency for the past ten years.



Combined Financial Ratio

The combined ratio is one of the key ratios used to measure underwriting performance. It is derived by adding the loss and expense ratio. A combined ratio below 100% indicates an underwriting profit and one above 100% indicates an underwriting loss. BRIM's combined ratio for 2025 was 100% and is higher than the industry average. Historically, BRIM's primary advantage over the commercial insurance market has been low administrative costs, which are kept at a relatively stable 5% to 10%, as compared to the insurance industry market rate of 26%. The lower administrative costs have enabled BRIM to keep this key financial ratio well below the industry average. Decreases in BRIM's claims reserves also have contributed to combined ratios below 100% in 2017, 2018, 2020 and 2021. Increasing claims reserves coupled with reduced premiums billed for 2014 thru 2016 and 2019 had an unfavorable impact on BRIM's combined ratio for these fiscal years, in particular when compared to earlier years and the industry average. Beginning in 2022 claims reserves increased significantly caused by unfavorable abuse claims development over several prior years in the Non State program (SB3) before decreasing in 2024. This increase caused the loss ratios in 2022 and 2023 to be 207% and 198% respectively and while the expense ratio remained flat the combined ratio was 213% in 2022 and 205% in 2023. The significant decrease in claims reserves in 2024 reduced the loss ratio to 104% and the combined ratio to 110%.

The BRIM combined ratios are shown in the chart below in blue and the insurance industry average is in red.



*The industry data shown above was obtained from Insurance Services Office

Investment Strategy

For several years prior to 2005, BRIM's investment returns had been declining. During this time BRIM was limited, by code, to certain low risk, short-term investments. In anticipation of revisions to be made to the state code that would become effective beginning in fiscal year 2005, BRIM and the West Virginia Investment Management Board (WVIMB) began working, in fiscal year 2004, on a solution to maximize returns. The WVIMB developed a suggested investment strategy with 20% in equities, 65% in fixed income securities and 15% in cash. This arrangement was finalized and approved by BRIM's Board with the actual investment transition not occurring until fiscal year 2005. As a result of these changes, BRIM's long-term investments are now managed by the WVIMB based on their recommendations. Also, beginning in 2006, BRIM's excess short-term cash funds have been managed by the West Virginia Board of Treasury Investments (BTI). Therefore, the cash portion of BRIM's investments is maintained in accounts with the BTI that are similar to the low-risk money market funds that were previously maintained by the State Treasurer's Office. The combined investment strategy is similar to those used by commercial insurers. Consequently, beginning in 2005, investment earnings have improved over those of the years prior to 2005.

The WVIMB also recommended that BRIM reallocate its funds managed by the WVIMB, and BRIM's board approved the WVIMB's recommendation. Beginning in early 2009, the WVIMB repositioned one third of the funds previously held in fixed income securities into an approved group of well-established, fixed income-based hedge funds. In fiscal year 2011, BRIM accepted the WVIMB's additional recommendation to further diversify BRIM's holdings with the WVIMB by investing a small percentage in a Treasury Inflation Protection Securities (TIPS) pool as a hedge against inflation.

In FY2023, BRIM's board approved a recommendation by the WVIMB to reallocate BRIM's WVIMB investments. The current allocation for BRIM's funds is 45% fixed income, 25% equities, 10% private markets, 15% hedge funds and 5% in cash.

BRIM On-Line

We invite you to visit BRIM's website at www.brim.wv.gov. The website is designed to inform the public about BRIM and to provide assistance to our insureds. Through the claim department section, insureds can find a claim submission form, instructions for submitting a claim and information on claim status. Our underwriting section contains information on adding exposures to the policy (such as autos or property) and contains annual renewal forms. The loss control division of BRIM maintains a wealth of risk management knowledge where you can view information on safety topics and check out the latest dates for loss control seminars. A variety of frequently asked questions on topics ranging from billing to underwriting can also be found on this site.

Audit

The basic financial statements of BRIM are prepared on the accrual basis of accounting in conformity with GAAP. BRIM is required by the Financial Accounting and Reporting Section (FARS) of the Department of Administration and by State Code to have an annual independent audit. The firm of FORVIS Mazars, LLP was selected to perform the financial statement audit as of and for the fiscal year ended June 30, 2025. The independent auditor's report on the basic financial statements is included in the financial section of this report.

AWARDS AND ACKNOWLEDGEMENTS

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to BRIM for its annual comprehensive financial report (ACFR) for the fiscal year ended June 30, 2024. This was the twenty-ninth consecutive year that BRIM has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current annual comprehensive financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Acknowledgements

BRIM would like to thank the Governor, the Legislature, the Cabinet Secretary of Administration, and the Board of Directors of BRIM for their support and leadership.

A special thank you is extended to the Executive Director, the Board of Directors' finance committee and the finance staff of BRIM. Their hard work and dedication made this report possible.

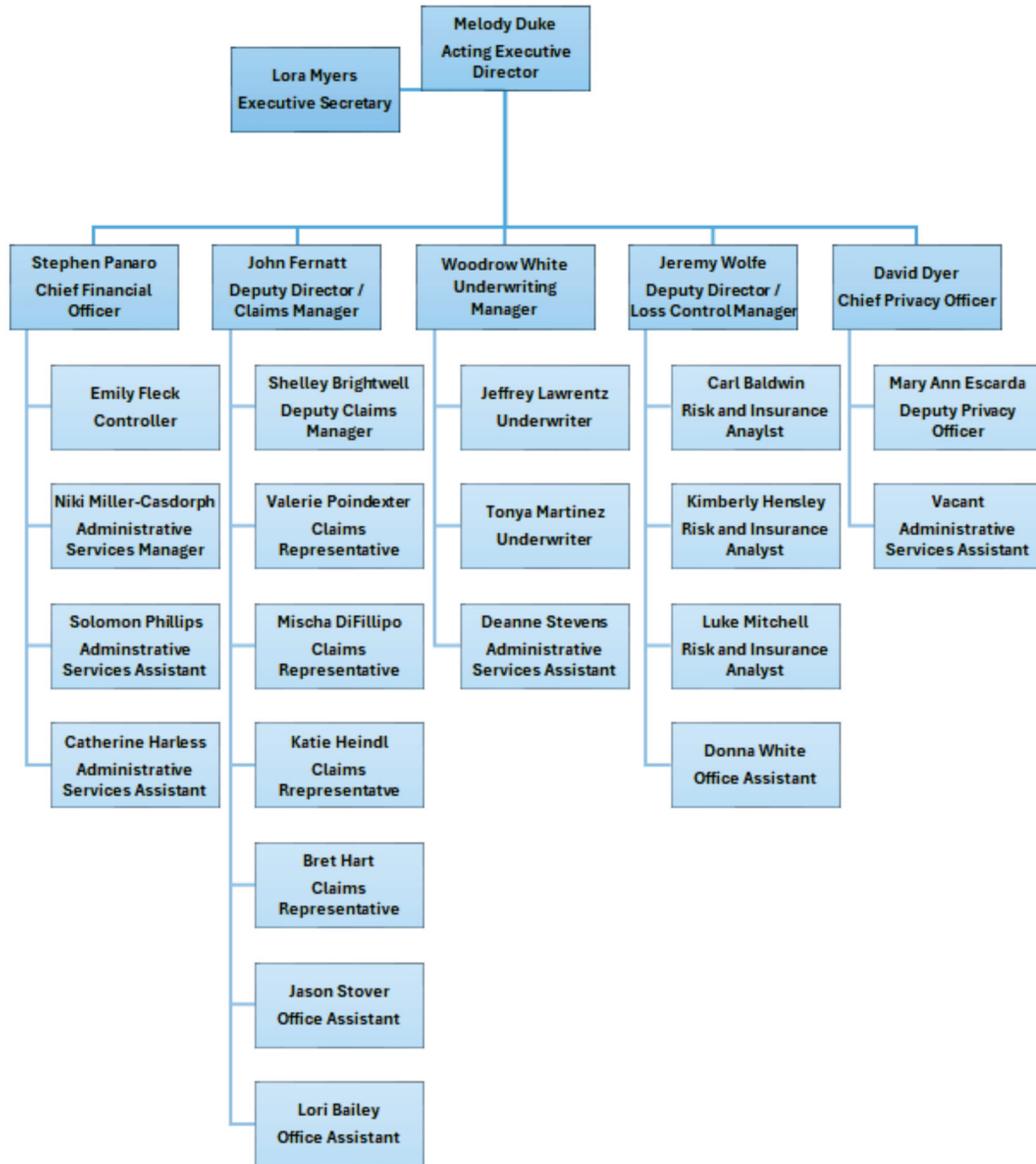
Respectfully, we hereby submit the West Virginia Board of Risk and Insurance Management Annual Comprehensive Financial Report for the year ended June 30, 2025.

Sincerely,



Stephen W. Panaro, CPA
Chief Financial Officer

BRIM Organizational Chart



Revised 6.30.2025



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**State of West Virginia
Board of Risk & Insurance Management**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morill

Executive Director/CEO



Financial Section



Black Bear - The Black Bear was selected as West Virginia's official State Animal by a poll of students, teachers, and sportsmen conducted by the Division of Natural Resources in 1954 - 1955. It was officially adopted by the Legislature during the 1973 session. There are approximately 10,000 black bears in the state.

Independent Auditor's Report

Board of Directors and Management
West Virginia Board of Risk and Insurance Management
Charleston, West Virginia

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the West Virginia Board of Risk and Insurance Management (BRIM), an enterprise fund of the State of West Virginia, as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise BRIM's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of BRIM, an enterprise fund of the State of West Virginia, as of June 30, 2025 and 2024, and the revenues, expenses, and changes in financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of BRIM and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about BRIM's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of BRIM's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about BRIM's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 13 to 18 and the required supplementary information on pages 73 to 80 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinion on the basic financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Forvis Mazars, LLP

**Charleston, West Virginia
September 30, 2025**

Management's Discussion and Analysis
(in thousands)

**West Virginia Board of Risk and Insurance Management
(an Enterprise Fund of the State of West Virginia)
Management's Discussion and Analysis
June 30, 2025 and 2024
(in thousands)**

Overview of the Financial Statements

Management of the West Virginia Board of Risk and Insurance Management (BRIM) provides this Management's Discussion and Analysis for readers of BRIM's financial statements. This narrative overview of the financial activities of BRIM is for the years ended June 30, 2025, 2024, and 2023. BRIM provides property and casualty insurance to the State of West Virginia (State) agencies and Senate Bill 3 (SB3) entities, which include boards of education and governmental and nonprofit organizations. In addition, BRIM provides cyber insurance to State agencies and boards of education. BRIM also administers a coal mine subsidence reinsurance program that makes available to the general public dwelling insurance covering damage caused by the collapse of underground coal mines.

As an enterprise fund, BRIM's financial statements are reported using the economic resources measurement focus and the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP) for governmental entities. The three basic financial statements presented are as follows:

- *Statement of Net Position* – This statement presents information reflecting BRIM's assets, liabilities, and net position and is categorized into current and noncurrent assets and liabilities. For purposes of the financial statements, current assets and liabilities are those assets and liabilities with immediate liquidity or that are collectible or becoming due within 12 months of the statement's date.
- The statement of net position reports a separate financial statement element called *deferred outflows of resources*. This financial statement element represents a consumption of net assets that applies to future periods and so will *not* be recognized as an outflow of resources (expense) until that time. The statement of net position reports a separate financial statement element called *deferred inflows of resources*. This financial statement element represents an acquisition of net assets that applies to future periods and so will *not* be recognized as an inflow of resources (revenue) until that time.
- *Statement of Revenues, Expenses, and Changes in Net Position* – This statement reflects the operating and nonoperating revenues and expenses for the operating year. Operating revenues primarily consist of premium income with major sources of operating expenses being claims loss and loss adjustment expense and general and administrative expenses. Nonoperating revenues primarily consist of investment income and funds transferred in/out as a result of various legislation.
- *Statement of Cash Flows* – The statement of cash flows is presented on the direct method of reporting, which reflects cash flows from operating, noncapital financing, and investing activities. Cash collections and payments are reflected on this statement to arrive at the net increase or decrease in cash and cash equivalents for the year.

West Virginia Board of Risk and Insurance Management
(an Enterprise Fund of the State of West Virginia)
Management's Discussion and Analysis
June 30, 2025 and 2024
(in thousands)

Financial Highlights

The following tables summarize the statements of net position and revenues, expenses, and changes in net position as of and for the years ended June 30, 2025, 2024, and 2023:

	2025	2024	2023	Change 2025 – 2024		Change 2024 – 2023	
				Amount	Percent	Amount	Percent
ASSETS							
Current Assets							
Cash and cash equivalents	\$ 36,225	\$ 34,591	\$ 30,175	\$ 1,634	4.7%	\$ 4,416	14.6 %
Advance deposits with carrier/trustee	294,032	257,498	235,648	36,534	14.2	21,850	9.3
Receivables	4,554	4,265	4,792	289	6.8	(527)	(11.0)
Total Current Assets	334,811	296,354	270,615	38,457	13.0	25,739	9.5
Noncurrent investments	75,840	90,829	183,857	(14,989)	(16.5)	(93,028)	(50.6)
Net pension asset (liability)	149	4	(148)	145	3625	152	(102.7)
Net other post-employment benefits asset (liability)	-	26	(20)	(26)	(100.0)	46	(230.0)
Total Assets	410,800	387,213	454,304	23,587	6.1	(67,091)	(14.8)
LIABILITIES							
Current Liabilities							
Total Deferred Outflows of Resources	374	253	458	121	47.8	(205)	(44.8)
Estimated unpaid claims and claims adjustment expense	87,487	91,641	189,423	(4,154)	(4.5)	(97,782)	(51.6)
Unearned revenue	18,135	16,885	16,638	1,250	7.4	247	1.5
Agent commissions payable	2,032	1,797	1,646	235	13.1	151	9.2
Accrued expenses and other	912	621	669	291	46.9	(48)	(7.2)
Total Current Liabilities	108,566	110,944	208,376	(2,378)	(2.1)	(97,432)	(46.8)
Noncurrent Liabilities							
Estimated unpaid claims and claims adjustment expense, net of current portion	200,545	200,425	177,257	120	0.1	23,168	13.1
Compensated absences	173	182	191	(9)	(4.9)	(9)	(4.7)
Total Noncurrent Liabilities	200,718	200,607	177,448	111	0.1	23,159	13.1
Total Liabilities	309,284	311,551	385,824	(2,267)	(0.7)	(74,273)	(19.3)
Total Deferred Inflows of Resources	194	64	137	130	203.1	(73)	(53.3)
Net position							
Restricted	44,822	38,024	32,363	6,798	17.9	(43,625)	(57.4)
Unrestricted	56,874	37,827	36,438	19,047	50.4	(38,978)	(51.7)
Net Position	\$ 101,696	\$ 75,851	\$ 68,801	\$ 25,845	34.1%	\$ (82,603)	(54.6)%
Operating Revenues							
Premiums	\$ 124,337	\$ 115,334	\$ 95,502	\$ 9,003	7.8%	\$ 19,832	20.8 %
Less excess coverage	(16,053)	(14,989)	(8,969)	(1,064)	7.1	(6,020)	67.1
Net Operating Revenues	108,284	100,345	86,533	7,939	7.9	13,812	16.0
Operating Expenses							
Claims and claims adjustment expense	103,275	104,272	171,253	(997)	(1.0)	(66,981)	(39.1)
General and administrative	5,859	6,038	5,847	(179)	(3.0)	191	3.3
Total Operating Expenses	109,134	110,310	177,100	(1,176)	(1.1)	66,790	(37.7)
Operating (Loss) Income	(850)	(9,965)	(90,567)	9,115	(91.5)	80,602	(89.0)
Nonoperating Revenues (expenses)							
Investment income (loss)	26,695	16,996	7,986	9,699	57.1	9,010	112.80
OPEB nonoperating income (loss)	-	19	(22)	(19)	(100.0)	41	(186.4)
Total Nonoperating Revenues (expenses), net	26,695	17,015	7,964	9,680	56.9	9,051	113.6
Increase (Decrease) in Net Position	25,845	7,050	(82,603)	18,795	266.6	89,653	(108.5)
Total Net Position – Beginning	75,851	68,801	151,404	7,050	10.2	(82,603)	(54.6)
Total Net Position – End	\$ 101,696	\$ 75,851	\$ 68,801	\$25,845	34.1%	\$ 7,050	10.2 %
Total Revenues	\$ 134,979	\$ 117,360	\$ 94,497	\$17,619	15.0%	\$ 22,863	24.2%
Total Expenses	\$ 109,134	\$ 110,310	\$ 177,100	\$ (1,176)	(1.1%)	\$ (66,790)	(37.7)%

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- Total assets increased by \$23,567 in 2025 and decreased by \$67,091 in 2024. The increase in 2025 is the result of an increase in cash and cash equivalents, an increase in deposits made to the trustee, and a decrease in noncurrent investments. The decrease in noncurrent assets can be attributed to withdrawals during the year for claims payments. The decrease in 2024 is result of an increase in cash and cash equivalents and a decrease in noncurrent investments due to claims payments.
- Total liabilities decreased by \$2,267 in 2025 and decreased by \$74,273 in 2024. Accrued expenses, unearned revenue and agent commissions payable increased in the current year, but the main driver of the aggregate decrease in total liabilities is the decrease in the unpaid claims liability. The payment of a number of large claims related to several earlier years and the current year resulted in the decrease. Decrease in unpaid claims due to payout of large number of claims is the main driver for the decrease in 2024.
- The rise in total net position of \$25,845 in 2025 and \$7,050 in 2024 were due to several factors. In both 2025 and 2024, premium revenue and investment income increased and there was a decrease in claims and claims adjustment expense when compared to the prior year. In 2025, the investment gain of \$26,695 was driven by increasing interest rates and improved returns in the equities market. Premium revenue increased in fiscal year 2025 primarily due to adjustments in the premium rating methodology and economic factors. Specifically, the calculation of actuarial losses transitioned from a present value basis to a nominal value basis, resulting in higher premium rates. Additionally, changes in exposure levels and inflationary pressures contributed to the overall increase. The combination of these changes resulted in the increase of net position of \$25,845 for 2025. The increase in net position in 2024 was primarily due to the large decrease in claims and claims adjustment expense driven by decreasing reserves for claims. Also included within the net position category are restricted positions of \$44,822 in 2025, \$38,024 in 2024, and \$32,363 in 2023. This is comprised of funds that provide mine subsidence coverage to the general public per West Virginia Code.
- Total net operating revenues increased by \$7,939 in 2025 and increased by \$13,812 in 2024. The increase in projected claims losses in recent years has required BRIM to implement small increases in premium rates to policyholders.
- Claims and claims adjustment expense decreased by \$997 for 2025 and \$66,981. Aggregate claims expense decrease in both years is due to more favorable claims development of several prior years and the current year. Net claims and claims adjustment expense increased by \$97,863 in 2023. 2023 continued the trend of high claims expense driven by increasing reserves.
- Net nonoperating revenues increased by \$9,680 in 2025 from the nonoperating income in 2024 of \$17,015. Year 2024 saw an increase of \$9,051 from the income in 2023 of \$7,986. The increase for 2025 and 2024 was the result of increased investment income driven by investment performance.
- Total revenues and total expenses from 2025 to 2024 and from 2024 to 2023 have fluctuated due to increases in premium rates, the changes in the retained loss estimates and the variations in annual investment market returns. See the analysis of these individual components, as previously discussed, for additional information.

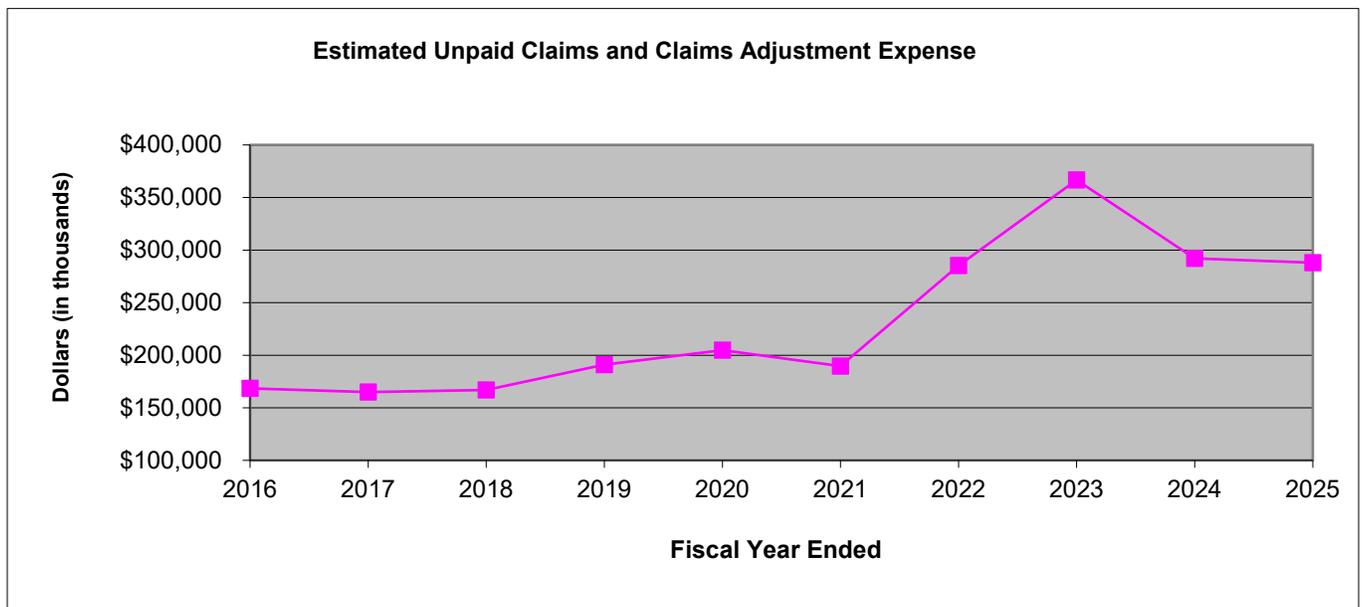
Overall Analysis

The overall net position of BRIM rose 34.1% from the prior year compared with an increase of 10.2% from 2023 to 2024. The effect of the increases in premium revenue, decreases in claims and claims adjustment expense and enhanced investment returns resulted in an overall increase in net position for both 2025 and 2024. Total net position at June 30, 2025 was \$101,696.

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Unpaid Claims Liability

BRIM’s most significant number on its statements of net position is the liability for estimated unpaid claims and claims adjustment expense. This liability consists of two parts: claims of which BRIM is aware that have been reserved and incurred but not reported (IBNR) claims, which are projected by an independent actuary. For 2025, year over year actual reserves decreased by \$9,846 while the projected IBNR total increased by \$5,812. Payments in the current year for claims from prior years’ reserves offset other reserve increases resulting in the combined decrease in 2025 of \$4,304. This decrease is caused by a decrease in retained case reserves due to the payment of claims and a small increase in IBNR for abuse claims. From fiscal year 2024 to 2025, the liability for unpaid claims decreased from \$292,066 to \$288,032, respectively. The chart below shows the estimated unpaid claims and claims adjustment expense liability for fiscal years 2016 through 2025.

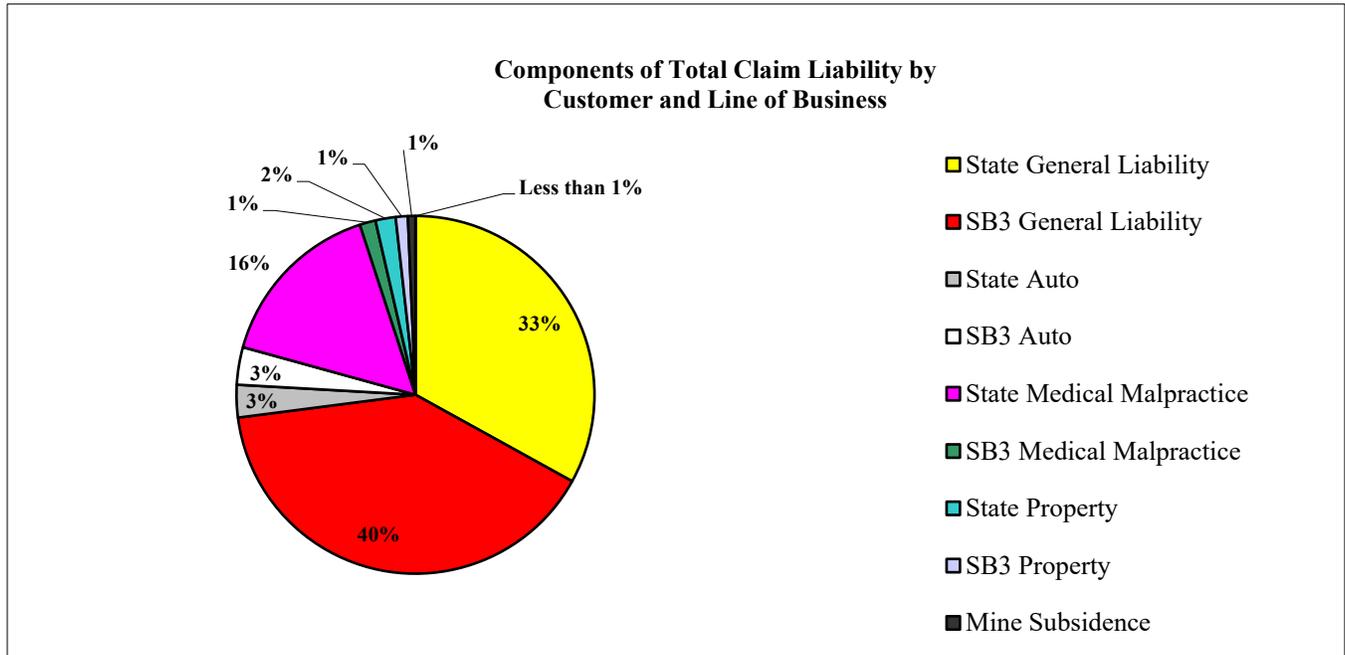


Results by Line of Business for BRIM

BRIM’s lines of business are comprised of the State (State agencies), SB3 (for nonprofits, boards of education, and other governmental units) and mine subsidence (for home and business owners).

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The following chart shows the breakdown by customer and line of business of the total estimated claim liability number, which is \$288,032. As demonstrated in the chart, the largest claim volume for BRIM relates to general liability for the State agencies and SB3 programs and the State agencies' medical malpractice coverage.



There is no long-term debt activity.

Economic Factors and Next Year's Rates

Management's Plan to Maintain Net Position by Line of Business

Prior to FY22, BRIM has had no deficiency in net position for the programs it has overseen for several years. During FY25 and FY24, due to adverse claims development, the net position of the SB3 program became a retained deficit of \$73,469 and \$81,565, respectively. Previously, however, a deficiency arose, primarily due to adverse claim development in the general liability and medical malpractice lines of business for the State and SB3. BRIM is taking steps to address the SB3 deficiency by increasing premium rates, conducting a comprehensive review of insured's exposure risks, and performing targeted loss control visits. The review of exposure risks and loss control visits are expected to enhance risk understanding and mitigation, ultimately helping to reduce the severity of future claims. The following paragraphs describe the essential plans that BRIM continues to follow to ensure that all lines of business remain fiscally solvent and that the individual programs are financially sound.

Risk Management

BRIM continues pursuing an aggressive risk management plan to identify and address the risks underlying the adverse losses. Processes are in place to allow for better organization and for proper documentation of activities. BRIM has been working on ways to increase and improve communications, both within the agency and with its customers, and has been promoting interaction within the agency with regard to loss control utilization. In conjunction with the underwriting department, a system of credits and surcharges is in place, based on loss control efforts and cooperation, or lack thereof, on the part of BRIM's insurers.

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Investment Returns

Investment income improved this fiscal year despite rising interest rates and a volatile equities market. In both 2025 and 2024, market conditions were more favorable for both stocks and fixed income investments. All BRIM funds held by the West Virginia Investment Management Board (WVIMB) inure to the benefit of program participants. BRIM reinvests the investment earnings on funds held by the WVIMB and occasionally withdraws monies from these funds, as needed, for operating and short-term cash requirements. BRIM had multiple withdrawals from the WVIMB in 2025 and 2024.

Premium Determination Process

BRIM has properly maintained premiums across all lines of business for the past several years based on relevant exposure data, claims loss history, and investment returns. Charging proper premiums, consistent with the commercial industry, has enabled BRIM to adequately cover losses. Adverse claims development for several prior years resulted in a significant addition to prior years' reserves in 2023 and 2022, increasing retained reserves and negatively impacting operating results. The reserves decreased moderately in 2025 and 2024 due to claims activity during the year.

In addition, BRIM adopted a net assets reserve policy in 2014. The policy calculates a ratio of premiums to net position for comparison to a selected group of organizations with similar insurance operations. A range was established to assist BRIM's board in assessing BRIM's overall financial condition.

Economic Conditions and Other Matters

Inflation prompted the Federal Reserve (Fed) to increase interest rates several times during FY24 and FY23. The Fed began to decrease rates in late FY24 and FY25. Changes in interest rates and the volatility of the equities markets impacted BRIM's investment returns in FY25 and could impact operations in the future as well.

Requests for Information

This financial report is designed to provide BRIM's customers, governing officials, legislators, citizens, and taxpayers with a general overview of BRIM's accountability for the money it receives. If you have any questions about this report or need additional information, contact the Office of the Chief Financial Officer at (304) 766-2646.

Basic Financial Statements
(in thousands)

West Virginia Board of Risk and Insurance Management
Statements of Net Position
June 30, 2025 and 2024
(in thousands)

	2025	2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 23,895	\$ 26,028
Advance deposits with insurance company and trustee	294,032	257,498
Receivables	3,338	2,726
Restricted cash and cash equivalents	12,330	8,563
Restricted receivables		
Premiums due from other entities	1,216	1,539
Total Current Assets	334,811	296,354
Noncurrent Assets		
Equity position in investment pools	39,905	58,236
Restricted investments	35,935	32,593
Net pension asset	149	4
Net Post-employment benefits asset	-	26
Total Noncurrent Assets	75,989	90,859
Total Assets	410,800	387,213
DEFERRED OUTFLOWS OF RESOURCES		
Pension	358	243
Other Post-employment Benefits	16	10
Total Deferred Outflows of Resources	374	253
LIABILITIES		
Current Liabilities		
Estimated unpaid claims and claims adjustment expense	87,487	91,641
Unearned premiums	18,135	16,885
Agent commissions payable	2,032	1,797
Accrued expenses and other liabilities	912	621
Total Current Liabilities	108,566	110,944
Estimated Unpaid Claims and Claims Adjustment Expense, Net of Current Portion	200,545	200,425
Compensated Absences	173	182
Total Noncurrent Liabilities	200,718	200,607
Total Liabilities	309,284	311,551
DEFERRED INFLOWS OF RESOURCES		
Pension	\$ 187	
Other Post-employment Benefits	7	64
Total Deferred Inflows of Resources	194	64
NET POSITION		
Restricted by State Code for Mine Subsidence Coverage	44,822	38,024
Unrestricted	56,874	37,827
Net Position	\$ 101,696	\$ 75,851

West Virginia Board of Risk and Insurance Management
Statements of Revenues, Expenses and Changes in Net Position
Years Ended June 30, 2025 and 2024
(in thousands)

	2025	2024
Operating Revenues		
Premiums	\$ 124,337	\$ 115,334
Less excess coverage/reinsurance premiums	<u>(16,053)</u>	<u>(14,989)</u>
Net Operating Revenues	<u>108,284</u>	<u>100,345</u>
Operating Expenses		
Claims and claims adjustment expense	103,275	104,272
General and administrative	<u>5,859</u>	<u>6,038</u>
Total Operating Expenses	<u>109,134</u>	<u>110,310</u>
Operating Loss	<u>(850)</u>	<u>(9,965)</u>
Nonoperating Revenues		
Investment income	26,695	16,996
OPEB nonoperating income	<u>-</u>	<u>19</u>
Net Nonoperating Revenues	<u>26,695</u>	<u>17,015</u>
Change in Net Position	25,845	7,050
Total Net Position, Beginning of Year	<u>75,851</u>	<u>68,801</u>
Total Net Position, End of Year	<u><u>\$ 101,696</u></u>	<u><u>\$ 75,851</u></u>

West Virginia Board of Risk and Insurance Management
Statements of Cash Flows
Years Ended June 30, 2025 and 2024
(in thousands)

	2025	2024
Operating Activities		
Receipts from customers	\$ 109,245	\$ 101,119
Payments to employees	(2,011)	(2,211)
Payments to suppliers	(3,201)	(3,780)
Payments to claimants	(107,309)	(178,886)
Deposits to advance deposit with insurance company and trustee	(145,505)	(189,830)
Withdrawals from advance deposit with insurance company and trustee	125,075	176,876
Net Cash Used in Operating Activities	(23,706)	(96,712)
Investing Activities		
Purchase of investments	(26,781)	(104,407)
Sale of investments	49,732	203,974
Net investment earnings	2,389	1,561
Net Cash Provided by Investing Activities	25,340	101,128
Net Increase in Cash and Cash Equivalents	1,634	4,416
Cash and Cash Equivalents, Beginning of Year	34,591	30,175
Cash and Cash Equivalents, End of Year	\$ 36,225	\$ 34,591
Cash and Cash Equivalents Consist of		
Cash and cash equivalents	\$ 23,895	\$ 26,028
Restricted cash and cash equivalents	12,330	8,563
	\$ 36,225	\$ 34,591

West Virginia Board of Risk and Insurance Management
Statements of Cash Flows
Years Ended June 30, 2025 and 2024
(in thousands)

(Continued)

	<u>2025</u>	<u>2024</u>
Reconciliation of Operating Loss to Net Cash Used in Operating Activities		
Operating loss	\$ (850)	\$ (9,965)
Adjustments to Reconcile Operating Loss to Net Cash Used in Operating Activities		
Pension and OPEB expense	49	102
Change in advanced deposits, net	(20,190)	(12,954)
(Increase) decrease in premiums receivable, net	(289)	527
Decrease in estimated liability for unpaid claims and claims adjustment expense	(4,034)	(74,614)
Increase in other liabilities	517	94
Increase in unearned premiums	1,250	247
Deferred outflows of resources - pension and OPEB contributions	(159)	(149)
Total Adjustments	<u>(22,856)</u>	<u>(86,747)</u>
Net Cash Used in Operating Activities	<u>\$ (23,706)</u>	<u>\$ (96,712)</u>
Noncash Activities		
Increase in fair value of investments	<u>\$ 24,306</u>	<u>\$ 15,435</u>

Notes to Financial Statements
(in thousands)

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Note 1. General (Amounts Referenced in this Note Related to Insurance Coverages are Actual Dollars)

The West Virginia Board of Risk and Insurance Management (BRIM) was established in 1957 to provide for the development of the State of West Virginia's (State and primary government) property and liability self-insurance program. Approximately 160 State agencies participate in the program. Beginning in 1980, county boards of education were authorized to participate in the liability portion of this program, with 55 county boards currently participating in the program. In fiscal year 1987, Senate Bill 3 (SB3) was enacted, allowing local governmental entities and nonprofit organizations to participate in the entire program. There are approximately 970 such entities participating in the program. In 1982, legislation was also enacted requiring BRIM to establish and administer a coal mine subsidence reinsurance program that makes available to the general public dwelling insurance covering damage up to a specific maximum caused by the collapse of underground coal mines.

BRIM operates under the authority granted by the Legislature in Chapter 29, Article 12, and Chapter 33, Article 30 of the West Virginia Code and the provisions of Executive Order 12-86. BRIM is an agency of the State operating within the Department of Administration and is governed by a five-person board of directors appointed by the Governor. Accordingly, BRIM is reported as an enterprise fund of the State, operating as a single business segment and is included in the State's Annual Comprehensive Financial Report.

BRIM uses a "modified" paid retrospective rating plan for its liability insurance program. Under the current plan, BRIM annually pays a "premium" deposit into a trust fund in the amount of the estimated losses for the current policy year. As claims are reported, they are paid from the trust funds established by the "premium" deposit. When paid losses exceed the amount of the "premium" deposit, including earnings, BRIM pays into the trust account an additional "premium" deposit estimated to be sufficient to fund any estimated remaining claims and claims adjustment expenses expected to be paid during the ensuing 12-month period. These payments are calculated through retrospective rating adjustments made subsequent to the current policy year. Therefore, the "premiums" paid by BRIM are advance deposits and BRIM is not indemnified by the insurance company for any losses. Under this plan, the insurance company is compensated for its claim-handling services by a fixed fee negotiated on a yearly basis.

From January 1, 1971 through June 30, 1976, the liability coverage provided by BRIM was limited to \$25 thousand per occurrence on general liability, automobile liability, and medical malpractice claims. From July 1, 1976 through June 30, 1980, the liability coverage provided by BRIM was limited to \$100 thousand per occurrence. From July 1, 1982 through June 30, 1985, the liability coverage provided by BRIM was limited to \$6 million per occurrence. Since July 1, 1985, the liability coverage provided by BRIM is limited to a \$1 million indemnity per occurrence. Effective July 1, 2020 SB508 required BRIM to provide insurance coverage of \$1.25 million to county boards of education. In addition, the county boards of education are provided excess coverage up to \$5 million in excess of the underlying \$1.25 million limit. These limits only apply to incur indemnity claim losses. BRIM pays all allocated loss adjustment expenses, which are the costs incurred in the reporting, investigation, adjustment, defense, and settlement of claims that are attributable to a specific, individual claim.

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Prior to July 1, 1990, BRIM retained the first \$25 thousand of loss per event on property insurance claims. Losses in excess of \$25 thousand per event were also retained within an annual aggregate limit. From July 1, 1990 through June 30, 1991, the exposure retained by BRIM was \$1 million per event. From July 1, 1991 through June 30, 1996, the exposure retained by BRIM was \$2 million per event. Since July 1, 1996, the exposure retained by BRIM is \$1 million per event. BRIM has obtained excess coverage, through insurance companies, covering losses in excess of \$1 million, up to \$400 million per occurrence, subject to various sublimits for particular types of claims as specified in the policy. With the passage of House Bill 532 in March 2015, BRIM is required to retain the first \$1.5 million of medical malpractice liability for the state's medical schools and their related practice plans beginning July 1, 2015. The retained limit of \$1.5 million is indexed for inflation each year. On July 1, 2025, 2024, and 2023, the retained limit increased slightly.

In 1985, the coal mine subsidence program was legislatively expanded to include all types of building structures, and the maximum amount of insurance available was increased from \$50 thousand to \$75 thousand per structure. Additional legislation passed in March 2016 further expanded the amount of insurance available beginning October 1, 2016, from \$75,000 up to \$200,000 per structure. In March 2021, the West Virginia Legislature passed HB204 that transferred \$13.5 million from the Mine Subsidence Fund to the State General Revenue Fund to be available for appropriation during the fiscal year ending June 30, 2021. In February 2023, the West Virginia Legislature passed HB3542 that transferred \$50 million from the mine subsidence fund to the BRIM unrestricted fund to be available for operational expenditure during the fiscal year ending June 30, 2023. This transfer resulted in a corresponding decrease in restricted net position and increase in unrestricted net position during the year ended June 30, 2023.

In the normal course of business, BRIM seeks to reduce the loss that may arise from catastrophes or other events that cause unfavorable operating results by reinsuring levels of risk in various areas of exposure with other insurance enterprises or reinsurers. Reinsurance permits recovery of a portion of losses from reinsurers; however, it does not discharge the primary liability of BRIM as direct insurer of the risks insured. BRIM does not report reinsured risks as liabilities unless it is probable that those risks will not be covered by reinsurers.

The funding of the property and liability insurance premiums for the State agencies comes from direct premium assessments on those agencies. SB3 entities are charged a premium to participate in the program. Under the mine subsidence line of business, the ceding insurers pay BRIM a reinsurance premium.

Pursuant to the West Virginia Code, BRIM submits a detailed budgetary schedule of administrative expenses to the secretary of the Department of Administration prior to the beginning of each fiscal year. The fundamental purpose of budgetary control is to plan for the expected level of operations and to provide management with a tool to control deviation from such plan. The budgetary schedule is prepared on a modified cash basis, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles (GAAP). Expenditures related to the general revenue appropriation amount, if any, are monitored by the State's budgetary review process in total on an unclassified basis. Each year's appropriation lapses at year-end. The remaining operations of BRIM are subject to a nonappropriated budgetary review process.

BRIM administers the Patient Injury Compensation Fund, which is a fiduciary fund of the State of West Virginia and is not part of these financial statements.

GAAP defines component units as legally separate organizations for which the elected officials of the primary government are financially accountable or other organizations for which the nature and significance of their relationship with the State's financial statements would cause them to be misleading. BRIM has considered whether it has any component units as defined by GAAP and has determined that no such organizations meet the criteria set forth above.

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Note 2. Summary of Significant Accounting Policies

Basis of Accounting

As an enterprise fund, BRIM's financial statements are reported using the economic resources measurement focus and the accrual basis of accounting in conformity with GAAP. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. In its accounting and financial reporting, BRIM follows the pronouncements of the Governmental Accounting Standards Board.

BRIM distinguishes operating revenues and expenses from nonoperating revenues and expenses. Operating revenues and expenses generally result from providing services in connection with BRIM's principal ongoing operations. The principal operating revenues and expenses of BRIM relate to premium revenues and claims and administrative expenses. Premium contributions received covering future contract periods are deferred and recognized over the related contract period. Net investment earnings and finance charges are reported as nonoperating revenues.

The financial statements of BRIM are intended to present the financial position and the changes in financial position and cash flows of only that portion of the business-type activities of the State of West Virginia that is attributable to the transactions of BRIM. They do not purport to, and do not, present fairly the financial position of the State of West Virginia as of June 30, 2025 and 2024, and the changes in its financial position and its cash flows for the years then ended in conformity with GAAP.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make certain estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from management's estimates.

Cash and Cash Equivalents

Cash equivalents are short-term investments with original maturities of 90 days or less. Cash and cash equivalents principally consist of interest-earning deposits in an investment pool maintained by the West Virginia Board of Treasury Investments (BTI). Such funds are available to BRIM with overnight notice.

Restricted cash and cash equivalents are cash and cash equivalents that are to be used for specific lines of business (*i.e.*, mine subsidence coverage provided to the general public) based on restrictions provided in the State Code.

Advance Deposits with Insurance Company and Trustee

Advance deposits with the insurance company consist of monies on deposit that are utilized to fund claims and claims adjustment expenses as they are paid by the insurance company.

BRIM deposits monies with the Bank of New York Mellon (BNY), as trustee, to hold as advance deposits in an escrow account for BRIM liability claims. The monies held in escrow are invested in specific money market funds and short-term guaranteed or investment-grade fixed-income securities that are identified as "qualified assets" in the escrow agreement. The funds held in escrow, together with their earnings, will be used to fund the payment of the claims and claims adjustment expenses related to these liability claims. As an escrow agent, BNY periodically transfers monies from the escrow account to the insurance company administering these claims in order to reimburse the insurance company for payments that it has issued on these claims and claims adjustment expenses on BRIM's behalf.

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Investments

BRIM invests in certain WVIMB investment pools. Some of these pools invest in longer-term securities and are subject to market fluctuation because of changes in interest rates. Investments are reported by WVIMB at fair value and are accounted for by BRIM accordingly, with changes in the fair value included in investment income. Income from these investments is prorated to BRIM at rates specified by WVIMB based on the balance of BRIM's deposits maintained in relation to the total deposits of all State agencies participating in the pool.

Restricted investments are investments that are to be used for specific lines of business (*i.e.*, mine subsidence coverage provided to the general public) based on restrictions provided in the State Code.

Fair Value Measurements

GASB Statement No. 72 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value of an investment is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (*i.e.*, the exit price).

GASB Statement No. 72 establishes a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GASB Statement No. 72 are:

- Level 1** Unadjusted quoted prices in active markets for identical assets or liabilities at the reporting date.
- Level 2** Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not considered active; observable inputs other than observable quoted prices for the asset or liability; or inputs derived principally from or corroborated by observable market data.
- Level 3** Unobservable pricing inputs for assets and liabilities.

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement in its entirety requires judgement and considers factors specific to the investment.

Fair value of the securities BRIM holds with the WVIMB are determined as follows:

- Equity securities are valued at the last sale price or official closing price reported in the market in which they are primarily traded.
- Open-end regulated investment companies or other commingled investment funds are valued at the net asset value of the fund as reported by the fund's administrator.
- Future contracts are valued at the last settlement price established each day by the exchange on which they traded.

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- Fixed income securities are valued according to prices furnished by independent pricing services to the securities custodian. These services determine the security prices by a number of methods including, but not limited to, dealer quotes, live market trading levels when available, live feeds of trade execution data, spreads over U.S. Treasury securities and other models and formulae appropriated to the specific security type.
- Repurchase agreements and time deposits are valued at amortized cost, provided such amount approximates fair value.

Investments for which the fair value cannot be determined by one of the above listed processed are valued at fair value as determined in accordance with the WVIMB's established procedures.

Compensated Absences

Employees fully vest in all earned but unused annual leave, and BRIM accrues for obligations that may arise in connection with compensated absences for vacation at the current rate of employee pay. In accordance with State personnel policies, employees vest in any remaining unused sick leave only upon retirement, at which time any unused compensated absence time can be converted into employer-paid premiums for postemployment health care coverage through BRIM or be converted into a greater retirement benefit under the State of West Virginia Public Employees Retirement System (PERS).

Unpaid Claims and Claims Adjustment Expense

Utilizing an external actuary, management establishes the unpaid claims and claims adjustment expense liability based on estimates of the ultimate cost of claims, including future claims adjustment expenses, that have been reported but not settled and of claims that have been incurred but not reported (IBNR). Such estimates are based on industry statistical loss reserve information as well as BRIM historical data, including case-basis estimates of losses reported, actuarial projections of loss development of IBNR claims and estimates of expenses for investigation and adjustment of all incurred and unadjusted losses (and estimates of expected salvage and subrogation receipts are deducted from the estimated liability). The length of time for which such costs must be estimated varies depending on the coverage involved. In the event a reinsurer is unable financially to satisfy an obligation, BRIM is responsible for such liability.

Management believes the estimate for unpaid claims and claims adjustment expense is a reasonable best estimate of BRIM's ultimate losses and loss adjustment expenses to be incurred to discharge BRIM's obligations. However, because actual claims costs depend on such complex factors as actual outcomes versus industry statistical information utilized in the estimation process, inflation, changes in doctrines of legal liability and damage awards, the process used in computing estimates of claims liability does not necessarily result in an exact amount, particularly for coverages such as general liability and medical malpractice. For instance, medical malpractice claims have a long payout period and claims may not be known for several years. Accordingly, BRIM's actual incurred losses and loss adjustment expenses may vary significantly from the estimated amounts reflected in BRIM's financial statements. Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors; such adjustments are included in current operations. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflects past inflation and on other factors that are considered to be appropriate modifiers of past experience. The claims and claims adjustment expense category on the statements of revenues, expenses, and changes in net position includes estimated incurred claim costs, allocated loss adjustment expenses and unallocated claims adjustment expenses.

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Premium deficiency is defined as the amount by which expected claims costs (including IBNR claims) and all expected claims adjustment expenses exceed related unearned premiums. BRIM has estimated that a premium deficiency does not exist; however, the ultimate amount of incurred losses and loss adjustment expenses may vary significantly from the estimated amounts used in management's determination. In making this determination, management has taken into consideration anticipated investment income using an assumed 4% discount rate.

Deferred Outflows of Resources

A deferred outflow of resources is a consumption of net assets by the government that is applicable to a future reporting period. Balances of deferred outflows of resources may be presented in the statements of net position as aggregations of different types of deferred amounts. Deferred outflows of resources related to pension in the statements of net position were composed of \$150 and \$149 for the years ending June 30, 2025 and 2024, respectively, related to employer contributions to the PERS made during the current fiscal year subsequent to the measurement date. Deferred outflows of resources related to pension also consist of other amounts related to differences between projected and actual earnings on pension plan investments, differences between expected and actual experience related to pension, and changes in proportion and differences between BRIM's contributions and proportionate share of contributions. Deferred outflows of resources related to other post-employment benefits in the statements of net position were composed of \$9 and \$0 for the years ending June 30, 2025 and 2024, respectively, related to employer contributions to RHBT made during the current fiscal year subsequent to the measurement date.

Deferred Inflows of Resources

A deferred inflow of resources is an acquisition of net assets by the government that is applicable to a future reporting period. Balances of deferred inflows of resources may be presented in the statements of plan net position as aggregations of different types of deferred amounts. Deferred inflows of resources related to pension in the statements of plan net position are composed of amounts related to differences between projected and actual earnings on pension investments, changes in proportion and differences between BRIM's contributions and proportionate share of contributions, differences in assumptions and differences between projected and actual earnings on pension plan investments related to pension. Deferred inflows of resources related to other-post employment benefits relate to differences between expected and actual experience, net differences between expected and actual earnings on OPEB plan investments, and changes in proportion and differences between employer contributions and proportionate share of contributions.

Receivables and Premium Income

Receivables represent the amount outstanding for premiums from the insured covered under BRIM's insurance program. Management maintains an allowance for doubtful accounts to reserve for estimated losses based on the length of time the amount has been past due. As of June 30, 2025 and 2024, management deemed allowance for doubtful accounts unnecessary.

Unearned Premiums

Unearned premiums included premium revenues collected for future periods. These revenues will be recognized in the operating periods in which they are earned.

Restricted Net Position

Restricted net position is net position that is to be used for mine subsidence coverage provided to the general public based on restrictions provided in the State Code. When an expense is incurred for which both restricted and unrestricted net positions are available, BRIM first utilizes restricted net position for such purposes.

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Reclassifications

Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentation. These reclassifications were made to improve clarity and consistency in reporting. The reclassifications had no effect on the previously reported net position or changes in net position.

Adoption of New Pronouncement and Future Pronouncements

During fiscal year 2025, BRIM adopted GASB issued Statement No. 101, *Compensated Absences*. This Statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. This Statement also establishes guidance for measuring a liability for leave that has not been used, generally using an employee's pay rate as of the date of the financial statements. The impact of adopting this Statement was immaterial.

In the fiscal year ended June 30, 2025, BRIM also adopted GASB Statement No. 102, *Risk Disclosures* (GASB 102). The adoption of GASB 102 required enhanced disclosures regarding certain risks that could significantly affect the amounts reported in the financial statements. The required disclosures have been appropriately included in the footnotes to these financial statements (see Note 10). The impact of adopting this Statement was immaterial.

The Governmental Accounting Standards Board has issued statement No. 103, *Financial Reporting Model Improvements* (GASB 103). GASB 103 will improve the financial reporting model by standardizing the presentation for various matters within governmental financial statements. The purpose is to eliminate diversity in practice and improve comparability. Impacted areas include management's discussion and analysis, unusual or infrequent items, the definitions and presentation of operating and non-operating revenues and expenses in enterprise funds, presentation of major component units, presentation of budgetary comparison information, and financial trends information within the statistical section of separately issued financial reports. This statement will be effective for BRIM for fiscal year ending June 30, 2026. Management is currently evaluating the impact of GASB 103 on the BRIM's financial reporting. While the full effects are still being assessed, the implementation of this standard is expected to bring meaningful changes to how financial information is presented.

Subsequent Events

In preparing these financial statements, BRIM has evaluated events and transactions for potential recognition or disclosure through September 30, 2025, the date the financial statements were available for issuance.

Note 3. Deposit and Investment Risk Disclosures

BRIM is mandated by statute to have its cash and investments managed by the WVIMB and BTI. However, BRIM currently does not have specific policies addressing limitations on specific risk types, such as credit risk, custodial credit risk, concentration of credit risk, interest rate risk, or foreign currency risk.

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Cash Equivalents

WEST VIRGINIA MONEY MARKET POOL

BRIM participates in BTI's West Virginia Money Market Pool, which has been deemed to meet the GASB 79 criteria to be reported at amortized cost. The criteria specify that the pool must transact with their participants at a stable net asset value per share and meet requirements for portfolio maturity, portfolio quality, portfolio diversification, portfolio liquidity and shadow pricing. The BTI does not place limitations on or restrictions on participant withdrawals from the pool, such as redemption notice periods, maximum transaction amounts, and any authority to impose liquidity fees or redemption gates. Accordingly, as a pool participant, BRIM measures its investment in this pool at amortized cost that approximates fair value of \$35,338 and \$31,946 at June 30, 2025 and June 30, 2024, respectively. These deposits are reported as cash and cash equivalents. Investment income earned is pro-rated to BRIM at rates specified by the BTI based on the balance of the deposits maintained in relation to the total deposits of all state agencies participating in the pool. Such funds are available to BRIM with overnight notice. BTI's audited financial statements, including the West Virginia Money Market Pool, are available on their website www.wvbt.com.

Credit Risk and Interest Rate Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation. The WV Money Market Pool has been rated AAAM by Standard & Poor's. A fund rated AAAM has extremely strong capacity to maintain principal stability and to limit exposure to principal losses due to credit, market, and/or liquidity risks. AAAM is the highest principal stability fund rating assigned by Standard & Poor's.

The BTI limits the exposure to credit risk in the West Virginia Money Market Pool by requiring all long-term corporate debt bonds to be rated A+ or higher by Standard and Poor's (or its equivalent) and short-term corporate debt be rated at least A-1 or higher by Standard and Poor's (or its equivalent).

The following table provides information on the weighted-average credit ratings of the West Virginia Money Market Pool's investments:

Security Type	Credit Rating		2025		2024	
	Moody's	S&P	Carrying Value	Percent	Carrying Value	Percent
Corporate Bonds and Notes		A-1	\$ 35,000	0.40%	\$ -	0.00%
Commercial paper	P-1	A-1+	3,314,070	38.42	3,626,718	37.76
	P-1	A-1	2,751,539	31.90	3,636,575	37.85
Negotiable CDs	P-1	A-1+	841,000	9.75	844,998	8.80
	P-1	A-1	696,010	8.07	709,000	7.38
Money market funds	NR	AAAM	3,691	0.04	2,820	0.03
Repurchase agreements (underlying securities)						
U.S. Treasury bills and notes*	Aaa	AA+	846,600	9.81	134,000	1.40
U.S. Agency bonds and notes	Aaa	AA+	138,500	1.61	651,000	6.78
			<u>\$ 8,626,410</u>	<u>100.00%</u>	<u>\$ 9,605,111</u>	<u>100.00%</u>

*U.S. Treasury issues are explicitly guaranteed by the United States government and are not considered to have credit risk.

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Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. All Consolidated Fund pools and accounts are subject to interest rate risk.

As of June 30, 2025 and 2024, the overall weighted-average maturity (WAM) of the investments of the West Virginia Money Market Pool cannot exceed 60 days. Maximum maturity of individual securities cannot exceed 397 days from date of purchase, except for government floating rate notes, which can be up to 762 days.

The following table provides the WAM for the various asset types in the West Virginia Money Market Pool:

<u>Investment Type</u>	<u>2025</u>		<u>2024</u>	
	<u>Fair Value</u>	<u>WAM Days</u>	<u>Fair Value</u>	<u>WAM Days</u>
Corporate bonds and notes	\$ 35,000	1	\$ -	-
Commercial Paper	6,065,609	46	7,263,293	36
Negotiable certificates of deposit	1,537,010	49	1,553,998	50
Repurchase agreements	985,100	1	785,000	3
Money market funds	3,691	1	2,820	3
	<u>\$ 8,626,410</u>	<u>41</u>	<u>\$ 9,605,111</u>	<u>36</u>

BRIM's amount invested in the West Virginia Money Market Pool of \$35,338 at June 30, 2025 and \$31,946 at June 30, 2024 is included in cash and cash equivalents representing approximately 1% of total investments in this pool.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of the WV Money Market Pool's investment in a single corporate issuer. West Virginia statutes prohibit the West Virginia Money Market Pool from investing more than 5% of its assets in securities issued by a single private corporation or association. At June 30, 2025 and 2024, the pool did not have investments in any one private corporation or association that represented more than 5% of assets.

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the WV Money Market Pool will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. Repurchase agreements are required to be collateralized by at least 102% of their value, and the collateral is held in the name of the BTI. The BTI or its agent does not release cash or securities until the counterparty delivers its side of the transaction.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. The WV Money Market's Pool does not hold securities subject to foreign currency risk.

Investments

WEST VIRGINIA INVESTMENT MANAGEMENT BOARD INVESTMENT POOLS

BRIM invests, along with other agencies, in the following WVIMB investment pools: Large Cap Domestic Equity Pool, Non-Large Cap Domestic Equity Pool, International Equity Pool, International Nonqualified Equity Pool, Short-Term Fixed Income Pool, Total Return Fixed Income Pool, Core Fixed Income Pool, Hedge Fund, Private Markets Pool, and the Treasury Inflation Protection Securities (TIPS).

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Investment Objectives

This fund's investment objective is to provide adequate liquidity to meet cash flow requirements and allow for growth of assets in an amount at least equal to inflation.

Asset Allocation

Based upon the WVIMB's determination of the appropriate risk tolerance for the fund, the WVIMB has adopted the following broad asset allocation guidelines for the assets managed for the Board of Risk and Insurance Management Fund. (Policy targets have been established on a fair value basis.)

Asset Class	Base Allocation		Strategic Allocation	
	2025	2024	2025	2024
Equity	60%	30%	45%	25%
Fixed Income	40%	70%	15%	35%
TIPS	0%	0%	0%	10%
Private Markets				
Private Credit and Income	0%	0%	6%	2%
Private Equity	0%	0%	12%	4%
Real Estate	0%	0%	12%	4%
Hedge Funds	0%	0%	10%	15%
Cash*	0%	0%	0%	5%
Combined total	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

*WVIMB Staff has authority to change the cash target up to 5 % during a fiscal year, in consultation with the appropriate representative(s) from BRIM.

Asset Value

Investments at cost, and as reported at fair value (actual asset allocation), are summarized as follows at June 30:

	2025		2024	
	Cost	Fair Value	Cost	Fair Value
Large Cap Domestic Equity Pool	\$ 11,411	\$ 11,349	\$ 12,382	\$ 12,791
Non-Large Cap Domestic Equity Pool	1,648	1,684	2,292	2,281
International equity	4,128	4,876	5,528	6,077
International nonqualified	1,606	2,234	2,296	2,780
Total return fixed income	15,987	17,231	21,037	21,407
Core fixed income	6,249	7,297	8,762	9,207
Hedge fund	10,653	12,258	12,783	14,918
TIPS (Treasury Inflation Protection Securities)	6,781	7,206	8,882	9,019
Private Markets	5,831	6,019	7,872	7,894
Short-term fixed income	3,585	5,586	2,456	4,455
Total investments	<u>\$ 67,879</u>	<u>\$ 75,840</u>	<u>\$ 84,290</u>	<u>\$ 90,829</u>

Investment income is comprised of the following for the years ended June 30:

	2025	2024
Investment income		
Interest income including realized gains on sale of securities	\$ 2,389	\$ 1,561
Unrealized gain on investments	<u>24,306</u>	<u>15,435</u>
Total investment income	<u>\$ 26,695</u>	<u>\$ 16,996</u>

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The calculation of realized gains and losses is independent of the calculation of the change in fair value of investments and realized gains and losses of the current year include unrealized amounts from prior years.

Asset Class Risk Disclosures

LARGE CAP DOMESTIC EQUITY POOL

On July 1, 2020, the WVIMB created the Large Cap Domestic Equity Pool to invest in U.S. equities of large-cap growth and value stocks. On July 1, 2020, a portion of the assets and liabilities from the Domestic Equity Pool were transferred in-kind to the Large Cap Domestic Equity Pool.

The Pool's objective is to equal or exceed, net of external investment management fees, the S&P 500 Stock Index over three- to five-year periods. The Pool invests in the BlackRock Equity Index Fund B (BlackRock).

At June 30, 2025 and 2024, BRIM's amount invested in the Large Cap Domestic Equity Pool of \$11,349 and \$12,791, respectively, represents approximately 2.9% and 3.8%, respectively, of total investments in this pool.

Investment Risk

At June 30, 2025 and 2024, the Pool holds shares of a commingled equity fund that invests in equities included in the S&P 500 Index. The value of this investment at June 30, 2025 and 2024, was \$375,845 and \$327,287, respectively. The Pool is exposed to credit risk and interest rate risk from its money market mutual fund investment. As of June 30, 2025 and 2024, the money market mutual fund has the highest credit rating and has a weighted average maturity of 45 days. The Pool is not exposed to concentration of credit risk, custodial credit risk, or foreign currency risk.

Fair Value Measurements

The table below summarizes the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30:

<u>Assets</u>	2025			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Commingled equity fund	\$ 375,845	\$ -	\$ -	\$ 375,845
Money market mutual fund	16,950	-	-	16,950
Total	<u>\$ 392,795</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 392,795</u>

<u>Assets</u>	2024			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Commingled equity fund	\$ 327,287	\$ -	\$ -	\$ 327,287
Money market mutual fund	7,800	-	-	7,800
Total	<u>\$ 335,087</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 335,087</u>

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NON-LARGE CAP DOMESTIC EQUITY POOL

On July 1, 2020, the WVIMB created the Non-Large Cap Domestic Equity Pool to invest in U.S. equities of small- and mid-cap growth and value stocks. On July 1, 2020, a portion of the assets and liabilities from the Domestic Equity Pool were transferred in-kind to the Non-Large Cap Domestic Equity Pool.

The Pool's objective is to exceed, net of external investment management fees, the Russell 2500 Index over three- to five-year periods. Assets are managed by Cooper Creek Partners Management LLC and Westfield Capital Management, LLC.

BRIM's amount invested in the Non-Large Cap Domestic Equity Pool of \$1,684 and \$2,281 at June 30, 2025 and 2024, respectively, represents approximately 0.1% and 0.2% of total investments in this pool, respectively.

Credit Risk

The Pool's money market mutual fund investment and the Cash Collateral Account are exposed to credit risk. The money market mutual fund has the highest credit rating. The Cash Collateral Account is not rated.

Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one company. At June 30, 2025 and 2024, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

The Pool is exposed to custodial credit risk from its uninsured and uncollateralized cash balances. As of June 30, 2025 and 2024, \$273 and \$0 of the Pool's cash balance was exposed to custodial credit risk. Securities on loan are collateralized to a minimum of 102 percent, respectively, and the collateral is held by the WVIMB's custodian in the name of the WVIMB. The money market mutual fund and the Cash Collateral Account are not subject to custodial credit risk. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB and thus not subject to custodial credit risk.

Interest Rate Risk

The Pool is exposed to interest rate risk from its money market mutual fund investment and from the Cash Collateral Account. As of June 30, 2025 and 2024, the money market mutual fund's WAM was 45 days and 35 days, respectively. Except for repurchase agreements that can have up to 95 days to maturity, investments in the Cash Collateral Account are limited to overnight investments. As of June 30, 2025 and 2024, the WAM for the Cash Collateral Account was 1 day and 3 days, respectively.

Foreign Currency Risk

As of June 30, 2025, all of the Pool's foreign investments were denominated in U.S. dollars. As such, the Pool was not exposed to foreign currency risk.

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Fair Value Measurements

The table below summarizes the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30:

Assets	2025			Total
	Level 1	Level 2	Level 3	
Domestic common stock	\$ 1,025,654	\$ -	\$ -	\$ 1,025,654
Foreign common stock	121,733	-	-	121,733
Master limited partnership	3,487	-	-	3,487
Money market mutual fund	32,805	-	-	32,805
Securities lending collateral	-	116,689	-	116,689
Total	\$ 1,183,679	\$ 116,689	\$ -	\$ 1,300,368

Assets	2024			Total
	Level 1	Level 2	Level 3	
Domestic common stock	\$ 961,711	\$ -	\$ -	\$ 961,711
Foreign common stock	121,402	-	-	121,402
Money market mutual fund	44,295	-	-	44,295
Securities lending collateral	-	67,121	-	67,121
Total	\$ 1,127,408	\$ 67,121	\$ -	\$ 1,194,529

INTERNATIONAL EQUITY POOL

The Pool invests in the equities of international companies. The objective of the Pool is to outperform the international equity market as measured by the Morgan Stanley Capital International's All Country World Free Ex US Index over a full market cycle (three- to five-years), net of external investment management fees. Assets were managed by Acadian Asset Management, LLC, Axiom International Investors, LLC (Axiom), LSV Asset Management, and Oberweis Asset Management, Inc.

BRIM's amount invested in the International Equity Pool of \$4,876 and \$6,077 at June 30, 2025 and 2024, respectively, represents approximately 0.1% and 0.2%, respectively, of total investments in this pool.

Credit Risk

The Pool's money market mutual fund investment and the Cash Collateral Account are exposed to credit risk. The money market mutual fund has the highest credit rating. The Cash Collateral Account is not rated.

Concentration of Credit Risk

The pool is restricted from investing more than 5% of the value of the pool in any one company. At June 30, 2025 and 2024, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

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Custodial Credit Risk

At June 30, 2025 and 2024, \$34,900 and \$0, respectively, of the pool's cash balance was exposed to custodial credit risk. Securities on loan are collateralized to a minimum of 102% for U.S. Dollar denominated loans and 105% for foreign denominated loans, and the collateral is held by the WVIMB's custodian in the name of WVIMB. The money market mutual fund, the Cash Collateral Account, and the comingled equity fund are not subject to custodial credit risk. All remaining securities are held by the WVIMB's custodian in the name of WVIMB.

Interest Rate Risk

The pool is exposed to interest rate risk from its money market mutual fund investment and the Cash Collateral Account. As of June 30, 2025 and 2024, the money market mutual fund has a WAM of 45 days and 35 days, respectively. Except for repurchase agreements that can have up to 95 days to maturity, investments in the Cash Collateral Account are limited to overnight Investments. As of June 30, 2025 and 2024, the WAM for the Cash Collateral Account was 1 day and 3 days, respectively.

Foreign Currency Risk

The Pool has equity investments, cash, and foreign currency spot contracts that are exposed to foreign currency risks. The amounts at fair value (in U.S. dollars) of equity investments, cash, and foreign currency spot contracts as of June 30, 2025 and 2024 are as follows:

Currency	2025			
	Equity Investments	Cash	Foreign Currency Spot Contracts	Total
Australian Dollar	\$ 64,165	\$ 366	\$ (2)	\$ 64,529
Brazilian Real	79,977	576	(3)	80,550
British Pound	191,633	2,155	7	193,795
Canadian Dollar	114,253	73	-	114,326
Chilean Peso	1,242	5	-	1,247
Chinese Yuan Offshore	64,643	34	-	64,677
Chinese Yuan Onshore	-	3	-	3
Czech Koruna	824	-	-	824
Danish Krone	19,648	7	-	19,655
Egyptian Pound	23	4	-	27
Emirati Dirham	52,663	1,676	-	54,339
Euro Currency Unit	455,760	4,282	(6)	460,036
Hong Kong Dollar	355,678	454	-	356,132
Hungarian Forint	19,745	5	-	19,750
Indian Rupee	257,288	3,967	-	261,255
Indonesian Rupiah	11,648	476	-	12,124
Israeli Shekel	16,547	6	-	16,553
Japanese Yen	293,441	7,984	13	301,438
Kuwaiti Dinar	9,550	238	-	9,788
Malaysian Ringgit	11,655	8	(1)	11,662
Mexican Peso	16,359	79	(7)	16,431
New Taiwan Dollar	285,029	145	11	285,185
New Zealand Dollar	79	-	-	79
Norwegian Krone	35,143	22	-	35,165
Philippine Peso	4,528	17	-	4,545
Polish Zloty	20,800	8	-	20,808

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Qatari Riyal	1,606	-	-	1,606
Russian Ruble*	-	6,951	-	6,951
Saudi Arabian Riyal	46,357	1,901	-	48,258
Singapore Dollar	13,586	6	-	13,592
South African Rand	19,868	4	(3)	19,869
South Korean Won	226,350	1,595	(15)	227,930
Swedish Krona	75,977	1,153	6	77,136
Swiss Franc	76,406	687	(2)	77,091
Thailand Baht	31,260	1	(4)	31,257
Turkish Lira	28,702	2	-	28,704
Total	2,902,433	34,890	(6)	2,937,317
U.S. Dollar	161,070	10	-	161,080
Total	<u>\$ 3,063,503</u>	<u>\$ 34,900</u>	<u>\$ (6)</u>	<u>\$ 3,098,397</u>

*Cash is reported as restricted on the Statement of Net Position

<u>Currency</u>	2024			
	<u>Equity Investments</u>	<u>Cash</u>	<u>Foreign Currency Spot Contracts</u>	<u>Total</u>
Australian Dollar	\$ 72,518	\$ 110	\$ -	\$ 72,628
Brazilian Real	79,546	354	(1)	79,899
British Pound	196,772	515	-	197,287
Canadian Dollar	104,643	53	-	104,696
Chilean Peso	-	1	-	1
Chinese Yuan Onshore	56,400	317	-	56,717
Chinese Yuan Offshore	-	17	-	17
Danish Krone	29,388	7	-	29,395
Egyptian Pound	27	-	-	27
Emirati Dirham	34,887	7	-	34,894
Euro Currency Unit	430,287	654	-	430,941
Hong Kong Dollar	244,357	396	-	244,753
Hungarian Forint	4,850	217	-	5,067
Indian Rupee	292,048	39	-	292,087
Indonesian Rupiah	22,583	234	-	22,817
Israeli Shekel	7,326	3	-	7,329
Japanese Yen	320,699	1,469	-	322,168
Kuwaiti Dinar	2,454	134	-	2,588
Malaysian Ringgit	12,913	14	-	12,927
Mexican Peso	18,532	140	-	18,672
New Taiwan Dollar	309,283	243	(8)	309,518
New Zealand Dollar	56	-	-	56
Norwegian Krone	34,106	154	-	34,260
Philippine Peso	7,715	24	-	7,739
Polish Zloty	19,042	-	-	19,042
Russian Ruble	-	5,253	-	5,253
Qatari Riyal	1,248	-	-	1,248
Saudi Arabian Riyal	36,742	212	-	36,954
Singapore Dollar	16,778	10	-	16,788
South African Rand	15,479	2	-	15,481
South Korean Won	259,245	24	(1)	259,268

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Swedish Krona	50,838	54	-	50,892
Swiss Franc	85,261	582	-	85,843
Thailand Baht	35,154	4	-	35,158
Turkish Lira	19,140	130	-	19,270
Total	2,820,317	11,373	(10)	2,831,680
U.S. Dollar	216,418	9	-	216,427
Total	<u>\$ 3,036,735</u>	<u>\$ 11,382</u>	<u>\$ (10)</u>	<u>\$ 3,048,107</u>

Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30:

<u>Assets</u>	<u>2025</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common stock	\$ 3,048,184	\$ -	\$ -	\$ 3,048,184
Money market mutual fund	151,364	-	-	151,364
Preferred stock	15,127	-	-	15,127
Rights	192	-	-	192
Securities lending collateral	-	47,645	-	47,645
Total	<u>\$ 3,214,867</u>	<u>\$ 47,645</u>	<u>\$ -</u>	<u>\$ 3,262,512</u>

<u>Assets</u>	<u>2024</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common stock	\$ 3,005,519	\$ -	\$ -	\$ 3,005,519
Money market mutual fund	47,955	-	-	47,955
Preferred stock	31,216	-	-	31,216
Securities lending collateral	-	47,221	-	47,221
Total	<u>\$ 3,084,690</u>	<u>\$ 47,221</u>	<u>\$ -</u>	<u>\$ 3,131,911</u>

INTERNATIONAL NON-QUALIFIED POOL

The Pool invests in a commingled equity fund, specifically The Silchester International Investors International Value Equity Trust (Silchester). The Pool's objective is to produce investment returns that exceed the Morgan Stanley Capital International's Europe Australasia Far East Index by 200 basis points on an annualized basis over three- to five-year periods, net of external investment management fees. The Pool exists for participants who are not "qualified" (as defined by the Internal Revenue Code). Silchester invests in a diversified portfolio of equity securities of companies incorporated in any country other than the United States, with limited exposure to emerging markets and no unreasonable concentration exposure to any single issuer or country. Redemptions from Silchester can be made monthly with ten days advance written notice. Redemptions will generally be made within seven business days following month-end. Subscriptions and redemptions may be subject to anti-dilution levies to offset costs such as stamp duty, brokerage commissions, foreign exchange costs, bid-offer spreads, and market impact charges.

BRIM's amount invested in the International Nonqualified Pool of \$2,234 and \$2,780 at June 30, 2025 and 2024, respectively, represents approximately 1.1% and 1.5%, respectively, of total investments in this pool.

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Investment Risk

The Pool invests in a commingled equity fund that invests in equities denominated in foreign currencies. The value of this investment at June 30, 2025 and 2024, was \$204,172 and \$188,940, respectively. This investment, although denominated in U.S. dollars, is exposed to foreign currency risk through the underlying investments. The Pool is not exposed to credit risk, interest rate risk, custodial credit risk, or concentration of credit risk.

Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The investment in Silchester is valued using the net asset value per share. As Silchester is the only investment in the pool, a fair value hierarchy table is not presented.

TOTAL RETURN FIXED INCOME POOL

This main objective of the Pool is to generate investment income, provide stability, and enhance diversification but not at the expense of total return. The Pool's investment objective is to outperform the Bloomberg U.S. Universal Bond Index over three- to five-year periods, net of external investment management fees. Dodge & Cox, Franklin Templeton Investments, and Western Asset Management Company manage the Pool.

BRIM's amount invested in the Total Return Fixed Income Pool of \$17,231 and \$21,407, at June 30, 2025 and 2024, respectively, represented approximately 0.7% and 0.8%, respectively, of total investments in the Pool.

Credit Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, and Cash Collateral Account investment. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average long-term credit rating of BBB (investment grade) and/or a short-term credit rating of A-2 (Tier II) as defined by a nationally recognized statistical rating organization. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk. The Pool held some securities in which the aforementioned rating agencies withdrew their credit rating and other securities that did not receive a credit rating. These securities have been listed as withdrawn or not rated, as applicable, in the table below. Credit ratings can be withdrawn for a variety of reasons including incorrect or insufficient information is available from the issuer to support the rating, bankruptcy or default, the size of a structured security falls below a level specified in the rating agencies methodology, or for business reasons of the rating agency. Business reasons generally do not reflect any concerns about a security's creditworthiness and the absence or lack of a rating does not necessarily indicate a greater degree of risk. The money market mutual fund has the highest credit rating. The Cash Collateral Account is not rated. The following table provides credit ratings for the Pool's fixed income investments as of June 30:

Rating	Fair Value	
	2025	2024
<i>Long-term</i>		
AAA	\$ 105,314	\$ 58,419
AA	1,435,706	1,278,656
A	178,020	111,303
BBB	449,691	491,247
BB	277,841	325,290
B	121,504	119,098
CCC	38,987	27,439
CC	4,640	9,868
D	1,781	3,080

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<i>Short-term</i>		
A-1	<u>121,105</u>	<u>149,038</u>
Total rated	2,734,589	2,573,438
Not rated	93,534	69,460
Withdrawn	<u>13,838</u>	<u>6,949</u>
Total fixed income investments	<u>\$ 2,841,961</u>	<u>\$ 2,649,847</u>

Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one corporate name. At June 30, 2025 and 2024, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

The Pool is exposed to custodial credit risk from its uninsured and uncollateralized cash balances, including cash pledged as collateral on derivative instruments. As of June 30, 2025, \$15,111 of the Pool's cash balance was exposed to custodial credit risk. At June 30, 2024, except for posted collateral on cleared derivatives and over-the-counter derivative instruments, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. Securities on loan are collateralized to a minimum of 102% for U.S. Dollar denominated loans and 105% for foreign denominated loans, and the collateral is held by the WVIMB's custodian in the name of the WVIMB. Investments in commingled debt funds, money market mutual funds, and the Cash Collateral Account are not subject to custodial credit risk. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

Interest Rate Risk

As of June 30, 2025 and 2024, the Pool is exposed to interest rate risk from its fixed income investments, money market mutual fund investment, and Cash Collateral Account investment. At June 30, 2025 and 2024, the money market mutual fund has a WAM of 45 days and 35 days, respectively. Except for repurchase agreements that can have up to 95 days to maturity, investments in the Cash Collateral Account are limited to overnight investments. As of June 30, 2025 and 2024, the WAM for the Cash Collateral Account was 1 day and 3 days, respectively.

The WVIMB monitors interest risk of the Pool by evaluating the effective duration of the investments in the Pool. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds, commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations.

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The following table provides the weighted average effective duration for the various asset types in the Pool as of June 30:

Investment Type	2025		2024	
	Fair Value	Effective Duration (Years)	Fair Value	Effective Duration (Years)
Bank loans	\$ 3,636	0.7	\$ 3,120	1.8
Commingled debt funds	174,575	3.0	165,991	2.9
Corporate asset backed issues	116,565	1.7	53,932	1.9
Corporate CMO	105,219	1.4	71,968	1.5
Foreign asset backed issues	103,589	(0.1)	112,946	(0.1)
Foreign corporate bonds	256,842	3.9	273,674	4.5
Foreign government bond	198,138	4.7	233,006	5.1
Municipal bonds	17,027	5.8	12,057	6.5
Repurchase agreement	37,000	0.0*	21,000	0.0*
U.S. corporate bonds	328,356	4.0	306,350	4.6
U.S. Government agency bonds	2,581	0.3	2,035	0.0*
U.S. Government agency CMO	89,309	1.8	93,028	1.2
U.S. Government agency CMO interest-only	9,516	2.4	9,974	2.7
U.S. Government agency MBS	557,768	6.1	543,408	5.7
U.S. Government agency TBA	278,624	4.7	216,730	4.0
U.S. Treasury issues	547,374	8.7	518,814	9.4
U.S. Treasury inflation protected securities (TIPS)	<u>15,842</u>	13.0	<u>11,814</u>	12.6
Total fixed income investments	<u>\$ 2,841,961</u>		<u>\$ 2,649,847</u>	

*Rounds to less than 0.05

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. The Pool held \$1,260,588 and \$1,101,986 of these securities at June 30, 2025 and 2024, respectively, representing approximately 44% and 42% of the value of the Pool's securities, respectively.

Foreign Currency Risk

The Pool has foreign fixed income, foreign equity investments, and cash that are denominated in foreign currencies and exposed to foreign currency risks. The Pool also has foreign denominated derivative instruments. Additionally, the Pool has indirect exposure to foreign currency risk through its ownership interests in certain of the commingled debt funds. Approximately \$42,379 and \$37,134, or 24% and 22%, respectively, of the commingled investment pools hold substantially all of their investments in foreign currencies as of June 30, 2025 and 2024. This represents approximately 1% and 1% of the value of the Pool's securities at June 30, 2025 and 2024, respectively.

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The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, are as follows:

<u>Currency</u>	2025					<u>Total</u>
	<u>Foreign Fixed Income</u>	<u>Foreign Common Stock</u>	<u>Foreign Currency Spot Contracts</u>	<u>Cash</u>	<u>Cash Due To/From Brokers</u>	
Australian Dollar	\$ -	\$ -	\$ -	\$ 1,191	\$ 938	\$ 2,129
Brazilian Real	51,677	-	-	1	-	51,678
British Pound	-	147	-	797	656	1,600
Canadian Dollar	-	-	-	1,095	-	1,095
Colombian Peso	3,720	-	-	-	-	3,720
Dominican Peso	3,246	-	-	-	-	3,246
Egyptian Pound	3,957	-	-	-	-	3,957
Euro Currency Unit	33,594	-	(3)	3,645	-	37,236
Jamaican Dollar	1,385	-	-	-	-	1,385
Japanese Yen	6,396	-	-	1,298	-	7,694
Kazakhstani Tenge	4,750	-	-	-	-	4,750
Mexican Peso	5,863	-	-	1	-	5,864
Nigerian Naira	2,089	-	-	-	-	2,089
New Zealand Dollar	-	-	-	750	-	750
Polish Zloty	3,337	-	-	-	-	3,337
South African Rand	4,376	-	-	670	-	5,046
Swedish Krona	-	-	-	470	-	470
Turkish Lira	2,652	-	-	-	-	2,652
Uruguayan Peso	1,014	-	-	-	-	1,014
Uzbekistani Som	3,924	-	-	-	-	3,924
Total	131,980	147	(3)	9,918	1,594	143,626
U.S. Dollar	130,225	-	-	(680)	(5,134)	424,411
Total	\$ 562,205	\$ 147	\$ (3)	\$ 9,238	\$ (3,541)	\$ 568,047

* Cash is reported as restricted on the Statement of Net Position

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Currency	2024				
	Foreign Fixed Income	Common Stock	Cash	Cash Due To/From Broker	Total
Argentine Peso	\$ -	\$ -	\$ 6	\$ -	\$ 6
Australian Dollar	-	-	1,536	431	1,967
Brazilian Real	55,230	-	-	-	55,230
British Pound	-	369	1,726	298	2,393
Canadian Dollar	-	-	1,080	-	1,080
Colombian Peso	3,421	-	-	-	3,421
Dominican Peso	4,372	-	-	-	4,372
Egyptian Pound	2,130	-	-	-	2,130
Euro Currency Unit	30,842	-	2,005	253	33,100
Georgian Lari	720	-	-	-	720
Hungarian Forint	1,795	-	-	-	1,795
Indonesian Rupiah	1,615	-	-	-	1,615
Jamaican Dollar	2,189	-	-	-	2,189
Japanese Yen	4,339	-	1,219	2,048	7,606
Kazakhstani Tenge	4,498	-	-	-	4,498
Mexican Peso	36,585	-	2,305	3,881	42,771
New Zealand Dollar	-	-	742	-	742
Peruvian Nuevo Sol	2,343	-	-	-	2,343
Polish Zloty	3,047	-	-	-	3,047
Russian Ruble	-	-	767	-	767
South African Rand	10,324	-	3	-	10,327
Swedish Krona	-	-	420	-	420
Uruguayan Peso	2,629	-	-	-	2,629
Uzbekistani Som	3,681	-	-	-	3,681
Total	169,760	369	11,809	6,911	188,849
U.S. Dollar	452,986	-	(694)	10,959	463,251
Total	\$ 622,746	\$ 369	\$ 11,115	\$ 17,870	\$ 652,099

* Cash is reported as restricted on the Statement of Net Position

Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share as the practical expedient. The tables that follow set forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30. The Pool's investments in commingled debt funds were valued using the net asset value per share, as such they have not been categorized in the fair value hierarchy.

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Assets	2025			Total
	Level 1	Level 2	Level 3	
Bank loans	\$ -	\$ -	\$ 3,636	\$ 3,636
Corporate ABS residual	-	1,041	-	1,041
Corporate ABS	-	116,565	-	116,565
Corporate CMO	-	105,219	-	105,219
Corporate preferred securities	11,442	-	-	11,442
Foreign ABS	-	102,559	1,030	103,589
Foreign corporate bonds	-	256,842	-	256,842
Foreign currency forward contracts	-	1,357	-	1,357
Foreign equity investments	147	-	-	147
Foreign government bonds	-	197,851	287	198,138
Futures contracts	6,168	-	-	6,168
Money market mutual fund	282,726	-	-	282,726
Municipal bonds	-	17,027	-	17,027
Options contracts purchased	2,022	-	-	2,022
Repurchase agreement	-	37,000	-	37,000
Securities lending collateral	-	53,684	-	53,684
Swaps	-	33,942	-	33,942
U.S. corporate bonds	-	328,356	-	328,356
U.S. Government agency bonds	-	2,581	-	2,581
U.S. Government agency CMO	-	89,309	-	89,309
U.S. Government agency CMO IO	-	9,516	-	9,516
U.S. Government agency MBS	-	557,768	-	557,768
U.S. Government agency TBAs	-	278,624	-	278,624
U.S. Treasury issues	-	547,374	-	547,374
U.S. TIPS	-	15,842	-	15,842
Total	\$ 302,505	\$ 2,752,457	\$ 4,953	3,059,915
Commingled debt funds				174,575
Total				\$ 3,234,490
Liabilities	Level 1	Level 2	Level 3	Total
Foreign currency forward contracts	\$ -	\$ (5,373)	\$ -	\$ (5,373)
Futures contracts	(9,189)	-	-	(9,189)
Options contracts written	(2,720)	-	-	(2,720)
Swaps	-	(23,405)	-	(23,405)
Total	\$ (11,909)	\$ (28,778)	\$ -	\$ (40,687)

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Assets	2024			
	Level 1	Level 2	Level 3	Total
Bank loans	\$ -	\$ 3,120	\$ -	\$ 3,120
Corporate ABS residual	-	1,094	-	1,094
Corporate ABS	-	53,932	-	53,932
Corporate CMO	-	71,968	-	71,968
Corporate preferred securities	11,384	-	-	11,384
Foreign ABS	-	112,946	-	112,946
Foreign corporate bonds	-	273,674	-	273,674
Foreign currency forward contracts	-	5,826	-	5,826
Foreign equity investments	369	-	-	369
Foreign government bonds	-	233,006	-	233,006
Futures contracts	6,271	-	-	6,271
Money market mutual fund	58,044	-	-	58,044
Municipal bonds	-	12,057	-	12,057
Options contracts purchased	1,869	121	-	1,990
Repurchase agreement	-	21,000	-	21,000
Securities lending collateral	-	48,614	-	48,614
Swaps	-	24,928	-	24,928
U.S. corporate bonds	-	306,350	-	306,350
U.S. Government agency bonds	-	2,035	-	2,035
U.S. Government agency CMO	-	93,028	-	93,028
U.S. Government agency CMO IO	-	9,974	-	9,974
U.S. Government agency MBS	-	543,408	-	543,408
U.S. Government agency TBAs	-	216,730	-	216,730
U.S. Treasury issues	-	518,814	-	518,814
U.S. TIPS	-	11,814	-	11,814
Total	\$ 77,937	\$ 2,564,439	\$ -	2,642,376
Commingled debt funds				165,991
Total				\$ 2,808,367
Liabilities	Level 1	Level 2	Level 3	Total
Foreign currency forward contracts	\$ -	\$ (1,245)	\$ -	\$ (1,245)
Futures contracts	(6,604)	-	-	(6,604)
Options contracts written	(2,884)	(115)	-	(2,999)
Securities sold short	-	(26,054)	-	(26,054)
Swaps	-	(21,950)	-	(21,950)
Total	\$ (9,488)	\$ (49,364)	\$ -	\$ (58,852)

The Pool's investments in commingled debt funds were measured at the NAV as of June 30, 2025 and 2024. These commingled debt funds invest in certain niche sectors, particularly ones that are not a significant percentage to the Pool, to provide economies of scale and efficiencies in establishing and managing a diversified portfolio that would be otherwise difficult to achieve. These funds offer daily liquidity.

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CORE FIXED INCOME POOL

The main objective of this Pool is to generate investment income, provide stability, and enhance diversification but not at the expense of total return. This Pool's investment objective is to outperform the Bloomberg U.S. Aggregate Bond Index over three- to five-year periods, net of external investment management fees. JP Morgan Investment Advisors, Inc. manages this Pool.

BRIM's amount invested in the Core Fixed Income Pool of \$7,297 and \$9,207 at June 30, 2025 and 2024, respectively, and represented approximately 0.3% and 0.4%, respectively, of total investments in this Pool.

Credit Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, and Cash Collateral Account investment. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of BBB (investment grade) as defined by a nationally recognized statistical rating organization. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk. The Pool holds some securities that have not received a rating from the aforementioned rating organizations. These securities have been listed as not rated in the table below. The absence or lack of a rating does not necessarily indicate a greater degree of risk. The money market mutual fund has the highest credit rating. The Cash Collateral Account is not rated.

The following table provides credit ratings for the Pool's fixed income investments as of June 30:

<u>Rating</u>	<u>Fair Value</u>	
	<u>2025</u>	<u>2024</u>
AAA	\$ 80,792	\$ 76,420
AA	1,390,202	1,265,263
A	210,315	219,003
BBB	417,554	383,552
BB	9,905	8,036
B	203	1,037
CCC	106	114
C	-	646
Total rated	2,109,077	1,954,071
Not rated	121,334	125,305
Withdrawn	16,076	1,497
Total fixed income investments	<u>\$ 2,246,487</u>	<u>\$ 2,080,873</u>

Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one corporate name. At June 30, 2025 and 2024, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

At June 30, 2025 and 2024, the Pool held no securities that were subject to custodial credit risk. Securities on loan are collateralized to a minimum of 102%, and the collateral is held by the WVIMB's custodian in the name of the WVIMB. The money market mutual fund and the Cash Collateral Account are not subject to custodial credit risk. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

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Interest Rate Risk

The Pool is exposed to interest rate risk from its fixed income investments, money market mutual fund investment and Cash Collateral Account Investment. As of June 30, 2025 and 2024, the money market mutual fund had a WAM of 45 days and 35 days, respectively. Except for repurchase agreements that can have up to 95 days to maturity, investments in the Cash Collateral Account are limited to overnight investments. As of June 30, 2025 and 2024, the WAM for the Cash Collateral Account was 1 day and 3 days, respectively.

The WVIMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds, commercial, and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations.

The following table provides the weighted average effective duration for the Pool's fixed income investments as of June 30:

Investment Type	2025		2024	
	Fair Value	Effective Duration (Years)	Fair Value	Effective Duration (Years)
Corporate asset backed issues	\$ 227,337	2.0	\$ 234,021	2.1
Corporate CMO	102,426	2.2	87,553	2.2
Corporate CMO interest-only	90	0.6	105	1.6
Corporate CMO principal-only	1,512	0.0*	5,380	0.5
Foreign asset backed issues	2,469	0.0*	2,346	0.0*
Foreign corporate bonds	199,174	4.2	166,741	4.1
Foreign government bonds	10,746	7.7	5,786	9.3
Municipal bonds	8,429	8.1	8,480	9.0
U.S. corporate bonds	370,172	7.6	365,052	7.3
U.S. Government agency CMO	111,974	5.0	116,733	5.1
U.S. Government agency CMO interest-only	1,026	8.5	1,173	8.5
U.S. Government agency CMO principal-only	1,520	5.0	1,746	5.2
U.S. Government agency MBS	509,204	6.0	480,710	6.1
U.S. Treasury bonds	700,408	8.7	605,047	8.2
Total fixed income investments	\$ 2,246,487		\$ 2,080,873	

*Rounds to less than 0.05

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2025 and 2024, the Pool held \$957,559 and \$929,767, respectively, of these securities. This represents approximately 43% and 45%, respectively, of the value of the Pool's fixed income securities.

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Foreign Currency Risk

None of the securities held by the Pool are exposed to foreign currency risk.

Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with GASB Statement No.72 fair value hierarchy levels as of June 30:

<u>Assets</u>	2025			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Corporate ABS	\$ -	\$ 227,337	\$ -	\$ 227,337
Corporate CMO	-	102,426	-	102,426
Corporate CMO IO	-	90	-	90
Corporate CMO PO	-	1,512	-	1,512
Foreign ABS	-	2,469	-	2,469
Foreign corporate bonds	-	199,174	-	199,174
Foreign government bonds	-	10,746	-	10,746
Money market mutual fund	19,939	-	-	19,939
Municipal bonds	-	8,429	-	-
Securities lending collateral	-	69,937	-	69,937
U.S. corporate bonds	-	370,172	-	370,172
U.S. Government agency CMO	-	111,974	-	111,974
U.S. Government agency CMO IO	-	1,026	-	1,026
U.S. Government agency CMO PO	-	1,520	-	1,520
U.S. Government agency MBS	-	509,205	-	509,205
U.S. Treasury issues	-	700,408	-	700,408
Total	<u>\$ 19,939</u>	<u>\$ 2,314,425</u>	<u>\$ -</u>	<u>\$ 2,334,364</u>

<u>Assets</u>	2024			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Corporate ABS	\$ -	\$ 234,021	\$ -	\$ 234,021
Corporate CMO	-	87,553	-	87,553
Corporate CMO IO	-	105	-	105
Corporate CMO PO	-	5,380	-	5,380
Foreign ABS	-	2,346	-	2,346
Foreign corporate bonds	-	166,741	-	166,741
Foreign government bonds	-	5,786	-	5,786
Money market mutual fund	17,014	-	-	17,014
Municipal bonds	-	8,480	-	8,480
Securities lending collateral	-	93,136	-	93,136
U.S. corporate bonds	-	365,052	-	365,052
U.S. Government agency CMO	-	116,733	-	116,733
U.S. Government agency CMO IO	-	1,173	-	1,173
U.S. Government agency CMO PO	-	1,746	-	1,746
U.S. Government agency MBS	-	480,710	-	480,710
U.S. Treasury issues	-	605,047	-	605,047
Total	<u>\$ 17,014</u>	<u>\$ 2,174,009</u>	<u>\$ -</u>	<u>\$ 2,191,023</u>

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HEDGE FUND POOL

The Pool was established to hold the WVIMB's investments in hedge funds. The objective of the Pool is to reduce risk through diversification of participants' assets. The primary performance benchmark is the Hedge Funds Research, Inc. Fund of Funds Composite Index plus 100 Basis points. The secondary benchmark is the FTSE 3 Month US T-Bill Index plus 500 basis points. Albourne America, LLC has been retained by the WVIMB to provide consulting services for this investment strategy.

BRIM's amount invested in the Hedge Fund Pool of \$12,258 and \$14,918 at June 30, 2025 and 2024, respectively, represented approximately 0.4% and 0.5%, respectively, of total investments in this Pool.

Investment Risk

The Pool holds investments in hedge funds might be indirectly exposed to foreign currency risk, credit risk, interest rate risk, and/or custodial credit risk. The Pool is restricted from investing more than 10 percent of the value of the pool with any single manager. At June 30, 2025 and 2024, the pool was in compliance with this restriction and was not exposed to concentration of credit risk.

Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share (NAV) as the practical expedient for the year ended June 30, 2025 and 2024. All of the Pool's investments in hedge funds were valued using the NAV. As such, they have not been categorized in the fair value hierarchy for 2025 and 2024.

GAAP does not require the Pool to categorize investments whose fair value is measured using the net asset value per share (NAV) as a practical expedient within the fair value hierarchy table. All of the Pool's investments in hedge funds were valued using the NAV, and as such, they have not been categorized in the fair value hierarchy. The following table presents information on investments measured at the NAV as of June 30, 2025:

The following tables present information on investments measured at the NAV as of June 30:

<u>Hedge Fund Strategies</u>	<u>2025</u>		
	<u>Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Directional ^(a)	\$ 515,109	Mthly, Quarterly	5 to 65 days
Equity long/short ^(b)	599,947	Quarterly	45 to 180 days
Event-driven ^(c)	482,911	Quarterly, Annually	60 to 180 days
Long-biased ^(d)	108,768	Mthly	90 days
Multi-strategy ^(e)	318,279	Mthly/Quarterly	60 days
Relative-value ^(f)	<u>1,085,422</u>	Weekly, Quarterly	5 to 90 days
	3,110,436		
In liquidation ^(g)	<u>18,605</u>		
Total investments measured at the NAV	<u>\$ 3,129,041</u>		

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<u>Hedge Fund Strategies</u>	<u>2024</u>		
	<u>Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Directional ^(a)	\$ 272,735	Mthly, Quarterly	5 to 65 days
Equity long/short ^(b)	515,378	Quarterly	45 to 90 days
Event-driven ^(c)	230,051	Quarterly	180 days
Long-biased ^(d)	93,166	Mthly	90 days
Multi-strategy ^(e)	1,421,905	Mthly/Qtly/Semi-annually	45 to 90 days
Relative-value ^(f)	<u>285,057</u>	Weekly, Quarterly	5 to 60 days
	2,818,292		
In liquidation ^(g)	<u>28,291</u>		
Total investments measured at the NAV	<u>\$ 2,846,583</u>		

(a) Directional strategies employ various techniques to forecast the direction of segments of the market and then invest in either long or short positions. The segments may be geographic economies, industry sectors, currency, or asset class. The investments may be in physical securities or derivatives. The strategies may be trend-following or mean-reverting and may be specific to that segment or universally applied across them.

(b) An equity long/short strategy involves taking long positions in stocks that are expected to increase in value and short positions in stocks that are expected to decrease in value. At June 30, 2025 and 2024, investments representing approximately 76% and 75%, respectively, of the fair value of the investments in this strategy were subject to maximum withdrawal restrictions.

(c) Event-driven funds maintain positions in companies currently or prospectively involved in various corporate transactions including, but not limited to, mergers, restructurings, financial distress, tender offers, shareholder buybacks, debt exchanges, security issuance or other capital structure adjustments. Security types can range from most senior in the capital structure to most junior or subordinated, and frequently involve additional derivative securities. Event-driven exposure includes a combination of sensitivities to equity markets, credit markets and company-specific developments. The sole fund in this investment strategy is subject to maximum withdrawal restrictions.

(d) Long-biased funds employ analytical techniques in which the investment thesis is predicated on assessment of the valuation characteristics on the underlying companies with the goal of identifying undervalued companies. Long-biased strategies may vary the investment level or the level of long exposure over market cycles, but the primary distinguishing characteristic is that the manager maintains consistent long exposure.

(e) Multi-strategy managers combine several strategies within the same fund in order to provide diversification benefits to reduce return volatility and decrease asset-class and single-strategy risks. These funds typically add incremental returns through active allocation adjustments based on market opportunities. Risk is managed through a combination of quantitative and qualitative constraints including, but not limited to, active risk, liquidity risk, currency risk, manager risk, derivatives risk and leverage risk. Investments representing approximately 100% in 2025 and 78% in 2024 of the fair value of the investments in this strategy are subject to maximum withdrawal restrictions.

(f) Relative-value funds maintain positions in which the investment thesis is predicated on the realization of a valuation discrepancy in the relationship between multiple securities. Managers employ a variety of fundamental and quantitative techniques to establish investment insights and security types range broadly across equity, fixed income, derivative, or other security types. Fixed Income strategies are typically quantitatively driven to measure the existing relationship between instruments and, in some cases, identify attractive positions in which the risk-adjusted spread between these instruments represents an attractive opportunity. Investments representing approximately 85% and 53% in 2025 and 2024, respectively, of the fair value of the instruments in this strategy are subject to maximum withdrawal restrictions.

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(g) Funds currently in liquidation are no longer managed to a defined strategy. As the remaining underlying assets of these funds are monetized, their proceeds are distributed to shareholders. The timing of these future distributions is unknown.

TREASURY INFLATION PROTECTION SECURITIES (TIPS)

The pool was established to offer an additional level of diversification over and above the nominal fixed income securities in an attempt to mitigate the risk of inflation. The main objective for the Pool is to generate a return that exceeds the rate of inflation over a market cycle, to provide investment income and stability of principal, and to diversify interest rate exposure. Through May 31, 2023, the Pool's performance was measured against the Bloomberg U.S. Treasury Inflation Protection Index on an annualized basis over rolling three- to five-year periods, gross of fees. As of June 1, 2023, the Pool's performance is measured against the Bloomberg 1-10 Year Treasury Inflation Protected Securities Index on an annualized basis over rolling three- to five-year periods, gross of fees. Assets were invested in the BlackRock U.S. Treasury Inflation Protected Securities Fund B (BlackRock) through May 24, 2023. Effective May 25, 2023, assets are managed by Northern Trust Investments, Inc.

BRIM's amount invested in the TIPS Pool of \$7,206 and \$9,019 at June 30, 2025 and 2024, respectively, represented approximately 1.3% and 1.8% respectively, of total investments in this pool.

Credit Risk

The WVIMB limits the exposure to credit risk in the Pool's fixed income investments by primarily investing in United States Treasury inflation protected securities (U.S. TIPS). The Pool is exposed to credit risk from its money market mutual fund investment. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk. As of June 30, 2025 and 2024, all of the Pool's U.S. TIPS investments had a credit rating of AA. The money market mutual fund has the highest credit rating.

Custodial credit risk

At June 30, 2025 and 2024, the Pool held no securities that were subject to custodial credit risk. Securities on loan are collateralized to a minimum of 102 percent and the collateral is held by the WVIMB's custodian in the name of the WVIMB. The money market mutual fund is not subject to custodial credit risk. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB and thus not subject to custodial credit risk.

Interest Rate risk

The Pool is exposed to interest rate risk through its fixed income investments and money market mutual fund investment. The WVIMB monitors the interest rate risk of U.S. TIPS by evaluating the effective duration. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1 percent change in interest rates. As of June 30, 2025 and 2024, the effective duration for the U.S. TIPS investments was 3.6 and 3.3 years, respectively. As of June 30, 2025 and 2024, the money market mutual fund had a weighted average maturity of 45 and 35 days, respectively.

Fair Value Measurements

The table below summarizes the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30:

<u>Assets</u>	<u>2025</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Money market mutual fund	\$ 99	\$ -	\$ -	\$ 99
U.S. TIPS	-	537,350	-	537,350

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Total	\$ 99	\$ 537,350	\$ -	\$ 537,449
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<u>Assets</u>	2024			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market mutual fund	\$ 83	\$ -	\$ -	\$ 83
U.S. TIPS	-	511,976	-	511,976
Total	\$ 83	\$ 511,976	\$ -	\$ 512,059

PRIVATE MARKETS POOL

The objective of the Pool is to provide for long-term growth of participants' assets and risk-reduction through diversification. The Pool primarily holds the WVIMB's investments in private credit & income funds, private equity funds, real estate investment trusts (REITs), and real estate limited partnerships and funds. Franklin Park, StepStone Group, and Verus have been retained by the WVIMB to provide consulting services related to the selection of limited partnerships and funds. Publicly traded assets are managed by CBRE Investment Management and Security Capital Research & Management.

BRIM's amount invested in the Private Markets Pool of \$6,119 and \$7,894 at June 30, 2025 and 2024, respectively, represented approximately 0.1% and 0.1% respectively, of total investments in this pool.

Credit Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, investments in unrated private credit & income funds, and the Cash Collateral Account. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of BBB (investment grade) as defined by a nationally recognized statistical rating organization. The WVIMB reviews available ratings from Standard & Poor's and Moody's, and reports the rating indicative of the greatest degree of risk. The money market mutual fund has the highest credit rating. The Cash Collateral Account is not rated. Credit risk associated with the unrated private credit & income funds are limited by requiring that underlying fund holdings are at least 90 percent collateralized by one or more assets of the borrower.

The following table provides credit ratings for the Pool's fixed income investments as of June 30:

<u>Rating</u>	<u>2025</u>	<u>2024</u>
A	\$ 518	\$ 509
BBB	12,441	8,042
BB	1,204	2,667
CC	109	97
Total fixed income investments	\$ 14,272	\$ 11,315

Interest Rate Risk

The Pool is exposed to interest rate risk through its investments in U.S. corporate bonds, private credit & income funds, the money market mutual fund, and the Cash Collateral Account. The WVIMB monitors interest rate risk of U.S. corporate bonds by evaluating the effective duration. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1 percent change in interest

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rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds. As of June 30, 2025 and 2024, the effective duration for U.S. corporate bonds was 4.1 and 3.6 years, respectively. The WVIMB manages interest rate risk of the private credit and income funds by investing primarily in funds that originate or invest in loans that have variable or floating interest rates, most of these investments have relatively short durations, and final maturities within three- to five-years. As of June 30, 2025 and 2024, the money market mutual fund has a weighted average maturity (WAM) of 45 and 35 days, respectively. Except for repurchase agreements that can have up to 95 days to maturity, investments in the Cash Collateral Account are limited to overnight investments. As of June 30, 2025 and 2024, the WAM for the Cash Collateral Account was 1 day.

Foreign Currency Risk

The Pool holds foreign common stock, real estate limited partnerships and funds, and cash that is denominated in foreign currencies that are exposed to foreign currency risks. The investments in private credit & income funds and private equity partnerships might be indirectly exposed to foreign currency risk.

The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, are as follows:

<u>Currency</u>	2025			
	<u>Foreign Common Stock</u>	<u>Real Estate Limited Partnerships and Funds</u>	<u>Cash</u>	<u>Total</u>
Australian Dollar	\$ 6,471	\$ -	\$ -	\$ 6,471
British Pound	4,998	-	-	4,998
Canadian Dollar	1,779	78,110	-	79,889
Euro Currency Unit	8,452	105,373	-	113,825
Hong Kong Dollar	3,172	-	-	3,172
Japanese Yen	10,201	-	6	10,207
Singapore Dollar	3,504	-	31	3,535
Swedish Krona	445	-	-	445
Swiss Franc	680	-	-	680
Total	39,702	183,663	37	223,402
U.S. Dollar	616	2,100,717	1,414	2,102,747
Total	<u>\$ 40,318</u>	<u>\$ 2,284,380</u>	<u>\$ 1,451</u>	<u>\$ 2,326,149</u>

The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, are as follows:

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<u>Currency</u>	2024			
	<u>Foreign Common Stock</u>	<u>Real Estate Limited Partnerships and Funds</u>	<u>Cash</u>	<u>Total</u>
Australian Dollar	\$ 5,164	\$ -	\$ -	\$ 5,164
British Pound	3,813	-	-	3,813
Canadian Dollar	3,170	68,949	-	72,119
Euro Currency Unit	6,388	88,207	-	94,595
Hong Kong Dollar	3,802	-	-	3,802
Japanese Yen	8,368	-	12	8,380
Singapore Dollar	3,544	-	-	3,544
Swedish Krona	1,187	-	-	1,187
Swiss Franc	517	-	-	517
Total	35,953	157,156	12	193,121
U.S. Dollar	-	2,062,328	16,633	2,078,805
Total	<u>\$ 35,953</u>	<u>\$ 2,219,328</u>	<u>\$ 16,645</u>	<u>\$ 2,271,926</u>

Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share (NAV) as a practical expedient. The table that follows sets forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30, 2025. All of the Pool's investments in private credit & income funds, private equity partnerships, real estate limited partnerships and funds, and other private funds were valued using the NAV, and as such, they have not been categorized in the fair value hierarchy table.

<u>Assets</u>	2025			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Foreign common stock	\$ 40,318	\$ -	\$ -	\$ 40,318
Money market mutual fund	124,661	-	-	124,661
Securities lending collateral	-	18,646	-	18,646
U.S. common stock	148,214	-	-	148,214
U.S. corporate bonds	-	14,272	-	14,272
U.S. preferred stock	10,247	-	-	10,247
Total	<u>\$ 323,440</u>	<u>\$ 32,918</u>	<u>\$ -</u>	356,358
Private credit & income funds				1,200,492
Private equity partnerships				2,549,811
Real estate limited partnerships and funds				2,284,380
Total				<u>\$ 6,391,041</u>

<u>Assets</u>	2024			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Foreign common stock	\$ 35,953	\$ -	\$ -	\$ 35,953
Money market mutual fund	124,369	-	-	124,369
Securities lending collateral	-	19,117	-	19,117
U.S. common stock	161,123	-	-	161,123

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U.S. corporate bonds	-	11,315	-	11,315
U.S. preferred stock	<u>9,905</u>	<u>-</u>	<u>-</u>	<u>9,905</u>
Total	<u>\$ 331,350</u>	<u>\$ 30,432</u>	<u>\$ -</u>	361,782
Private credit & income funds				1,038,589
Private equity partnerships				2,654,612
Real estate limited partnerships and funds				<u>2,219,328</u>
Total				<u>\$ 6,274,311</u>

The following table presents information on investments measured at the NAV as of June 30:

Strategies	Fair Value	Unfunded Commitments	2025		Redemption Notice Period
			Contractual Termination Date Range	Redemption Frequency ^(a)	
Private credit & income funds:					
Asset-backed credit ^(b)	\$ 423,309	\$ 212,842	2026 to 2032	N/A	N/A
Core private credit ^(c)	634,511	143,708	2031	Quarterly	45 days
Specialty & opportunistic credit ^(d)	142,672	188,277	2026 to 2029	N/A	N/A
Private equity partnerships:					
Corporate finance - buyout ^(e)	1,657,836	503,883	2025 to 2035	N/A	N/A
Corporate finance - distressed debt ^(f)	20,037	16,263	2026	N/A	N/A
Corporate finance - growth equity ^(g)	164,443	76,639	2025 to 2034	N/A	N/A
Corporate finance - hard assets ^(h)	179,044	31,779	2025 to 2033	N/A	N/A
Corporate finance - mezzanine ⁽ⁱ⁾	2,112	480	N/A	N/A	N/A
Corporate finance - structured capital ^(j)	59,782	36,414	2025 to 2032	N/A	N/A
Corporate finance - turnaround ^(k)	104,681	120,868	2026 to 2036	N/A	N/A
Venture capital ^(l)	361,876	39,275	2026 to 2034	N/A	N/A
Real estate limited partnerships and funds:					
Core ^(m)	1,153,414	-	N/A	Quarterly	45-90 days
Opportunistic ⁽ⁿ⁾	419,945	192,137	2025 to 2034	N/A	N/A
Value ^(o)	<u>711,021</u>	<u>483,853</u>	2025 to 2068	N/A	N/A
Total	<u>\$ 6,034,683</u>	<u>\$ 2,046,236</u>			

The following table presents information on investments measured at the NAV as of June 30:

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Strategies	2024				
	Fair Value	Unfunded Commitments	Contractual Termination Date Range	Redemption Frequency ^(a)	Redemption Notice Period
Private credit & income funds:					
Core debt ^(b)	\$ 588,660	\$ 122,514	N/A	Quarterly	45 days
Opportunistic debt ^(c)	174,743	121,286	2029 to 2031	N/A	N/A
Specialty credit ^(d)	261,649	182,647	2026 to 2031	N/A	N/A
Private equity partnerships:					
Corporate finance - buyout ^(e)	1,796,982	549,680	2024 to 2035	N/A	N/A
Corporate finance - distressed debt ^(f)	25,982	16,263	2025	N/A	N/A
Corporate finance - growth equity ^(g)	167,116	91,166	2025 to 2031	N/A	N/A
Corporate finance - hard assets ^(h)	128,978	47,031	2024 to 2033	N/A	N/A
Corporate finance - mezzanine ⁽ⁱ⁾	2,055	480	N/A	N/A	N/A
Corporate finance - structured capital ^(j)	61,236	22,337	2024 to 2028	N/A	N/A
Corporate finance - turnaround ^(k)	100,430	100,687	2024 to 2034	N/A	N/A
Venture capital ^(l)	371,833	44,249	2025 to 2034	N/A	N/A
Real estate limited partnerships and funds:					
Core ^(m)	1,167,442	-	N/A	Quarterly	45-90 days
Opportunistic ⁽ⁿ⁾	355,393	245,046	2024 to 2034	N/A	N/A
Value ^(o)	<u>696,493</u>	<u>493,208</u>	2024 to 2068	N/A	N/A
Total	\$ 5,898,992	\$ 2,036,594			

- (a) Investments without standard redemption frequencies cannot be redeemed until termination of the partnership.
- (b) Asset-backed credit funds typically invest in asset-backed loans collateralized by commercial or consumer receivables, assets, or loans, as well as other specialty types of commercial loans. This also includes real estate debt funds that invest in mezzanine or other subordinated real estate debt, and/or target higher risk properties than a typical core fund. Asset-backed credit investments are typically in the mid-range of the risk return spectrum of the private credit market.
- (c) Core private credit funds are primarily senior-secured commercial loans that are on the more conservative end of the spectrum of the private credit market. This may also include funds that invest in senior real estate mortgages and other debt that is structured such that it is considered to have a core risk/return profile. The returns on core private credit investments are expected to be derived from contractual income.
- (d) Specialty & opportunistic credit funds is a broad classification that includes different types of debt strategies that have the highest risk-return profile in the private credit market. This may include strategies that invest in distressed debt, complex capital solutions, special situation loans, or market dislocations. It also includes specialized financing to specific industries that are underserved by the general debt markets. The returns on these assets are generally derived from both contractual income and an equity component.
- (e) Corporate Finance - Buyout funds acquire controlling or influential interests in companies.
- (f) Corporate Finance - Distressed Debt funds acquire the debt of companies experiencing operational or financial distress usually converting the debt to equity and exercising control of the business.
- (g) Corporate Finance - Growth Equity funds invest in companies to expand or restructure operations, enter new markets, or finance an acquisition.
- (h) Corporate Finance – Hard Assets funds acquire controlling or influential interests in companies operating in natural resources or infrastructure.
- (i) Corporate Finance - Mezzanine funds acquire or issue subordinated debentures frequently in businesses controlled by the General Partner, but in another fund.
- (j) Corporate Finance – Structured Capital funds combine common equity, preferred equity, fixed-income, and/or customized debt instruments to offer capital appreciation with downside protection.
- (k) Corporate Finance - Turnaround funds acquire the debt and or equity of companies experiencing operational or financial distress in order to radically reorganize and improve the business.
- (l) Venture Capital funds make investments in early stage through late stage companies, frequently start-ups in technology or healthcare.
- (m) Core funds are more conservative real estate investments that use a very modest level of financing to acquire and hold high-quality, stable properties typically located in major markets. Assets within these strategies tend to have high occupancy rates, higher credit tenants, and staggered lease terms, with a number of long-term leases expiring in five-to-ten years.

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- (n) Opportunistic funds have higher risk/return profiles and have broad strategies to achieve these types of returns. Common strategies are properties that need significant rehabilitation or a total redevelopment to transition to a different type of property (for example, converting an office building to condominiums). It may also include new development, distressed debt strategies, and more complex transactions, as well as a more traditional value-add strategy that is financed with a higher amount of leverage.
- (o) Value funds typically use more leverage than core funds and target higher return opportunities by acquiring properties that the manager believes they can add value through capital renovations to the physical facility or enhanced leasing and management activities. Most of these properties have in-place cash flow, which is expected to increase as the business plans are implemented. This could include making physical improvements to the asset that will allow it to command higher rents, increasing efforts to lease vacant space at the property to quality tenants, or improving the management of the property and thereby increasing customer satisfaction or lowering operating expenses where possible.

SHORT-TERM FIXED INCOME POOL

The main objective of the Pool is to maintain sufficient liquidity to meet the daily disbursements requested by participants and to invest any contributions until the time the money is transferred to other WVIMB operated investment pools without sustaining capital losses while earning a small return above inflation. The Pool's benchmark, net of external investment management fees, is the FTSE 3 Month US T-Bill Index. JP Morgan Investment Advisors, Inc. manages the Pool.

BRIM's amount invested in the Short-Term Fixed Income Pool of \$5,586 and \$4,455 at June 30, 2025 and 2024, respectively, represented approximately 2.0% and 1.7%, respectively, of total investments in this Pool.

Credit Risk

The WVIMB limits the exposure to credit risk in the Pool by requiring all corporate bonds to be rated AA or higher. Commercial paper must be rated A-1 by Standard & Poor's and P-1 by Moody's. Additionally, the Pool must have at least 10% of its assets in United States Treasury issues or remedy any deviation within two business days. At June 30, 2025, the Pool held no corporate bonds or commercial paper and approximately 9 percent of its total assets in U.S. Treasury issues. In accordance with policy, the allocation to U.S. Treasury issues was remediated within two business days, resulting in an increase to 13 percent of its total assets by July 1, 2025. At June 30, 2024, the Pool held no corporate bonds or commercial paper and approximately 31 percent of its total assets in U.S. Treasury issues. Repurchase agreements are collateralized by United States Treasury bonds. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk. All of the Pool's investments had the highest credit ratings as of June 30, 2025 and 2024.

Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one corporate name. At June 30, 2025 and 2024, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

At June 30, 2025 and 2024, \$19 and \$0 of the pool's cash balance was exposed to custodial credit risk. Repurchase agreements are collateralized at 102% and the collateral is held in the name of the WVIMB. All remaining investments are held by the WVIMB's custodian in the name of the WVIMB.

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Interest Rate Risk

The Pool is exposed to interest rate risk from its fixed income investments and money market mutual fund investments. The WVIMB monitors interest rate risk of the Pool by limiting the WAM of the investments of the Pool to 60 days. The maturity of floating rate notes is assumed to be the next interest rate reset date.

The following table provides the WAM for the different asset types in the Pool as of June 30:

Investment Type	2025 Carrying Value	WAM (Days)	2024 Carrying Value	WAM (Days)
Repurchase agreement	\$ 60,859	1	\$ 31,730	1
U.S. Government agency bonds	196,679	7	149,920	4
U.S. Treasury bills	<u>24,960</u>	15	<u>81,814</u>	17
Total investments	<u>\$ 282,498</u>	6	<u>\$ 263,464</u>	8

Foreign Currency Risk

The Pool has no investments that are subject to foreign currency risk.

Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30:

Assets	2025			Total
	Level 1	Level 2	Level 3	
Repurchase agreement	\$ -	\$ 60,859	\$ -	\$ 60,859
U.S. Government agency bonds	-	196,679	-	196,679
U.S. Treasury issues	<u>-</u>	<u>24,960</u>	<u>-</u>	<u>24,960</u>
Total	<u>\$ -</u>	<u>\$ 282,498</u>	<u>\$ -</u>	<u>\$ 282,498</u>

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<u>Assets</u>	2024			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Repurchase agreement	\$ -	\$ 31,730	\$ -	\$ 31,730
U.S. Government agency bonds	-	149,920	-	149,920
U.S. Treasury issues	-	81,814	-	81,814
Total	<u>\$ -</u>	<u>\$ 263,464</u>	<u>\$ -</u>	<u>\$ 263,464</u>

Advanced Deposits

INSURANCE COMPANY AND TRUSTEE

BRIM deposits monies with BNY, as trustee, to hold as advance deposits in an escrow account for BRIM liability claims. The monies held in escrow are invested in specific money market funds and short-term guaranteed or investment-grade fixed income securities that are identified as "qualified assets" in the escrow agreement. The BNY advance deposit balance at June 30, 2025 and 2024 of \$294,032 and \$257,498, respectively, are presented net of amounts due from AIG for claims funding. At June 30, 2025 and 2024, amounts payable to AIG were \$4,987 and \$5,651, respectively.

The following table provides information on the weighted-average credit ratings of the advance deposits as of June 30:

<u>Security Type</u>	2025				2024			
	<u>Moody's</u>	<u>S&P</u>	<u>Fair Value</u>	<u>Percent of Assets</u>	<u>Moody's</u>	<u>S&P</u>	<u>Fair Value</u>	<u>Percent of Assets</u>
Corporate bonds and notes	A1	A+	\$ -	0.00%	A1	A+	\$ 74	0.03 %
	Aa2	AA	-	0.00	Aa2	AA	1,255	0.48
	Aa3	AA-	-	0.00	Aa3	AA-	474	0.18
	Aaa	AA+	817	.3	Aaa	AA+	968	0.37
	Aaa	AAA	-	0.00	Aaa	AAA	951	0.36
		817	0.03			3,722	1.42	
U.S. Treasury bills and notes	Aa1	NR	270,734	98.61	Aaa	NR	245,784	93.36
	NR	NR	-	0.00	NR	NR	7,690	2.94
			270,734	98.61			253,474	96.30
U.S. Agency-debenture	NR	NR	2,118	.77	NR	NR	2,332	0.89
	Aaa	AA+	-	0.00	Aaa	AA+	2,395	0.92
			2,118	0.77			4,727	1.81
Money market funds	NR	NR	890	.32	NR	NR	1,226	0.47
Total rated investments			<u>\$ 274,560</u>	<u>100.00%</u>			<u>\$ 263,149</u>	<u>100.00 %</u>

Additionally as of June 30, 2025 there is \$24,459 of advanced deposits in cash collateral account.

Concentration of Credit Risk

As per the Investment Guidelines, at the time of purchase, no more than 4.9% of its advance deposit assets can be held in securities issued by a single private corporation or association.

Custodial Credit Risk

At June 30, 2025 and 2024, advanced deposits include no securities that were subject to custodial credit risk.

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Interest Rate Risk

The following table provides the WAM for the various asset types in the advanced deposits as of June 30:

Investment Type	2025		2024	
	Fair Value	WAM Years	Fair Value	WAM Years
Corporate bonds and notes	\$ 817	2.20	\$ 3,722	1.32
U.S. Treasury bills	270,734	2.59	253,474	2.97
U.S. Agency debenture	2,119	4.79	4,728	3.31
Money market funds	890	0.00	1,225	0.00
Total rated investments	<u>\$ 274,560</u>		<u>\$ 263,149</u>	

Foreign Currency Risk

None of the advanced deposits includes interest holds in foreign currency or interests valued in foreign currency.

Fair Value Measurements

The table below summarizes the valuation of the advance deposits with an insurance company and trustee in accordance with fair value hierarchy levels as of June 30:

Assets	2025			
	Level 1	Level 2	Level 3	Total
Corporate bonds and notes	\$ 817	-	-	-
U.S. Treasury bills	270,734	-	-	-
U.S. Agency debenture	2,119	-	-	-
Money market funds	890	-	-	-
Total	<u>\$ 274,560</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Assets	2024			
	Level 1	Level 2	Level 3	Total
Corporate bonds and notes	\$ 3,722	-	-	3,722
U.S. Treasury bills	253,474	-	-	251,898
U.S. Agency debenture	4,728	-	-	4,728
Money market funds	1,225	-	-	1,225
Total	<u>\$ 263,149</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 261,573</u>

The fair value tables above do not include a net escrow liability of \$4,987 and \$5,561 at June 30, 2025 and 2024, respectively. In addition, \$24,459 of advanced deposits was held in a cash collateral account as of June 30, 2025.

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Note 4. Unpaid Claims and Claims Adjustment Expense Liability

BRIM establishes an estimated liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claims adjustment expenses.

The following represents changes in the estimated liability for the fiscal and policy years ended June 30:

	<u>2025</u>	<u>2024</u>
Unpaid claims and claims adjustment expense liability at beginning of year	\$ 292,066	\$ 366,680
Incurred claims and claims adjustment expense		
Provision for insured events of the current year	103,735	92,025
Increase (decrease) in provision for insured events of prior years	<u>(459)</u>	<u>11,247</u>
Total incurred claims and claims adjustment expense	<u>103,276</u>	<u>103,272</u>
Payments		
Claims and claims adjustment expense attributable to insured events of the current year	(16,295)	(14,156)
Claims and claims adjustment expense attributable to insured events of prior years	<u>(91,015)</u>	<u>(163,730)</u>
Total payments	<u>(107,310)</u>	<u>(177,886)</u>
Total unpaid claims and claims adjustment expense liability at end of year	<u>\$ 288,032</u>	<u>\$ 292,066</u>

If the unpaid claims and claims adjustment expense liability were discounted using a 4% discount factor for 2025 and 2024 to take into consideration the time value of money, the result would be a decrease in the liability and an increase in net position of approximately \$25,501 and \$23,212 for fiscal years 2025 and 2024, respectively. The overall unpaid claim liability number includes a provision for allocated and unallocated claims adjustment expense. Payments related to insured events of prior years was the primary reason for the overall decrease in the reserves from the prior year.

Note 5. Pension Plan

Plan Description

All full-time BRIM employees are eligible to participate in PERS, a multiple-employer defined benefit cost-sharing public employee retirement system administered by the West Virginia Consolidated Public Retirement Board (CPRB). Chapter 5, Article 10 of the West Virginia Code assigns the authority to establish and amend benefit provisions to the PERS Board of Trustees. Benefits under PERS include deferred retirement, early retirement, death and disability benefits and have been established and may be amended by action of the State Legislature. The CPRB issues a publicly available financial report that includes financial statements for PERS that may be obtained at www.wvretirement.com.

Benefits Provided

Employees are eligible for normal retirement at age 60 with five or more years of credited service, of at least age 55 with age and service equal to 80 or greater. For all employees hired on or after July 1, 2015, qualification for normal retirement is age 62 with ten years of service or at least age 55 with age and service equal to 80 or greater. The straight-life annuity retirement benefit, established by State statute, is equivalent to 2% of the employee's final average salary multiplied by years of service. Final average salary is the average of the three consecutive highest

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annual earnings out of the last fifteen years of earnings. For all employees hired on or after July 1, 2015, average salary is the average of the five consecutive highest annual earnings out of the last fifteen years of earnings. Terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62. For all employees hired on or after July 1, 2015 who have separated from employment with a participating PERS agency prior to retirement, the retirement age increases to age 64.

Contributions

While contribution rates are legislatively determined, actuarial valuations are performed to assist PERS and the State Legislature in determining contribution rates. Current funding policy requires employer contributions of 10%, 10%, and 10% for the years ended June 30, 2025, 2024, and 2023, respectively. As permitted by legislation, BRIM has elected to pay 100% of all costs relating to the Plan, including the employee's 4.5% contribution for employees hired on or before February 6, 2012. Beginning February 7, 2012, new hires are required to pay the employee's contribution of 4.5%. For all employees hired on or after July 1, 2015, the employee contribution increased to 6.0%. BRIM's contributions to the Plan were \$150, \$149, and \$154 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively.

Net Pension Asset (Liability), Pension Expense (Expense Offset), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The West Virginia Consolidated Public Retirement Board (WVCPRB) administers this cost-sharing multiple-employer plan. At June 30, 2025 and 2024, BRIM reported an asset of \$149 and \$4 for its proportionate share of the net pension asset. The net pension asset reported at June 30, 2025 was measured as of June 30, 2024 and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of July 1, 2023, rolled forward to the measurement date of June 30, 2024. BRIM's proportion of the net pension asset was based on BRIM's share of contributions to the pension plan relative to the contributions of all employers participating in PERS for the year ended June 30, 2024. At June 30, 2025, BRIM's proportionate share was 0.0905%, which was a decrease of 0.0071% from its proportionate share as of June 30, 2024.

For the years ended June 30, 2025 and 2024, BRIM recognized pension expense of \$78 and \$154, respectively. At June 30, 2025 and 2024, BRIM reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2025		2024	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual earnings on pension plan investments	\$ -	\$ 173	\$ 27	\$ -
Differences between expected and actual experience	203	-	37	-
Difference in assumptions	-	14	28	-
Changes in proportion and differences between BRIM's contributions and proportionate share of contributions	5	-	2	-
BRIM's contributions made subsequent to the measurement date of June 30, 2025 and 2024	150	-	149	-
Total	<u>\$ 358</u>	<u>\$ 187</u>	<u>\$ 243</u>	<u>\$ -</u>

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Employer contributions to PERS made during the fiscal year, subsequent to the pension asset (liability) measurement date, are recorded as deferred outflows of resources and will be recognized as a reduction of the net pension asset (liability) in the following year. The net difference between projected and actual investment earnings on pension plan investments is amortized over a five-year period. All other deferred outflows of resources and deferred inflows of resources relating to pension amounts reported in the financial statements are amortized and included in pension expense over the average remaining service life, rounded to the nearest whole year, of four years.

These other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension as of June 30, 2025 will be recognized in pension expense (expense offset) as follows:

Year ending June 30:

2026	\$	(171)
2027	\$	226
2028	\$	10
2029	\$	(44)

Actuarial Assumptions And Methods

The total pension asset (liabilities) for financial reporting purposes were determined by actuarial valuation using the actuarial assumptions and methods described, as follows:

	<u>2025</u>	<u>2024</u>
Valuation date:	July 1, 2023 rolled forward to June 30, 2024	July 1, 2022 rolled forward to June 30, 2023
Inflation	2.75%	2.75%
Salary increase	2.75-6.75%, avg., including inflation	2.75-6.75%, avg., including inflation
Investment rate of return	7.25%, net of pension plan investment expense	7.25%, net of pension plan investment expense

Mortality rates were based on 108% of the Pub-2010 General Retiree Male table, below-median, headcount weighted, projected with scale MP-2018 for retired healthy males, 122% of Pub-2010 General Retiree Female table, below-median, headcount weighted, projected with scale MP-2018 for retired healthy females, 118% of Pub-2010 General/Teachers Disabled Male table, below-median, headcount weighted, projected with scale MP-2018 for disabled males and 117% of Pub-2010 General/Teachers Disabled Female table, below-median, headcount weighted, projected with scale MP-2018 for disabled females.

The economic actuarial assumptions used in the valuations were based on the results from an actual experience study for the period July 1, 2015 through June 30, 2020.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

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Discount Rate

The discount rate used to measure the total pension asset (liability) for the June 30, 2025 and 2024 reporting was 7.25%. The projection of cash flows used to determine the discount rate assumed that State contributions will continue to follow the current funding policy. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current system members. Therefore, the long-term expected rate of return on system investments was applied to all periods of projected benefit payments to determine the total pension asset (liability).

Sensitivity of BRIM'S Proportionate Share of the Net Pension Asset (Liability) to Changes in the Discount Rate

The following presents BRIM's proportionate share of the net pension asset (liability) calculated using the discount rate of 7.25%, as well as what BRIM's proportionate share of the net pension asset (liability) would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate:

	<u>1% Decrease (6.25%)</u>	<u>Current Discount Rate (7.25%)</u>	<u>1% Increase (8.25%)</u>
BRIM's proportionate share of net pension asset (liability) as of June 30, 2025	\$ (758)	\$ 149	\$ 915
	<u>1% Decrease (6.25%)</u>	<u>Current Discount Rate (7.25%)</u>	<u>1% Increase (8.25%)</u>
BRIM's proportionate share of net pension asset (liability) as of June 30, 2024	\$ (907)	\$ 4	\$ 773

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Note 6. Other Post-Employment Benefits

Plan Description

BRIM participates in the West Virginia Other Postemployment Benefit Plan (Plan) is a cost-sharing, multiple employer, defined benefit other post-employment benefit plan and covers the retirees of State agencies, colleges and universities, county boards of education, and other government entities as set forth in the West Virginia Code Section 5-16D-2 (Code). The financial activities of the Plan are accounted for in the West Virginia Retiree Health Benefit Trust Fund (RHBT), a fiduciary fund of the State of West Virginia. The Plan is administered by a combination of the West Virginia Public Employees Insurance Agency (PEIA) and the RHBT staff. Plan benefits are established and revised by PEIA and the RHBT management with approval of the Finance Board. The Finance Board is comprised of nine members. Finance Board members are appointed by the Governor, serve a term of four years and are eligible for reappointment. The State Department of Administration cabinet secretary serves as Chairman of the Board. Four members represent labor, education, public employees, and public retirees. Four remaining members represent the public-at-large.

The Plan had approximately 43,000 policyholders and 62,000 covered lives at June 30, 2024. BRIM currently has approximately 17 employees eligible to receive RHBT benefits.

Active employees who retire are eligible for PEIA health and life benefits, provided they meet the minimum eligibility requirements of the applicable State retirement system and if their last employer immediately prior to retirement is: a participating employer under the Consolidated Public Retirement Board (CPRB) and, as of July 1, 2008 forward, is a participating employer with PEIA. Active employees who, as of July 1, 2008, have ten years or more of credited service in the CPRB and whose employer at the time of their retirement does participate with CPRB, but does not participate with PEIA will be eligible for PEIA retiree coverage provided: they otherwise meet all criteria under this heading and their employer agrees, in writing, upon a form prescribed by PEIA, that the employer will pay to PEIA the non-participating retiree premium on behalf of the retiree or retirees, or that the retiree agrees to pay the entire unsubsidized premium themselves. Active employees who are members of the Teacher's Defined Contribution Retirement plan must be either: 55 years of age and have 12 or more years of credited service; or be at least 60 years of age with five years of service; and their last employer immediately prior to retirement must be a participating employer under that, or the CPRB system to qualify to continue PEIA insurance benefits upon retirement. Employees who participate in non-State retirement systems but that are CPRB system affiliated, contracted, or approved (such as TIAA-CREF and similar plans), or are approved, in writing, by the PEIA Director must, in the case of education employees, meet the minimum eligibility requirements of the State Teacher's Retirement System, and in all other cases meet the minimum eligibility requirements of the Public Employees Retirement System to be eligible for PEIA benefits as a retiree.

For additional financial information, which may be used for disclosure by participating employers, please refer to the audited financial statements of the RHBT. The RHBT audited financial statements and actuarial reports can be found on the PEIA website at www.peia.wv.gov. If you have any questions about this report or need additional information, contact the RHBT Controller, Jennifer Priddy, at (304) 352-0298, ext. 20298. You can also submit your questions in writing to West Virginia Public Employees Insurance Agency, 601 57th Street, SE Suite 2, Charleston, West Virginia 25304.

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Benefits Provided

The Plan provides the following benefits:

- Medical and prescription drug insurance
- Life insurance

The medical and prescription drug insurance is provided through two options:

- Self-Insured Preferred Provider Benefit Plan – primarily for non-Medicare-eligible retirees and spouses
- External Managed Care Organizations – primarily for Medicare-eligible retirees and spouses

Contributions

Contributions into RHBT include paygo, retiree leave conversion billings, and other matters, including billing adjustments. Paygo premiums are established by the Finance Board annually. All participating employers are required by statute to contribute to the RHBT the established premium rate for every active policyholder per month. In fiscal year 2024, there was no subsidization of the retirees' healthcare from paygo premiums. RHBT had significant savings with the Humana contract renewal beginning fiscal years 2022 through 2025. In addition to the Humana contract savings, RHBT experienced favorable investment returns in fiscal year 2021, resulting in an excess in the premium stabilization reserve. RHBT passed on these savings to PEIA active employers by not billing paygo in fiscal year 2024. The 5 year financial plan, which was passed by the Board in December 2021, originally had paygo to be billed at \$20M for fiscal year 2024. The prior year paygo rate for fiscal year 2023 was \$70 per active health policy per month. Other contributions such as retiree leave conversion differ by agency and are only recorded as utilized by plan participants. BRIM's contributions to RHBT were \$9, \$0, and \$27 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively.

Members retired before July 1, 1997 pay retiree healthcare contributions at the highest sponsor subsidized rate, regardless of their actual years of service. Members retired between July 1, 1997 and June 30, 2010, pay a subsidized rate depending on the member's years of service. Members hired on or after July 1, 2010, pay retiree healthcare contributions with no sponsor provided implicit or explicit subsidy.

Retiree leave conversion contributions from the employer depend on the retiree's date of hire and years of service at retirement as described below:

- Members hired before July 1, 1988, may convert accrued sick or leave days into 100% of the required retiree healthcare contribution.
- Members hired from July 1, 1988, to June 30, 2001, may convert accrued sick or leave days into 50% of the required retiree healthcare contribution.

The conversion rate is two days of unused sick and annual leave days per month for single healthcare coverage and three days of unused sick and annual leave days per month for family healthcare coverage.

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OPEB Assets (Liabilities), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025 and 2024, BRIM reported an asset of \$0 and \$26 for its proportionate share of the net OPEB asset (liability). The net OPEB asset reported at June 30, 2025 was measured as of June 30, 2024 and the total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of June 30, 2023. For fiscal year 2024, the net OPEB asset was measured as of June 30, 2023 and the total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of June 30, 2022. BRIM's proportion of the net OPEB asset as of June 30, 2025 and 2024 was based on BRIM's share of contributions to the OPEB plan relative to the contributions of all employers participating in RHBT for the year ended June 30, 2024 and 2023, respectively. At June 30, 2025, BRIM's proportionate share was 0%, which was a decrease of 0.0165% from its proportionate share as of June 30, 2024.

At June 30, 2025 and 2024, BRIM reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>2025</u>		<u>2024</u>	
	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	-	-	-	15
Changes in assumptions	-	-	-	15
Changes in proportion and differences between BRIM's contributions and proportionate share of contributions	7	7	2	34
Reallocation of opt-out employer changes in proportionate share	-	-	8	-
BRIM's contributions made subsequent to the measurement date of June 30, 2024 and 2023	9	-	-	-
Total	<u>\$ 16</u>	<u>\$ 7</u>	<u>\$ 10</u>	<u>\$ 64</u>

Employer contributions to RHBT made during the fiscal year, subsequent to the net OPEB asset (liability) measurement date, are recorded as deferred outflows of resources and will be recognized as a reduction of the net OPEB asset (liability) in the following year.

The net difference between projected and actual investment earnings on OPEB Plan investments are recognized in OPEB expense using a systematic and rational method over a closed five-year period. Differences between actual and expected experience relating to OPEB amounts are recognized in OPEB expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with OPEB through the OPEB Plan determined as of the beginning of the measurement period. The average of the expected remaining lives is 3.4498 years.

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OPEB Contributions by Non-Employer Contributing Entities in a Special Funding Situation

The State of West Virginia is a non-employer contributing entity that provides funding through SB 419, effective July 1, 2012, amended by West Virginia Code §11-21-96. The State provides a supplemental pre-funding source dedicating \$30 million annually to the RHBT Fund from annual collections of the Personal Income Tax Fund and dedicated for payment of the unfunded liability of the RHBT. The \$30 million transferred pursuant to this Code shall be transferred until the Governor certifies to the Legislature that an independent actuarial study has determined that the unfunded liability of RHBT has been provided for in its entirety or July 1, 2037, whichever date is later. This funding is to the advantage of all RHBT contributing employers.

The State is a non-employer contributing entity that provides funding through West Virginia State Code §11B-2-32. The Financial Stability Fund is a plan to transfer an annual amount of \$5 million to the RHBT from special revenue funds to be used to lower retiree premiums, to help reduce benefit cuts, to help reduce premium increases or any combination thereof. The \$5 million transferred pursuant to this Code shall be transferred annually into the RHBT through June 30, 2020. This funding is to the advantage of all RHBT contributing employers.

For the years ended June 30, 2025 and 2024, BRIM recognized OPEB revenue of \$0 and \$88, respectively.

For the years ended June 30, 2025 and 2024, BRIM recognized revenue (expense) of \$0 and \$19, respectively, for support provided by the State under a special funding situation.

BRIM's reported liability for its proportionate share of the WV OPEB Plan's net OPEB asset (liability) that reflected a reduction for the State of WV OPEB support provided to BRIM. The amount recognized BRIM as its proportionate share of the net OPEB asset (liability), the related State of West Virginia support, and the total portion of the net OPEB asset (liability) that was associated with BRIM as of June 30 was as follows.

	<u>2025</u>	<u>2024</u>
BRIM's proportionate share of the net OPEB asset (liability):	\$ -	\$ 26
State of West Virginia's special funding proportionate share of the net OPEB asset (liability) associated with BRIM	-	11
Total portion of the net OPEB asset (liability) associated with BRIM	<u>\$ -</u>	<u>\$ 37</u>

Actuarial Assumptions

The net OPEB asset (liability) measured as of June 30, 2024 applicable to Plan Employer's fiscal year ended June 30, 2025 financial reporting was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions:

- Inflation 2.50%
- Salary increases Specific to the OPEB covered group. Ranging from 2.75% to 5.18%, including inflation.
- Investment rate of return 7.40%, net of OPEB plan investment expense, including inflation.
- Healthcare cost trend rates Trend rate for pre-Medicare and Medicare per capita costs of 5.0% medical and 8.0% drug. The trends increase over four years to 7.0% and 9.5%, respectively. The trends then decrease linearly for 5 years until ultimate trend rate of 4.50% is reached in plan year end 2033.
- Actuarial cost method Entry Age Normal Cost Method.
- Amortization method Level percentage of payroll over a 20-year closed period beginning June 30, 2017.

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Postretirement: Pub-2010 General Healthy Retiree Mortality Tables (100% males, 108% females) projected with MP-2021 for TRS. Pub-2010 General Below Median Healthy Retiree Tables (106% males, 113% females) projected with MP-2021 for PERS. Pub-2010 Public Safety Healthy Retiree Mortality Tables (100% males, 100% females) projected with Scale MP-2021 for Troopers A and B. Pre-Retirement: Pub-2010 General Employee Mortality Tables (100% males, 100% females) projected with Scale MP-2021 for TRS. Pub-2010 Below-Median Income General Employee Mortality Tables projected with Scale MP-2021 for PERS. Pub- 2010 Public Safety Employee Mortality Tables projected with Scale MP-2021 for Troopers A & B.

The long-term expected rate of return of 7.40% on OPEB plan investments was determined by a combination of an expected long-term rate of return of 7.60% for long-term assets invested with the West Virginia Investment Management Board and an expected short-term rate of return of 2.75% for assets invested with the BTI.

Long-term pre-funding assets are invested with the WVIMB. The strategic asset allocation consists of 45% equity, 15% fixed income, 6% private credit and income, 12% private equity, 10% hedge fund and 12% real estate invested. Short-term assets used to pay current year benefits and expenses are invested with the BTI.

The long-term rates of return on OPEB plan investments are determined using a building block method in which estimates of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage. Target asset allocations, capital market assumptions (CMA), and forecast returns were provided by the Plan's investment advisors, including WVIMB. The projected return for the Money Market Pool held with the BTI was estimated based on WVIMB assumed inflation of 2.0% plus a 25-basis point spread.

The estimates of annualized real returns assuming a 10-year horizon are summarized below:

<u>Asset Class</u>	<u>Long-Term Expected Real return</u>
Equity	7.4%
Fixed Income	3.9%
Private Credit and Income	7.4%
Private Equity	10.0%
Hedge Funds	4.5%
Real Estate	7.7%

Single Discount Rate

A single discount rate of 7.40% was used to measure the total OPEB liability. This single discount rate was based on the expected rate of return on OPEB plan investments of 7.40%. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made in accordance with the prefunding and investment policies. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB asset (liability).

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Sensitivity of BRIM'S Proportionate Share of the Net OPEB Asset (Liability) to Changes in the Discount Rate

The following presents BRIM's proportionate share of the net OPEB asset (liability) calculated using the discount rate of 7.40%, as well as what BRIM's proportionate share of the net OPEB asset (liability) would be if it were calculated using a discount rate that is one percentage point lower (6.40%) or one percentage point higher (8.40%) than the current rate:

	<u>1% Decrease (6.40%)</u>	<u>Current Discount Rate (7.40%)</u>	<u>1% Increase (8.40%)</u>
BRIM's proportionate share of net OPEB asset (liability) as of June 30, 2025	\$ -	\$ -	\$ -
	<u>1% Decrease (6.40%)</u>	<u>Current Discount Rate (7.40%)</u>	<u>1% Increase (8.40%)</u>
BRIM's proportionate share of net OPEB asset (liability) as of June 30, 2024	\$ 4	\$ 26	\$ 50

Sensitivity of the Net OPEB Asset (Liability) to Changes in the Healthcare Cost Trend Rates.

The following presents BRIM's proportionate share of the net OPEB asset (liability) of the Plan, as well as what BRIM's net OPEB asset (liability) would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower:

	<u>1% Decrease</u>	<u>Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
Net OPEB asset (liability) as of June 30, 2025	\$ -	\$ -	\$ -
	<u>1% Decrease</u>	<u>Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
Net OPEB asset (liability) as of June 30, 2024	\$ 67	\$ 26	\$ (22)

Note 7. Lease Arrangement

On November 6, 2024, BRIM entered into a lease with the West Virginia Department of Administration, a related party, for 11,955 square feet at the Albert Summers building located at 1124 Smith Street, Charleston, West Virginia for an annual rent of \$212. This lease shall continue until canceled or terminated by any of the parties. BRIM can cancel upon giving 30 days written notice.

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Note 8. Transactions with Primary Government and Component Units

Premium revenues derived from billings to State entities, which are funded by special revenue funds and component units of the primary government, approximated \$68,254 and \$58,434 for the years ended June 30, 2025 and 2024, respectively.

BRIM is required by Senate Bill 1002 to remit amounts equal to the gross premium tax attributable to premiums collected by BRIM. These amounts are to be placed in a separate account known as "the Premium Tax Savings Fund" (Fund) maintained by the State Treasurer. Amounts remitted to the fund for the years ended June 30, 2025 and 2024 were \$4,857 and \$4,452, respectively. The balance in this fund was \$22,319 and \$17,709 at June 30, 2025 and 2024, respectively. The Fund is not included in BRIM's financial statements but is included in the general fund of the State.

Note 9. Reinsurance (Amounts Referenced in this Note Related to Insurance Coverages are Actual Dollars)

BRIM has entered into various reinsurance agreements for excess coverage with unrelated insurance companies wherein the company assumes the liability over BRIM's limit for a ceded premium. BRIM obtains an excess policy from the commercial market, which gives boards of education a liability limit of up to \$5 million in excess of BRIM's \$1.25 million self-insured limit. BRIM also purchases an excess policy on all State and SB3 insured property over and above BRIM's \$1 million self-insured limit. These reinsurance agreements have been accounted for as a transfer of risk in the accompanying financial statements; however, BRIM is not relieved of its primary obligation to the insureds in the reinsurance transaction. BRIM had \$1,798 reinsurance and recoveries for the fiscal year ended June 30, 2025, and \$1,540 for the fiscal year ended June 30, 2024.

Note 10. Risk Management and Risk Disclosures under GASB 102 (Amounts Referenced in this Note Related to Insurance Coverages are Actual Dollars)

BRIM is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to and illnesses of employees; medical liabilities; and natural disasters. BRIM is a participant in the self-insured public entity risk pool it administers. Coverage is in the amount of \$1 million per occurrence for general liability and property damage. Health insurance coverage for BRIM's employees is obtained through its participation in health insurance coverage offered by PEIA, which provides hospital, surgical, group major medical, basic group life, accidental death, and prescription drug coverage for active and retired employees of the State and various related State and non-State agencies. BRIM has coverage for job-related injuries through a statewide workers' compensation policy with a third-party insurer.

There have been no significant reductions in insurance coverage from the prior year. Additionally, the amount of settlements has not exceeded insurance coverage in the past three years.

Concentrations

BRIM's operations are concentrated in providing property and casualty insurance to State agencies, county boards of education, and other governmental and nonprofit organizations. As of June 30, 2025, premium revenues derived from billings to State entities accounted for approximately \$68.3 million, representing a significant portion of total operating revenues. Additionally, BRIM's investment portfolio is managed by the West Virginia Investment

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Management Board (WVIMB) and Board of Treasury Investments (BTI), with substantial holdings in pooled investment vehicles and money market funds. This concentration in state-managed investment pools may expose BRIM to risks associated with changes in state investment policy or market volatility affecting these pools.

Constraints

BRIM operates under statutory constraints imposed by West Virginia Code, including requirements to provide specific lines of coverage (such as mine subsidence insurance) and to maintain restricted net position for certain programs. The Board is also subject to statutory requirements regarding the management of cash and investments, which must be held by WVIMB and BTI. These constraints may limit BRIM's flexibility in responding to market conditions or adjusting investment strategies. BRIM's insurance programs are further constrained by legislative mandates regarding coverage limits, premium rates, and participation eligibility.

Vulnerability Assessment

These concentrations and constraints were known prior to the issuance of these financial statements and are considered to expose BRIM to potential substantial financial impact. No triggering events have occurred as of the reporting date, but BRIM continues to monitor developments closely, including legislative changes, market fluctuations, and claims experience.

***Required Supplementary Information
(in thousands)***

West Virginia Board of Risk and Insurance Management
Ten-Year Claims Development Information
Fiscal and Policy Year Ended June 30
(in thousands)

The table below illustrates how BRIM's earned revenues (net of reinsurance) and investment income compare to related costs of loss (net of loss assumed by reinsurers) and other expenses assumed by BRIM as of the end of each of the last ten years. The rows of the table are defined as follows: (1) This line shows the total of each fiscal year's premium revenues and investment revenues. (2) This line shows each fiscal year's other operating costs of BRIM, including overhead and unallocated claims expense not allocable to individual claims. (3) This line shows BRIM's incurred claims and claims adjustment expense (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year). (4) This section of rows shows the cumulative amounts paid as of the end of successive years for each policy year. (5) This line shows the latest reestimated amount of losses assumed by reinsurers for each year. (6) This section of rows shows how each policy year's incurred claims increased or decreased as of the end of successive years. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known. (7) This line compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought. As data for individual policy years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature policy years. The columns of the table show data for successive policy years.

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
1) Premiums and investment revenues (losses)										
Earned	\$ 72,706	\$ 81,209	\$ 85,663	\$ 104,345	\$ 105,385	\$ 112,083	\$ 52,429	\$ 103,488	\$ 132,326	\$ 151,032
Ceded	6,909	6,681	6,518	6,627	6,915	4,438	4,758	8,969	14,989	16,053
Net earned	65,797	74,528	79,145	97,718	98,470	107,645	47,671	94,519	117,337	134,979
2) Unallocated expenses, including administrative fees paid to third-party claims administrators	7,911	8,290	8,507	8,684	9,224	9,171	9,444	10,352	10,358	10,404
3) Estimated incurred claims and claims adjustment expense, end of policy year										
Incurred	66,740	70,705	72,629	69,092	70,402	77,590	97,174	88,684	92,025	103,734
Ceded	-	-	596	-	593	-	1,000	-	-	-
Net incurred	66,740	70,705	72,033	69,092	69,809	77,590	96,174	88,684	92,025	103,734
4) Paid (cumulative) claims and claims adjustment expense as of										
End of policy year	12,863	11,922	11,846	10,321	12,300	13,159	16,970	15,123	14,156	16,295
One year later	23,494	23,067	22,032	22,279	21,954	27,860	32,838	31,619	32,160	
Two years later	34,585	37,673	32,994	38,212	34,527	42,224	50,598	54,233		
Three years later	44,997	44,538	41,881	49,610	44,017	50,745	63,919			
Four years later	49,631	50,017	47,127	55,523	48,863	58,161				
Five years later	51,867	54,902	50,790	58,915	52,308					
Six years later	53,474	56,069	53,808	62,326						
Seven years later	54,173	57,323	54,421							
Eight years later	54,818	57,661								
Nine years later	58,725									
5) Reestimated ceded claims and expenses	2,782	-	596	-	-	-	1,000	-	-	-
6) Reestimated net incurred claims and allocated claims adjustment expense										
End of policy year	66,740	70,705	72,033	69,092	69,809	77,590	96,174	88,684	92,025	103,734
One year later	64,655	65,589	65,418	69,463	63,910	74,521	92,937	98,316	92,767	
Two years later	62,537	65,151	62,380	72,909	63,711	73,834	98,294	95,998		
Three years later	59,700	62,032	58,836	69,754	58,465	70,819	92,942			
Four years later	57,468	62,533	59,061	67,669	56,877	68,696				
Five years later	57,241	61,465	48,275	67,813	57,275					
Six years later	56,798	59,482	58,072	68,254						
Seven years later	56,353	59,624	58,320							
Eight years later	57,573	59,370								
Nine years later	61,068									
7) (Decrease) increase in estimated net incurred claims and allocated claims adjustment expense from end of policy year	(9,167)	(11,081)	(13,961)	(1,279)	(12,932)	(3,756)	2,120	9,632	-	-

Note: The above financial data is summarized for individual contract periods. Subsequent premium and related expense adjustments and reserve developments are recorded in the year incurred for fiscal year financial reporting, but are included in the applicable contract year for purposes of the above schedule. Accordingly, components of the change in net position as determined on a contract-year basis will differ from those included in BRIM's fiscal year financial statements.

West Virginia Board of Risk and Insurance Management
Reconciliation of Unpaid Claims and Claims Adjustment Expense Liability by Type of Contract
Fiscal and Policy Year Ended June 30
(in thousands)

The table below presents the changes in unpaid claims and claims adjustment expense liability for BRIM's lines of business:

	2025				2024			
	Liability	Property	Mine Subsidence	Total	Liability	Property	Mine Subsidence	Total
Unpaid claims and claims adjustment expense liability at beginning of fiscal year	\$ 281,569	\$ 8,516	\$ 1,981	\$ 292,066	\$ 356,430	\$ 8,494	\$ 1,756	\$ 366,680
Incurred claims and claims adjustment expense								
Provision for insured events of the current fiscal year	88,435	13,500	1,800	103,735	81,244	8,708	2,073	92,025
Increase in provision for insured events of prior fiscal years	4,247	(4,734)	28	(459)	9,187	1,794	266	11,247
Total Incurred Claims and Claims Adjustment Expense	<u>92,682</u>	<u>8,766</u>	<u>1,828</u>	<u>103,276</u>	<u>90,431</u>	<u>10,502</u>	<u>2,339</u>	<u>103,272</u>
Payments								
Claims and claims adjustment expense attributable to insured events of the current fiscal year	12,991	3,004	300	16,295	11,535	1,935	686	14,156
Claims and claims adjustment expense attributable to insured events of the prior fiscal years	88,098	1,657	1,260	91,015	153,757	8,545	1,428	163,730
Total Claims and Claims Adjustment Expense Payments	<u>101,089</u>	<u>4,661</u>	<u>1,560</u>	<u>107,310</u>	<u>165,292</u>	<u>10,480</u>	<u>2,114</u>	<u>177,886</u>
Total Unpaid Claims and Claims Adjustment Expense Liability at End of the Fiscal Year	<u>\$ 273,162</u>	<u>\$ 12,621</u>	<u>\$ 2,249</u>	<u>\$ 288,032</u>	<u>\$ 281,569</u>	<u>\$ 8,516</u>	<u>\$ 1,981</u>	<u>\$ 292,066</u>

West Virginia Board of Risk and Insurance Management
Schedule of Proportionate Share of the Net Pension Asset (Liability) in PERS
Last Ten Fiscal Years
(in thousands except percentages)

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
BRIM's proportionate (percentage) of the net pension asset (liability)	0.0905%	0.0976%	0.0991%	0.1018%	0.1008%	0.0995%	0.0964%	0.0767%	0.0833%	0.0836%
BRIM's proportionate share of the net pension asset (liability)	\$ 149	\$ 4	\$ (148)	\$ 894	\$ (533)	\$ (214)	\$ (249)	\$ (331)	\$ (766)	\$ (467)
BRIM's covered payroll	\$ 1,714	\$ 1,635	\$ 1,606	\$ 1,635	\$ 1,573	\$ 1,432	\$ 1,275	\$ 1,013	\$ 1,100	\$ 878
BRIM's proportionate share of the net pension's asset (liability) as a percentage of its covered payroll	-8.69%	-0.24%	9.22%	-54.68%	-33.88%	-14.94%	-19.53%	-32.68%	-69.64%	-53.19%
Plan fiduciary net position as a percentage of the total pension asset (liability) *	101.85%	100.05%	98.24%	111.07%	92.89%	96.99%	96.33%	93.67%	86.11%	91.29%

* This is the same percentage for all participant employers in the PERS plan.

Note 1: All amounts presented are as of the measurement date, which is one year prior to the fiscal year end date.

West Virginia Board of Risk and Insurance Management
 Schedule of Contributions to PERS
 Last Ten Fiscal Years
 (in thousands except percentages)

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily required contribution	\$ 150	\$ 149	\$ 154	\$ 156	\$ 158	\$ 152	\$ 142	\$ 138	\$ 123	\$ 149
Contributions in relation to the statutorily required contribution	(150)	(149)	(154)	(156)	(158)	(152)	(142)	(138)	(123)	(149)
Contribution Deficiency (Excess)	<u>\$ -</u>									
Covered Payroll	<u>\$ 1,721</u>	<u>\$ 1,714</u>	<u>\$ 1,635</u>	<u>\$ 1,606</u>	<u>\$ 1,635</u>	<u>\$ 1,573</u>	<u>\$ 1,432</u>	<u>\$ 1,275</u>	<u>\$ 1,013</u>	<u>\$ 1,100</u>
Contributions as a Percentage of Covered Payroll	8.72%	8.69%	9.42%	9.71%	9.66%	9.66%	9.92%	10.82%	12.14%	13.55%

**West Virginia Board of Risk and Insurance Management
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Notes to Required Supplementary Information – Schedule of Proportionate Share of the Net
Pension Asset (Liability) in PERS and Schedule of Contributions to PERS
June 30, 2025 and 2024
(in thousands)**

Note 1. Plan Amendment

The PERS was amended to make changes that apply to new employees hired on or after July 1, 2015, as follows:

- For employees hired prior to July 1, 2015, qualification for normal retirement is age 60 with five years of service or at least age 55 with age and service equal to 80 or greater. For employees hired on or after July 1, 2015, qualification for normal retirement is 62 with 10 years of service or at least age 55 with age and service equal to 80 or greater.
- The straight life annuity retirement benefit is equivalent to 2% of average salary multiplied by years of service. For employees hired prior to July 1, 2015, average salary is the average of the three consecutive highest annual earnings out of the last fifteen years of earnings. For all employees hired on or after July 1, 2015, average salary is the average of the five consecutive highest annual earnings out of the last fifteen years of earnings.
- For employees hired prior to July 1, 2015, terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62. For all employees hired on or after July 1, 2015, this age increases to 64.
- For all employees hired prior to July 1, 2015, employees are required to contribute 4.5% of annual earnings. All employees hired on or after July 1, 2015, are required to contribute 6% of annual earnings.

**West Virginia Board of Risk and Insurance Management
(an Enterprise Fund of the State of West Virginia)
Notes to Required Supplementary Information – Schedule of Proportionate Share of the Net
Pension Asset (Liability) in PERS and Schedule of Contributions to PERS
June 30, 2025 and 2024
(in thousands)**

Note 2. Changes in Assumptions

A summary of changes in key actuarial valuation assumptions utilized in the actuarial valuation are as follows:

	<u>2023-2020</u>	
Projected salary increases:		
State	2.75 – 5.55%	
Non-state	3.60 – 6.75%	
Inflation rate	2.75%	
Mortality rates	Healthy males -108% of Pub 2010 Non-Annuitant, Scale MP-2018 Healthy females-122% of Pub 2010 Non-Annuitant, Scale MP-2018 Disabled males - 118% of Pub 2010 Disabled annuitant, Scale MP-2018 Disabled females - 117% of Pub 2010 Disabled annuitant, Scale MP-2018	
Withdrawal rates:		
State	2.28 – 45.63%	
Non-state	2.50 – 35.88%	
Disability rates	0.005 – 0.54%	
	<u>2019</u>	<u>2018-2015</u>
Projected salary increases:		
State	3.10 – 5.30%	3.00 - 4.60%
Non-state	3.35 – 6.50%	3.00 - 4.60%
Inflation rate	3.00%	3.00%
Mortality rates	Healthy males -108% of Pub 2010 Non-Annuitant, Scale MP-2018 Healthy females-122% of Pub 2010 Non-Annuitant, Scale MP-2018 Disabled males - 118% of Pub 2010 Disabled annuitant, Scale MP-2018 Disabled females - 117% of Pub 2010 Disabled annuitant, Scale MP-2018	Healthy males-110% of RP-2000 Non-Annuitant, Scale AA Healthy females-101% of RP-2000 Non-Annuitant, Scale AA Disabled males - 96% of RP-2000 Disabled annuitant, Scale AA Disabled females - 107% of RP-2000 Disabled annuitant, Scale AA
Withdrawal rates:		
State	2.275 – 45.63%	1.75 –35.10%
Non-state	2.500 – 35.88%	2 – 35.80%
Disability rates	0.005 – 0.54%	0 – .675%

West Virginia Board of Risk and Insurance Management
Schedule of Proportionate Share of the Net OPEB asset (liability) in RHBT
Last Eight Fiscal Years
(in thousands except percentages)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
BRIM's proportionate (percentage) of the net OPEB asset (liability)	0.0000%	0.0165%	0.0179%	0.0204%	0.0256%	0.0236%	0.0219%	0.0208%
BRIM's proportionate share of the net OPEB asset (liability)	\$ -	\$ 26	\$ (20)	\$ 6	\$ (113)	\$ (391)	\$ (470)	\$ (512)
State's proportionate share of the net OPEB asset (liability) associated with BRIM	-	11	(7)	1	(25)	(80)	(97)	(105)
Total	<u>\$ -</u>	<u>\$ 37</u>	<u>\$ (27)</u>	<u>\$ 7</u>	<u>\$ (138)</u>	<u>\$ (471)</u>	<u>\$ (567)</u>	<u>\$ (617)</u>
BRIM's covered-employee payroll	\$ 953	\$ 906	\$ 1,036	\$ 1,081	\$ 1,109	\$ 1,040	\$ 905	\$ 812
BRIM's proportionate share of the net OPEB asset (liability) as a percentage of its covered-employee payroll	0.00%	-2.87%	1.93%	-0.56%	-10.19%	-37.60%	-51.93%	-63.05%
Plan fiduciary net position as a percentage of the total OPEB asset (liability) *	102.19%	109.66%	93.59%	101.81%	73.49%	39.69%	30.98%	25.10%

* This is the same percentage for all participant employers in the OPEB plan.

Note 1: All amounts presented are as of the measurement date, which is one year prior to the fiscal year end date.

Note 2: The accompanying schedules of BRIM's proportionate share of the net OPEB liability is required supplementary information to be presented for 10 years. However, until a full 10-year trend is compiled, information is presented in the schedule for those years for which information is available.

West Virginia Board of Risk and Insurance Management
Schedule of Contributions to RHBT
Last Nine Fiscal Years
(in thousands except percentages)

	2025	2024	2023	2022	2021	2020	2019	2018	2017
Statutorily required contribution	\$ 9	\$ -	\$ 27	\$ 21	\$ 37	\$ 39	\$ 45	\$ 44	\$ 43
Contributions in relation to the statutorily required contribution	(9)	-	(27)	(21)	(37)	(39)	(45)	(44)	(43)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee Payroll	\$ 776	\$ 953	\$ 906	\$ 1,036	\$ 1,081	\$ 1,109	\$ 1,040	\$ 905	\$ 812
Contributions as a Percentage of Covered-employee Payroll	1%	0%	3%	2%	3%	4%	4%	5%	5%

Note 1: The accompanying schedules of BRIM's contributions to RHBT is required supplementary information to be presented for 10 years. However, until a full 10-year trend is compiled, information is presented in the schedule for those years for which information is available.

Statistical Section



Burnsville Lake - Burnsville Lake is both a recreational and flood control reservoir on Little Kanawha River located southeast of Burnsville in Braxton County. Burnsville Lake was authorized by the U.S. Congress in the Flood Control Act of 1938.



Statistical Section Narrative

Financial Trends – This schedule contains trend information to help the reader understand how BRIM’s financial performance and well-being have changed over time.

Schedule 1 – Comparative Statement of Net Position and Changes in Net Position
(Deficiency)

Revenue Capacity Information – These schedules contain trend information to help the reader understand BRIM’s capacity to raise revenue and the sources of those revenues.

Schedule 2 – Premiums by Line of Business for the Past Ten Years

Schedule 3 – Top 10 State Agency Premiums and Top 20 Senate Bill 3
Premiums for Fiscal Year 2025 and Fiscal Year 2016

Schedule 4 – Investment Income and Premium Revenue

Demographic and Economic Information – These schedules offer indicators to help the reader understand the environment within which BRIM’s financial activities take place.

Schedule 5 – Principal Employers Current Year and Nine Years Ago

Schedule 6 – Demographic and Economic Indicators Calendar Years 2015
through 2024

Operating Information – These schedules assist the reader in evaluating the size, efficiency, and effectiveness of BRIM.

Schedule 7 – Full-Time Equivalent Employees Fiscal Year 2025

Schedule 8 – Claims Dollars Incurred by Customer Type for Fiscal Years 2016 through 2025

Schedule 9 – Losses Incurred by Coverage Fiscal Years 2016 through 2025

Schedule 10 – Industry Averages Compared to BRIM

Schedule 11 – Projected Ultimate Retained Losses for State Agencies and Senate Bill 3

Schedule 12 – Listing of Coverages in Effect for Fiscal Year 2025

SCHEDULE 1

Comparative Statement of Net Position and Changes in Net Position (Deficiency)

Last Ten Fiscal Years

(Expressed in Thousands)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Operating Revenues						
Premiums	\$ 124,337	\$ 115,334	\$ 95,502	\$ 86,099	\$ 83,238	\$ 82,567
Less Excess Coverage/Reinsurance Premiums	(16,053)	(14,989)	(8,969)	(4,758)	(4,438)	(6,915)
Net Operating Revenues	108,284	100,345	86,533	81,341	78,800	75,652
Operating Expenses						
Claims and Claims Adjustment Expense	103,275	104,272	171,253	168,122	70,259	65,349
General and Administrative	5,859	6,038	5,847	5,008	4,811	5,034
Total Operating Expenses	109,134	110,310	177,100	173,130	75,070	70,383
Operating Income (loss)	(850)	(9,965)	(90,567)	(91,789)	3,730	5,269
Nonoperating Revenues (Expenses)						
Interest Income	26,695	16,996	7,986	(33,670)	28,845	22,818
OPEB nonoperating income	--	19	(22)	(6)	11	24
Financing Income	--	--	--	--	--	--
On behalf contributions	--	--	--	--	--	--
Legislative Reappropriation	--	--	--	--	(13,500)	--
Distribution to Physicians' Mutual	--	--	--	--	--	--
Appropriation transfer HB4261	--	--	--	--	--	--
Payment to transfer HB601 estimated future IBNR	--	--	--	--	--	--
Total Nonoperating Revenue	26,695	17,015	7,964	(33,676)	15,356	22,842
Change in Net Assets	25,845	7,050	(82,603)	(125,465)	19,086	28,111
<u>Net Assets at Year-End</u>						
Restricted	44,822	38,024	32,363	75,988	80,155	78,617
Unrestricted	56,874	37,827	36,438	75,416	196,714	179,166
Total Net Assets	\$ 101,696	\$ 75,851	\$ 68,801	\$ 151,404	\$ 276,869	\$ 257,783

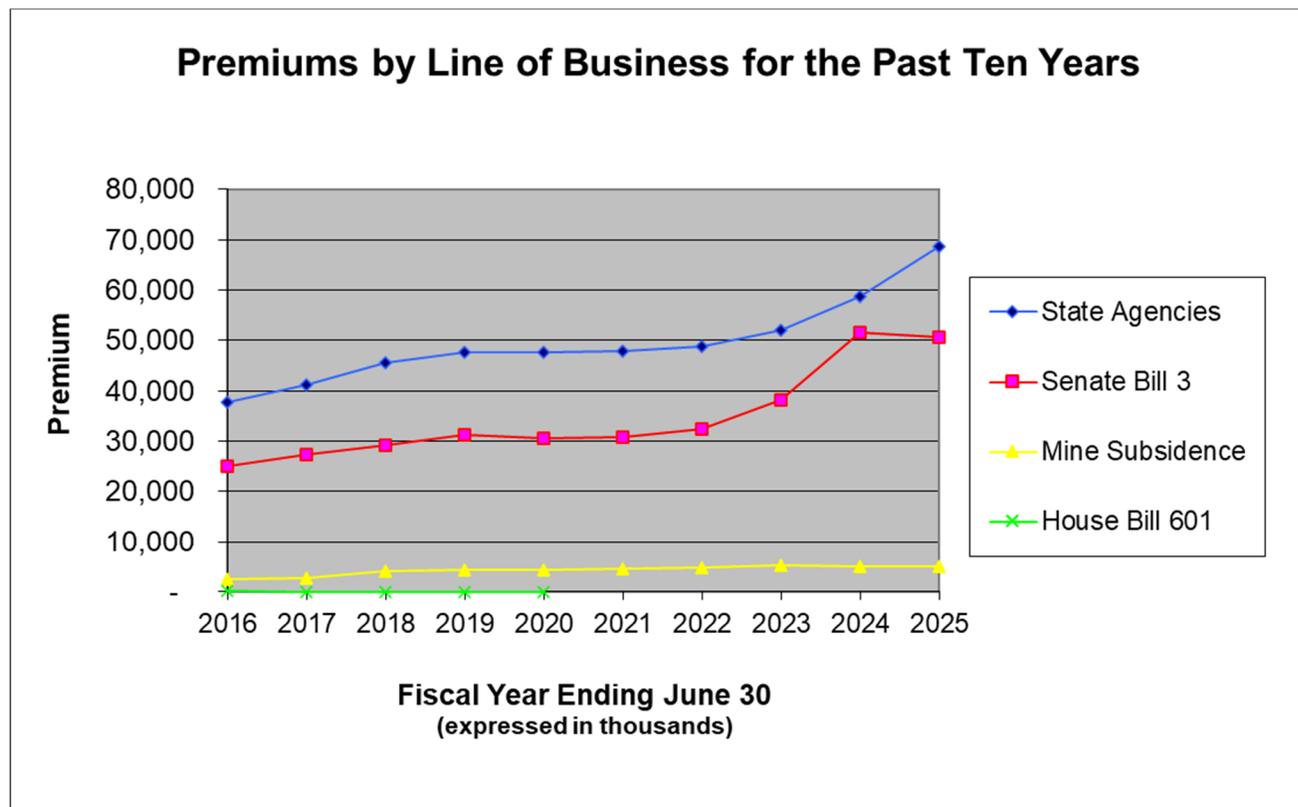
Source: Compiled from BRIM's internal accounting records

SCHEDULE 1 (cont'd)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Operating Revenues					
Premiums	\$ 82,567	\$ 83,301	\$ 78,951	\$ 71,368	\$ 65,293
Less Excess Coverage/Reinsurance Premiums	(6,915)	(6,627)	(6,518)	(6,681)	(6,909)
Net Operating Revenues	75,652	76,674	72,433	64,687	58,384
Operating Expenses					
Claims and Claims Adjustment Expense	65,349	80,169	57,393	59,149	63,753
General and Administrative	5,034	4,519	4,410	4,200	3,905
Total Operating Expenses	70,383	84,688	61,803	63,349	67,658
Operating Income (loss)	5,269	(8,014)	10,630	1,338	(9,274)
Nonoperating Revenues (Expenses)					
Interest Income	22,818	21,044	6,712	9,841	7,413
OPEB nonoperating income	24	30	--	--	--
Financing Income	--	--	--	--	--
On behalf contributions	--	--	--	--	--
Legislative Reappropriation	--	--	--	(2,810)	--
Distribution to Physicians' Mutual	--	--	--	--	--
Appropriation transfer HB4261	--	--	--	--	--
Payment to transfer HB601 estimated future IBNR	--	--	--	--	--
Total Nonoperating Revenue	22,842	21,074	6,712	7,031	7,413
Change in Net Assets	28,111	13,060	17,342	8,369	(1,861)
<u>Net Assets at Year-End</u>					
Restricted	78,617	72,466	66,865	61,063	57,123
Unrestricted	179,166	157,206	149,747	138,265	133,836
Total Net Assets	\$ 257,783	\$ 229,672	\$ 216,612	\$ 199,328	\$ 190,959

Source: Compiled from BRIM's internal accounting records

SCHEDULE 2



Fiscal Year	State Agencies	Senate Bill 3	Mine Subsidence	House Bill 601
2016	\$37,687	\$25,146	\$2,398	\$60
2017	\$41,304	\$27,305	\$2,759	\$0
2018	\$45,516	\$29,306	\$4,129	\$0
2019	\$47,713	\$31,286	\$4,302	\$0
2020	\$47,675	\$30,524	\$4,368	\$0
2021	\$47,884	\$30,782	\$4,572	\$0
2022	\$48,856	\$32,419	\$4,824	\$0
2023	\$52,094	\$38,269	\$5,139	\$0
2024	\$58,805	\$51,619	\$4,910	\$0
2025	\$68,667	\$50,757	\$4,913	\$0

The chart above shows premiums by line of business for the past ten fiscal years, expressed in thousands of dollars. This chart illustrates the recent increases in premium revenue collected from State Agencies and SB3 customers. The recent increases are due to a reduction in the premium offsets that began in 2009 to reduce annual premiums billed. These offsets have been given for premiums billed based on prior year reserve declines.

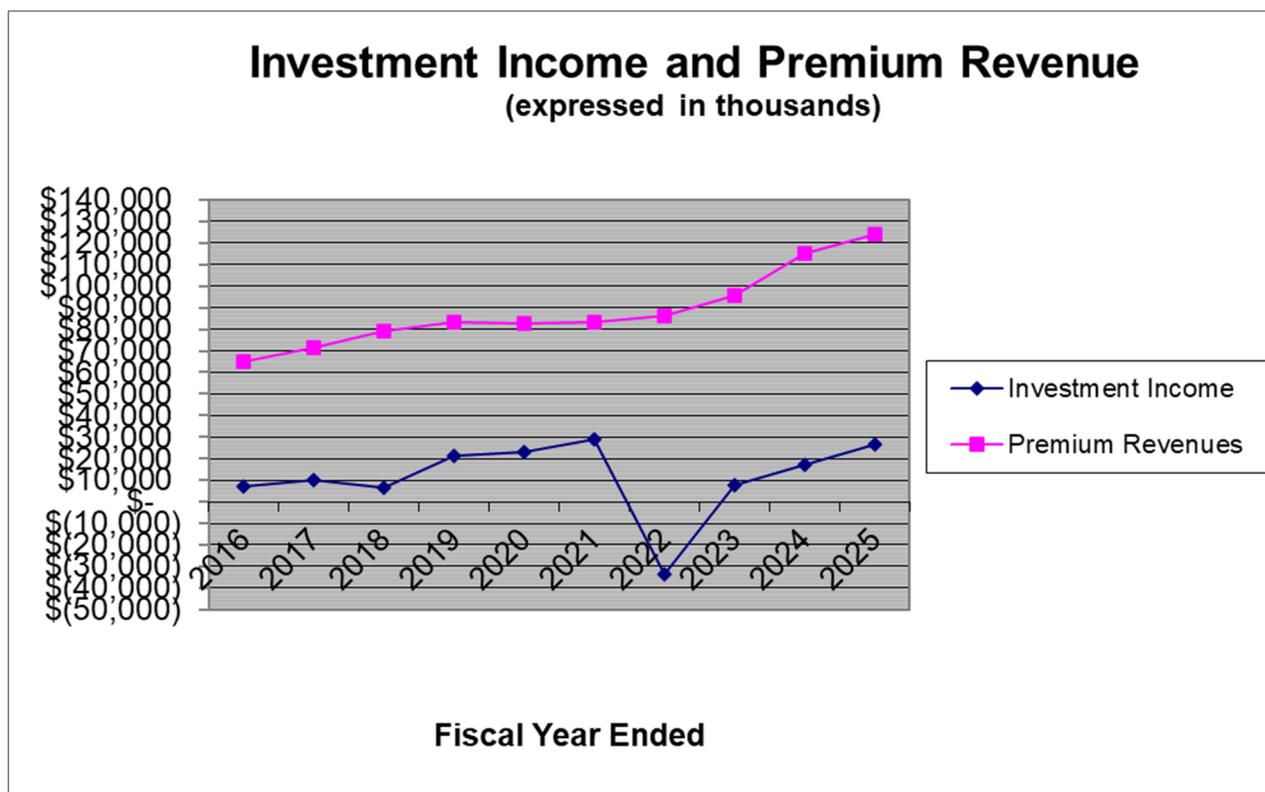
Source: BRIM's internal financial statements.

SCHEDULE 3

Top 10 State Agency Premiums and Top 20 Senate Bill 3 Premiums for Fiscal Year 2025 and Fiscal Year 2016

Top 10 State Agency Premiums for Fiscal Year 2025		Top 10 State Agency Premiums for Fiscal Year 2016	
1 WEST VIRGINIA UNIVERSITY	\$ 16,703,709	WEST VIRGINIA UNIVERSITY	\$ 7,553,049
2 HIGHWAYS, DIVISION OF	8,218,737	STATE POLICE, WEST VIRGINIA	5,765,357
3 CORRECTIONS, DIVISION OF	6,210,907	DIVISION OF HIGHWAYS	5,190,905
4 STATE POLICE, WEST VIRGINIA	5,998,152	DEPARTMENT OF HEALTH AND HUMAN RESOURCE	3,454,912
5 MARSHALL UNIVERSITY	5,587,087	MARSHALL UNIVERSITY	2,609,874
6 REGIONAL JAIL & CORR. FAC. AUTHORITY	3,058,292	DIVISION OF CORRECTIONS	1,419,748
7 WEST VIRGINIA UNIVERSITY MEDICAL CORP	1,529,185	REGIONAL JAIL & CORR. FAC. AUTHORITY	694,085
8 WEST VIRGINIA PARKWAYS AUTHORITY	1,095,806	WEST VIRGINIA PARKWAYS AUTHORITY	606,271
9 SUPREME COURT OF APPEALS	1,095,385	GENERAL SERVICES DIVISION	537,209
10 PARKS, WEST VIRGINIA STATE	966,243	SUPREME COURT OF APPEALS	522,529
Total Top Ten	\$ 50,463,503	Total Top Ten	\$ 28,353,939
Total State Premium Billing for 2025		Total State Premium Billing for 2016	
% of top 10 in relation to all state agency billings	71.35%	% of top 10 in relation to all state agency billings	75.23%
Top 20 SB 3 Premiums for Fiscal Year 2025		Top 20 SB 3 Premiums for Fiscal Year 2016	
1 KANAWHA COUNTY BOARD OF EDUCATION	\$ 4,303,353	KANAWHA COUNTY BOARD OF EDUCATION	\$ 1,484,834
2 CABELL COUNTY BOARD OF EDUCATION	1,741,070	RALEIGH COUNTY BOARD OF EDUCATION	682,932
3 BERKELEY COUNTY BOARD OF EDUCATION	1,675,099	BERKELEY COUNTY BOARD OF EDUCATION	681,062
4 RALEIGH COUNTY BOARD OF EDUCATION	1,288,398	CABELL COUNTY BOARD OF EDUCATION	561,212
5 WOOD COUNTY BOARD OF EDUCATION	1,122,650	WEST VIRGINIA UNIVERSITY MEDICAL CORP.	554,699
6 WAYNE COUNTY BOARD OF EDUCATION	1,038,656	CITY OF ST. ALBANS	542,005
7 HARRISON COUNTY BOARD OF EDUCATION	994,994	PUTNAM COUNTY BOARD OF EDUCATION	484,258
8 MERCER COUNTY BOARD OF EDUCATION	976,207	HARRISON COUNTY BOARD OF EDUCATION	477,266
9 PUTNAM COUNTY BOARD OF EDUCATION	966,648	MINGO COUNTY COMMISSION	450,120
10 JEFFERSON COUNTY BOARD OF EDUCATION	847,474	WAYNE COUNTY BOARD OF EDUCATION	419,717
11 FAYETTE COUNTY BOARD OF EDUCATION	845,732	MERCER COUNTY BOARD OF EDUCATION	393,003
12 MARION COUNTY BOARD OF EDUCATION	830,691	WOOD COUNTY BOARD OF EDUCATION	373,265
13 MONONGALIA COUNTY BOARD OF EDUCATION	824,809	MONONGALIA COUNTY BOARD OF EDUCATION	363,052
14 OHIO COUNTY BOARD OF EDUCATION	806,201	LOGAN COUNTY BOARD OF EDUCATION	348,963
15 STAT EMS LLC	731,453	MARION COUNTY BOARD OF EDUCATION	346,982
16 LOGAN COUNTY BOARD OF EDUCATION	677,718	LOGAN COUNTY BOARD OF EDUCATION	335,682
17 LOGAN, CITY OF	676,317	JEFFERSON COUNTY BOARD OF EDUCATION	319,884
18 MINGO COUNTY BOARD OF EDUCATION	625,497	FAYETTE COUNTY BOARD OF EDUCATION	308,796
19 RAVENSWOOD, CITY OF	611,347	LOGAN COUNTY BOARD OF EDUCATION	300,703
20 GREENBRIER COUNTY BOARD OF EDUCATION	592,150	UNIVERSITY PHYSICIANS AND SURGEONS	269,989
Total Top Twenty	\$ 22,176,463	Total Top Twenty	\$ 9,698,424
Total SB 3 Premium Billing for 2025		Total SB 3 Premium Billing for 2016	
% of top 20 in relation to total SB 3 billings	39.08%	% of top 20 in relation to total SB 3 billings	38.57%

SCHEDULE 4



Fiscal Year	Investment Income	Premium Revenue
2016	\$7,413	\$65,291
2017	\$9,841	\$71,368
2018	\$6,712	\$78,951
2019	\$21,044	\$83,301
2020	\$22,818	\$82,567
2021	\$28,845	\$83,238
2022	\$(33,670)	\$86,099
2023	\$7,986	\$95,502
2024	\$16,996	\$115,334
2025	\$26,695	\$124,337

This chart illustrates a comparison of investment income and premium revenue for the most recent ten years. Overall investment returns since 2016 have been impacted by the lower interest rate environment. An improving equity market helped to offset lower fixed income earnings through 2021. Year 2022 was a challenging year for both fixed income and equity investments. Rising interest rates led to negative returns in our fixed income investments, while increased volatility in the equities markets also led to negative returns. For the earlier fiscal years shown above, favorable trends in insured events allowed BRIM to provide some relief in premiums charged. Years 2023 through 2025 reflected more overall favorable market conditions. More recently, actuarially projected increases in claims losses have required BRIM to increase premiums. Amounts are expressed in thousands of dollars.

Source: Information compiled from the West Virginia Board of Risk and Insurance Management’s internal data.

SCHEDULE 5

Principal Employers

Current Year and Nine Years Ago

Estimated as of June 30, 2025			Estimated as of June 30, 2016		
Major West Virginia Employers	Number of Employees	Percentage of Total Employed	Major West Virginia Employers	Number of Employees	Percentage of Total Employed
LOCAL GOVERNMENT	75,000 - 79,999	10.65%	LOCAL GOVERNMENT	75,000 - 79,999	10.85%
STATE GOVERNMENT	44,999 - 49,999	6.66%	STATE GOVERNMENT	40,000 - 44,999	6.04%
FEDERAL GOVERNMENT	24,999 - 29,999	4.00%	FEDERAL GOVERNMENT	20,000 - 24,999	3.34%
WVU MEDICINE	20,000 - 24,999	3.33%	WVU MEDICINE	13,000 - 14,999	2.15%
VANDALIA HEALTH	5,000 - 9,999	1.33%	WAL-MART ASSOCIATES, INC.	10,000 - 12,999	1.86%
MARSHALL HEALTH	5,000 - 9,999	1.33%	CHARLESTON AREA MEDICAL CENTER, INC.	5,000 - 6,999	1.00%
WAL-MART ASSOCIATES, INC.	5,000 - 9,999	1.33%	KROGER	3,000 - 4,999	0.72%
WVNH EMP, LLC	5,000 - 9,999	1.33%	MYLAN PHARMACEUTICALS, INC.	3,000 - 4,999	0.72%
CONTURA ENERGY	5,000 - 9,999	1.33%	LOWE'S HOME CENTERS, INC.	1,000 - 2,999	0.43%
KROGER	2,500 - 4,999	0.67%	ST. MARYS MEDICAL CENTER, INC	1,000 - 2,999	0.43%
TOYOTA MOTOR MANUFACTURING	2,500 - 4,999	0.67%	CABELL HUNTINGTON HOSPITAL, INC	1,000 - 2,999	0.43%
ARCH COAL	2,500 - 4,999	0.67%	WHEELING HOSPITAL, INC	1,000 - 2,999	0.43%
LOWE'S HOME CENTERS, LLC	1,000 - 2,499	0.33%	RES-CARE INC	1,000 - 2,999	0.43%
Actual Total	<u>252,487</u>		Actual Total	<u>201,100</u>	

Source: Workforce West Virginia Research, Information, and Analysis Office

SCHEDULE 6

Demographic and Economic Indicators Calendar Years 2015-2024

	2024	2023	2022	2021	2020
Population					
West Virginia	1,769,979	1,770,071	1,775,156	1,782,259	1,793,716
Change	-0.01%	-0.29%	-0.40%	-0.64%	0.09%
National	342,028,928	334,914,895	333,287,557	332,915,073	331,002,651
Change	2.12%	0.49%	0.11%	0.58%	0.84%
Total Personal Income					
West Virginia (in millions)	99,141	95,075	90,560	85,840	80,706
Change	4.28%	4.99%	5.50%	6.36%	6.42%
National (in millions)	25,794,000	23,903,100	22,718,600	20,798,900	19,770,457
Change	7.91%	5.21%	9.23%	5.20%	6.62%
Per Capita Personal Income*					
West Virginia	55,138	52,826	50,134	48,488	44,994
Change	4.38%	5.37%	3.39%	7.77%	6.33%
National	73,207	70,156	67,760	63,629	59,729
Change	4.35%	3.54%	6.49%	6.53%	5.73%
Median Age					
	42.7	42.6	41.9	42.7	41.9
Educational Attainment					
9th Grade or Less	3.50%	3.00%	3.20%	3.20%	4.20%
Some High School, No Diploma	7.20%	8.00%	8.40%	8.29%	8.10%
High School Diploma	40.10%	39.70%	40.50%	39.58%	40.20%
Some College, No Degree	25.40%	25.30%	19.63%	19.63%	17.90%
Associate, Bachelor's or Graduate Degree	23.90%	24.00%	28.27%	27.02%	29.60%
Labor Force and Employment (people in thousands)					
Civilian Labor Force	785	790	783	790	785
Employed	755	756	754	748	702
Unemployed	30	34	26	42	83
Unemployment Rate	3.9%	4.3%	3.3%	5.3%	10.5%
Nonfarm Wage and Salary Workers Employed in West Virginia					
Goods Producing Industries (people in thousands)					
Mining	21.8	21.1	22.2	19.3	19.8
Construction	32.1	34.8	31.9	33.1	29.9
Manufacturing-Durable Goods	27.8	25.8	25.7	26.4	28.1
Manufacturing-NonDurable Goods	17.7	20.4	20	20.3	17.7
Total Goods Producing Industries	99.4	102.1	99.8	99.1	95.5
Non-Goods Producing Industries (people in thousands)					
Trade	122	122.4	122.5	143.1	122.8
Service	332.1	343.2	330.9	319	320.5
State and Local Government	124.3	126.4	122.5	125.5	125.5
Federal Government	25.7	25.9	25	25	23.4
Total Non-Goods Producing Industries	604.1	617.9	600.9	612.6	592.2
Total Nonfarm Wage and Salary Employment	703.5	720	700.7	711.7	687.7

*Per capita personal income is calculated by dividing total personal income by population.

Sources: Workforce West Virginia Research, Information, and Analysis

Office, the Census, Federal Reserve Board of St. Louis (Economic Research)

SCHEDULE 6 (cont'd)

Demographic and Economic Indicators Calendar Years 2015-2024

	2019	2018	2017	2016	2015
Population					
West Virginia	1,792,147	1,805,832	1,836,843	1,831,102	1,844,128
Change	-0.76%	-1.69%	0.31%	-0.71%	-0.33%
National	328,239,523	327,167,434	325,719,178	323,127,513	320,896,618
Change	0.33%	0.44%	0.80%	0.70%	1.13%
Total Personal Income					
West Virginia (in millions)	75,835	73,810	70,680	67,062	67,786
Change	2.74%	4.43%	5.40%	-1.07%	1.58%
National (in millions)	18,542,262	17,813,035	16,817,207	16,364,400	15,594,003
Change	4.09%	5.92%	2.77%	4.94%	6.22%
Per Capita Personal Income*					
West Virginia	42,315	40,873	38,644	36,624	36,758
Change	3.53%	5.77%	5.52%	-0.36%	0.31%
National	56,490	54,446	51,631	49,246	48,112
Change	3.75%	5.45%	4.84%	2.36%	4.50%
Median Age					
	42.9	42.8	42.3	41.8	41.9
Educational Attainment					
9th Grade or Less	4.20%	4.70%	5.60%	4.60%	4.60%
Some High School, No Diploma	8.70%	9.40%	8.30%	10.30%	10.30%
High School Diploma	40.20%	40.60%	40.10%	40.20%	40.20%
Some College, No Degree	17.90%	18.50%	21.30%	16.30%	16.30%
Associate, Bachelor's or Graduate Degree	29.00%	26.80%	24.60%	28.60%	28.60%
Labor Force and Employment (people in thousands)					
Civilian Labor Force	797	783	785	783	780
Employed	758	743	743	736	732
Unemployed	39	40	42	47	48.6
Unemployment Rate	4.90%	5.10%	5.30%	6.00%	6.20%
Nonfarm Wage and Salary Workers Employed in West Virginia					
Goods Producing Industries (people in thousands)					
Mining	22.4	22.7	22.8	20.3	25.9
Construction	36	47.5	33.5	30.1	32.5
Manufacturing-Durable Goods	28.3	28.5	27.8	27.9	28.6
Manufacturing-NonDurable Goods	18.7	19	18.8	18.8	19
Total Goods Producing Industries	105.4	117.7	102.9	97.1	106
Non-Goods Producing Industries (people in thousands)					
Trade	127.4	129.3	132.8	133.3	135
Service	334.8	332.8	360.9	361.3	371.1
State and Local Government	127.9	127.1	131	132.6	128.7
Federal Government	24.0	23.5	23.5	23.5	23.2
Total Non-Goods Producing Industries	614.1	612.7	648.2	650.7	658.0
Total Nonfarm Wage and Salary Employment	719.5	730.4	751.1	747.8	764.0

*Per capita personal income is calculated by dividing total personal income by population.

Sources: Workforce West Virginia Research, Information, and Analysis

Office, the Census, Federal Reserve Board of St. Louis (Economic Research)

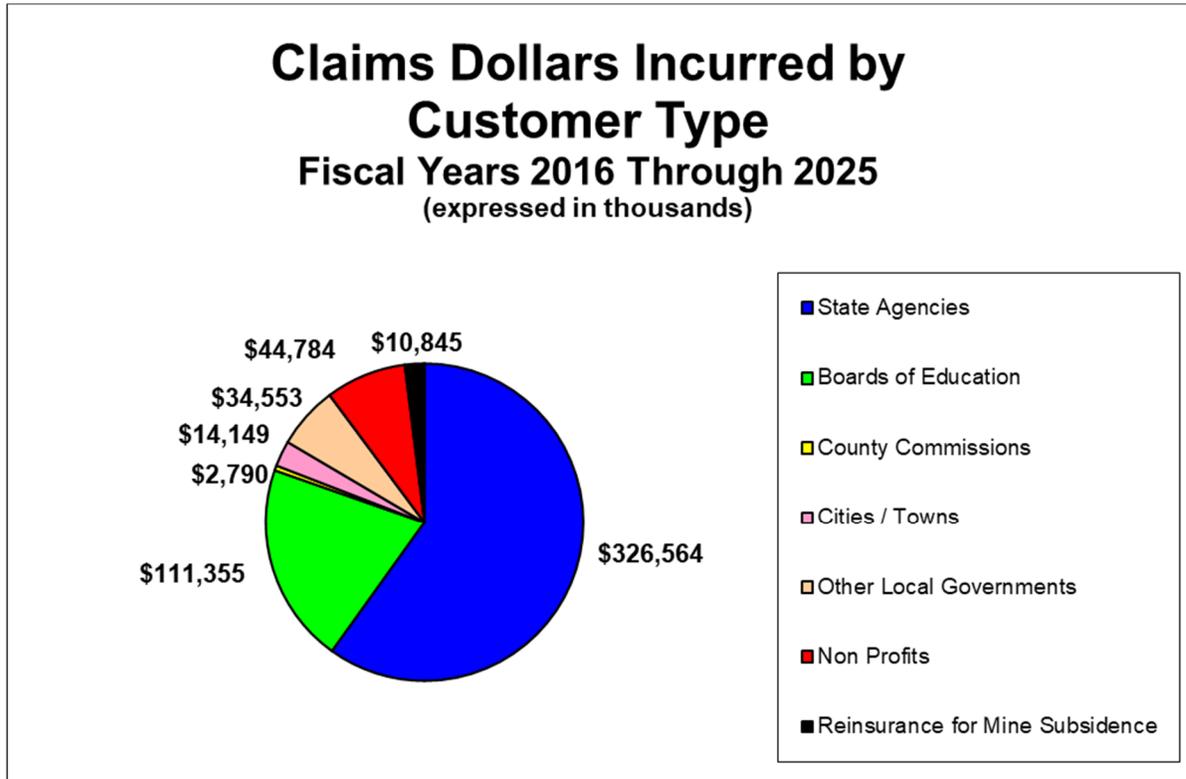
SCHEDULE 7

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Administration	2	2	2	2	2	2	2	2	1	1
Finance	5	5	5	5	5	4	4	4	4	4
Claims	8	7	7	7	7	7	8	7	7	4
Underwriting	4	4	5	5	5	5	4	5	5	5
Loss Control	5	5	5	5	5	5	4	4	4	4
Information Systems	0	0	0	0	0	0	0	0	0	4
Privacy	2	3	3	3	3	3	3	3	3	--
Total Employees	26	26	27	27	27	26	25	25	24	22

* A full time employee is scheduled to work 2,080 hours per year (including vacation and sick leave). Full time equivalent employment is calculated by dividing total labor hours by 2,080.

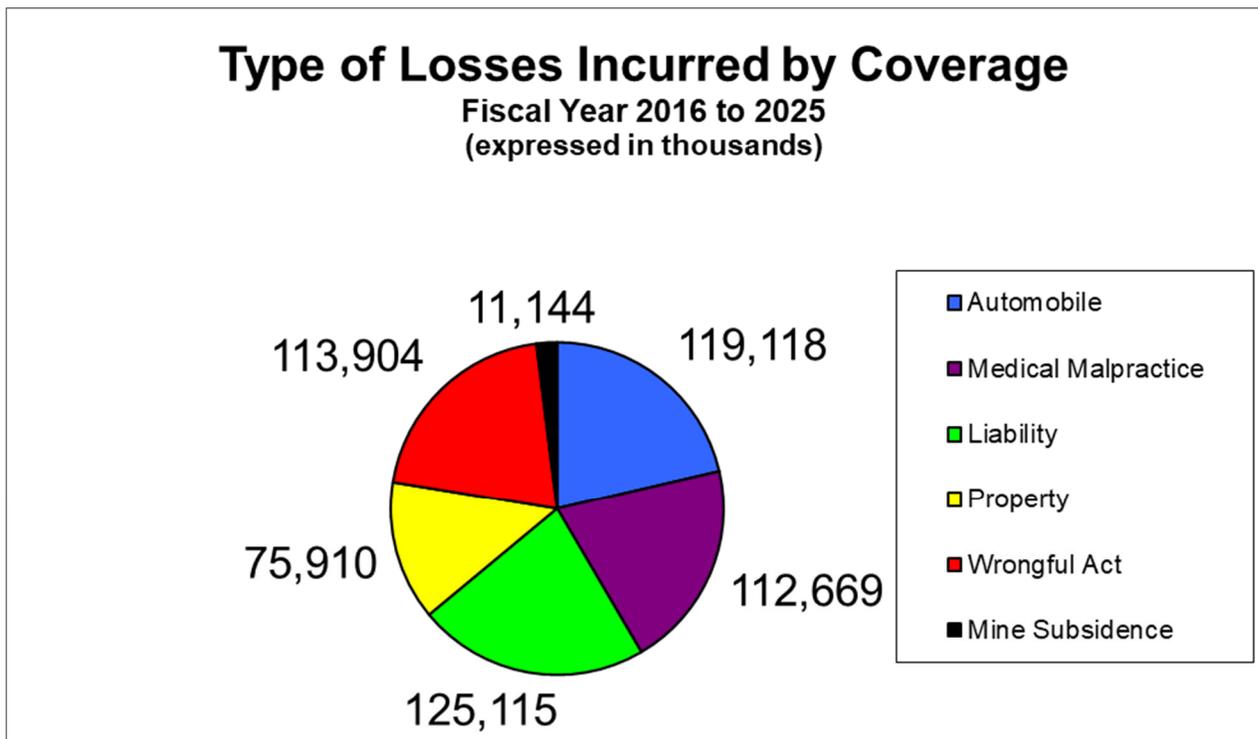
Source: Information compiled from the West Virginia Board of Risk and Insurance Management's internal data.

SCHEDULE 8



Source: Information compiled from the West Virginia Board of Risk and Insurance Management’s internal data.

SCHEDULE 9



Loss Category:

Automobile refers to injuries and physical damage claims resulting from the use of automobiles.

Medical Malpractice refers to claims arising out of professional medical encounters.

Liability refers to incidents such as slips and falls, highway maintenance, alleged negligence in the oversight of property and programs.

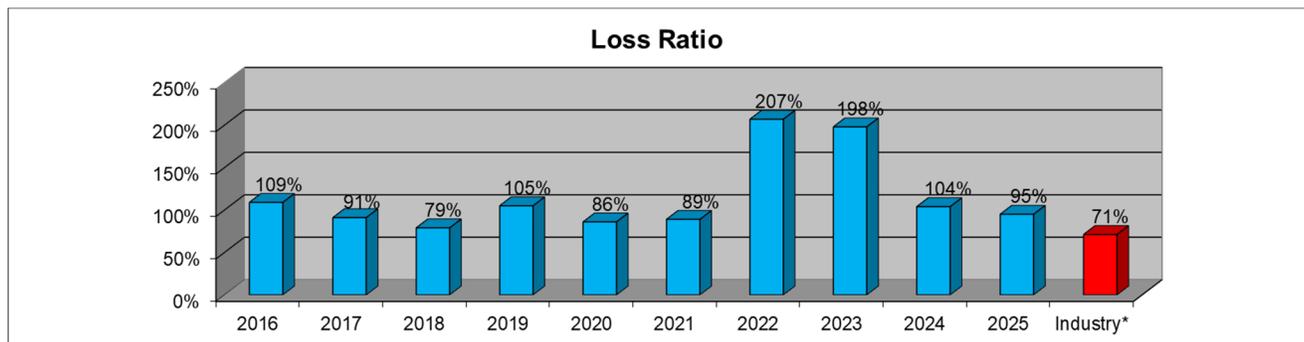
Property refers to damage to dwellings and structures covered under the policy.

Wrongful acts generally fall in the personal injury area and refer to things such as alleged employment discrimination, defamation, and civil rights’ violations.

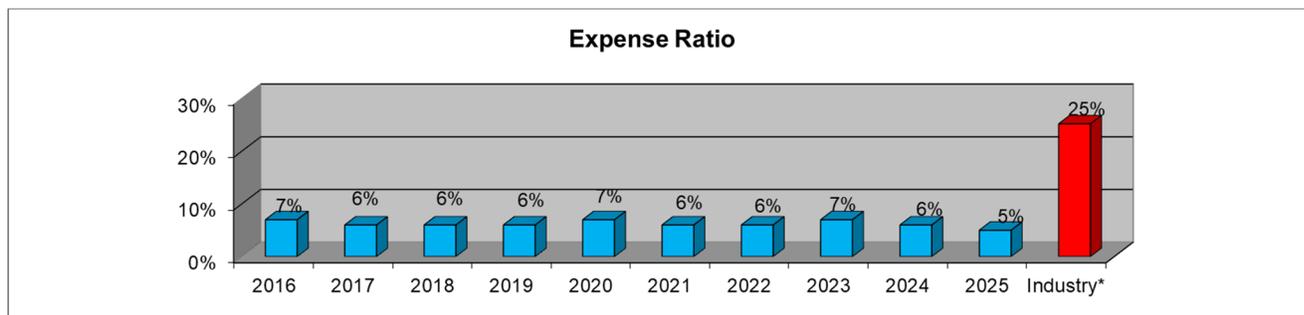
Mine subsidence is dwelling insurance up to a specified maximum for damage caused by the collapse of underground coal mines.

Source: Information compiled from the West Virginia Board of Risk and Insurance Management’s internal data.

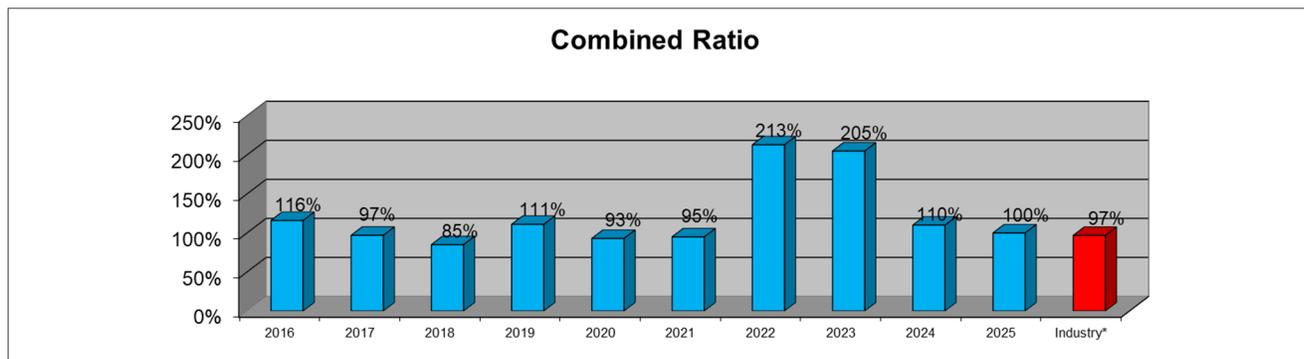
SCHEDULE 10 Industry Averages Compared to BRIM



The loss ratio expresses the relationship between losses and premiums in percentage terms.



The expense ratio expresses the relationship between total general and administrative expenses and premiums in percentage terms.

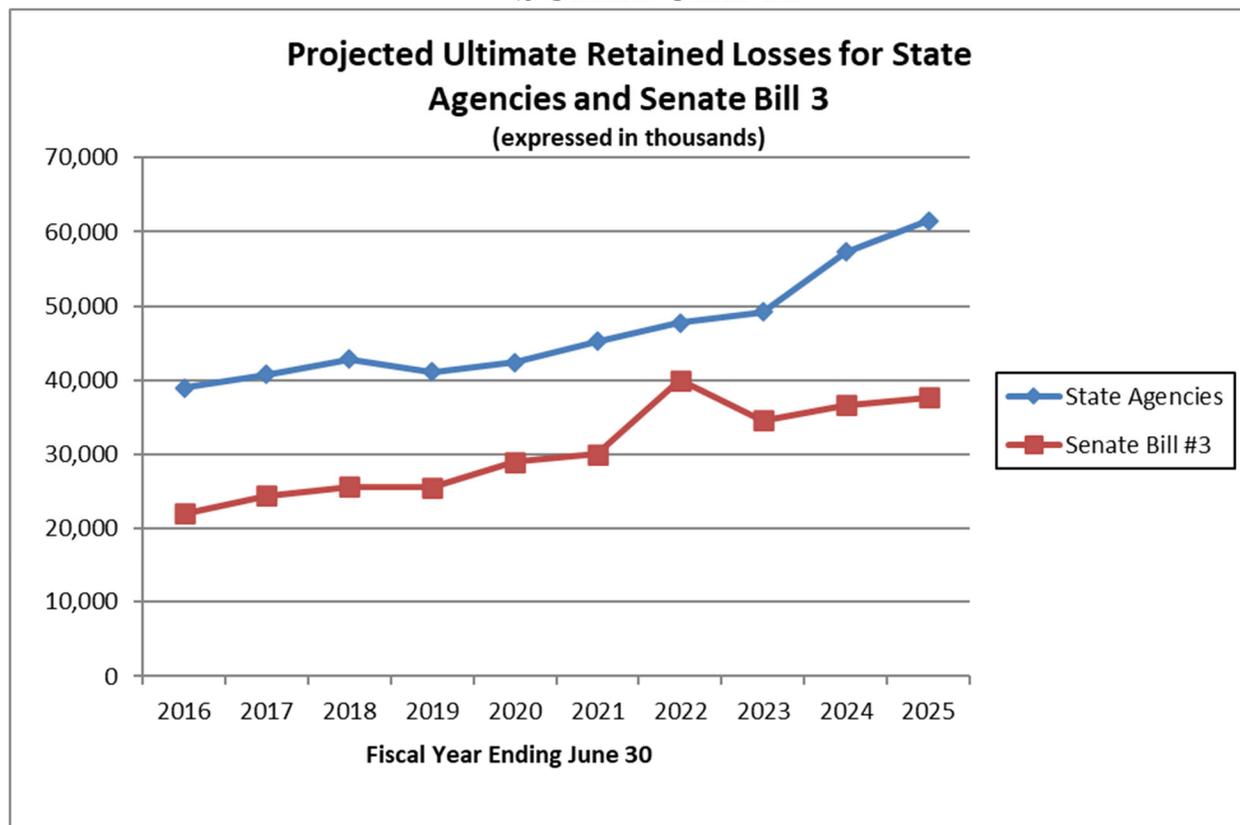


The combined ratio is a measure used in the property/casualty insurance business to show the profitability of the industry’s underwriting in percentage terms. The combined ratio is the sum of the loss ratio and expense ratio. It represents the percentage of each premium dollar spent on claims and expenses. When the combined ratio is above 100 percent the industry experiences an underwriting loss, meaning that claims payments and the cost of settling claims, such as defending policyholders in court, exceeded premiums collected. In most years, underwriting losses are offset by investment income from a number of sources, among them capital and surplus accounts and reserves for losses.

BRIM’s ratios are shown in blue, and the industry ratios are shown in red.

Source: Information compiled from the West Virginia Board of Risk and Insurance Management’s internal data and Insurance Services Office*

SCHEDULE 11



Fiscal Year	State Agencies	Senate Bill 3
2016	\$38,960	\$22,046
2017	\$40,796	\$24,468
2018	\$42,802	\$25,639
2019	\$41,097	\$25,582
2020	\$42,441	\$28,981
2021	\$45,257	\$30,009
2022	\$47,757	\$40,031
2023	\$49,155	\$34,586
2024	\$57,308	\$36,606
2025	\$61,443	\$37,642

The projections for ultimate retained losses show State Agencies increasing each year through 2018 with SB3 increasing each year through 2018, except in 2016 which had a slight decrease and increases again beginning in 2017 due to current development estimates in the actuarial model. In 2019, there were slight decreases for both the State and SB3 programs. Beginning in 2020, the pattern of increases for both the state and SB3 programs continued due to claims development. Projections are listed at their nominal value, expressed in thousands of dollars.

Source: Taken from each of the corresponding independent actuarial reports from AON that provide the estimates for each fiscal year’s projected losses as shown.

SCHEDULE 12

Listing of Coverages in Effect for Fiscal Year 2025

LIABILITY	LIMIT OF LIABILITY
Automobile Liability Policy No.: CA 981-27-48 & 981-27-49 Company: National Union Fire Insurance Co.	\$ 1,000,000 per occurrence
Cyber Liability (State) Policy No.: UMR B1262FI0687324 Company: Arthur J. Gallagher International	\$ 30,000,000 per occurrence
Cyber Liability (Boards of Education) Policy No.:1000635261241 Company: Starr	\$ 15,000,000 per occurrence
General Liability Policy No GL 995-27-14 & 995-27-15 Company: National Union Fire Insurance Co.	\$ 1,000,000 per occurrence
Aircraft Liability Policy No.: AV003380147-22 Company: National Union Fire Insurance Co.	\$ 10,000,000 per occurrence
Unmanned Aircraft Liability Policy No.: UM028176638-10 Company: National Union Fire Insurance Co.	\$ 1,000,000 per occurrence
Excess Liability-Bd. of Education Policy No.: N3-A3-RL-0000029-01 Company: The Princeton Excess and Surplus Lines Insurance Company	\$ 5,000,000 per occurrence or claim
PROPERTY	LIMIT OF LIABILITY
Blanket Property Policy No.: N1-A3-PP-000033-02 Company: Munich Re	\$ 20,000,000 Primary Layer
Policy No.: 0313-4553-1A Company: AWAC	\$ 4,500,000
Policy No.: B0507PP2401316 Company: Lloyds of London	\$ 3,500,000
Policy No.: 1000659625-01 Company: IronShore	\$ 3,000,000
Policy No.: SLSTPTY12141524 Company: Starr	\$ 1,000,000
Policy No.: D32D71240301 Company: Beazley	\$ 1,000,000
Policy No.: D39136570 003 Company: Westchester	\$ 1,500,000
Policy No.: 061383648 Company: Lexington	\$ 1,000,000
Policy No.: 061384442 Company: Lexington	\$ 10,000,000 in excess of 10,000,000
Policy No.: MKLV2XPR002310 Company: Markel	\$ 10,000,000 in excess of 10,000,000

SCHEDULE 12 (cont'd)

Listing of Coverages in Effect for Fiscal Year 2025

PROPERTY	LIMIT OF LIABILITY
Policy No.: NHD944868 Company: RSUI	\$ 105,000,000 in excess of 20,000,000
Policy No.: US00142063PR24A \$ 10,000,000 Company: Indian Harbor	\$ 25,000,000 in excess of 125,000,000
Policy No.: EXP7001464 Company: Mitsui \$ 7,500,000	\$ 25,000,000 in excess of 125,000,000
Policy No.: ESP1046649-01 Company: Arch \$ 7,500,000	\$ 25,000,000 in excess of 125,000,000
Policy No.: B0507PP2401317 Company: Chubb	\$ 150,000,000 in excess of 150,000,000
Boiler and Machinery Policy No.: YB2L9L469170034 Company: Liberty Mutual Insurance	\$ 5,000,000 per equipment covered in excess of 1,000,000
Public Insurance Official Position Schedule Bond Bond No.: 106128156 Company: Travelers	Variable amounts as set by Statute

Source: Information compiled from the West Virginia Board of Risk and Insurance Management's internal data.